

**SUPPLEMENTAL AGREEMENT TO THE  
PROJECT LABOR AGREEMENT  
REGARDING STUDENT PROGRAMS AND APPRENTICESHIPS  
July 1, 2015**

The Chicago Board of Education ("Board") and the signatory labor organizations ("Unions") to the Project Labor Agreement hereby agree, as follows:

1. **Student Business Enterprises.** Notwithstanding any existing agreement, the Board may use non-paid volunteers or parents and paid or unpaid students for in-school projects, specifically, projects such as the Student Business Enterprise, or any other similar education-related programs.

2. **Apprenticeship Goals and Supports for CPS Graduates.** Each Union will establish a goal that at least thirty percent (30%) of its apprenticeships, interns or other construction-related work opportunities annually will be composed of persons who graduated from the Chicago Public Schools ("CPS"). The Chicago and Cook County Building Trades Council ("CBTC") will regularly update its website ([www.CBTC.org](http://www.CBTC.org)) with information regarding apprenticeship programs and links to the Unions' apprenticeship program websites. The Board shall inform its high school counselors and relevant teacher staff of the website and the resources available there.

3. **Joint Efforts to Improve CPS Graduate Success in Admissions to Apprenticeship Programs.** The Board and the Unions individually and through their umbrella organization (the Chicago and Cook County Building Trades Council) will collaborate to improve student, faculty (including high school counselors) and staff awareness of trade apprenticeship programs, their availability, their requirements and their processes and to develop programs that will increase the success of CPS graduates' who seek entry into Union apprenticeship programs. The support provided by the CBTC may be in one or more of the following forms as agreed to annually by the parties:

- A. Designing and conducting informational meetings with CPS high school counselors and CPS faculty at CPS high schools or at designated central locations to provide information on trade apprenticeship curriculum development, apprenticeship programs, application processes, and requirements for successful candidates.
- B. Providing information regarding apprenticeship application processes to student and faculty, including facsimiles of applications, and information regarding application requirements.
- C. Hosting two construction teacher meetings per year for CPS teachers.
- D. Reviewing curriculum and suggesting improvements.
- E. Facilitating student field trips to Apprenticeship Training Facilities, provided the CPS will secure and pay for transportation costs and any CPS-required insurance for such field trips.
- F. Facilitating the transmission of the following information to CPS from each Joint Apprenticeship Training Committee, including a yearly report on or about September 1<sup>st</sup> of each year or other reporting date that the parties may designate:
  - Total number of apprenticeship applications received;
  - Total number of CPS apprenticeship applications received;
  - Total number of individuals accepted into the apprenticeship program;
  - Total number of CPS graduates accepted over and under the age of 23 into the apprenticeship program;
  - Total number of graduates of the apprenticeship program; and,
  - Total number of CPS graduates of the apprenticeship program.
- G. Facilitating speaking engagements by Union speakers at CPS schools to provide information about the trades they represent, the work they do and the value they contribute to the community; hosting field trips; working with Construction Industry Services Corporation (CISCO), Education to Careers Division, to educate students about opportunities in the trades; and, facilitating participation by the Apprenticeship Programs yearly in CISCO's Hands-On Fair for CPS.
- H. Participating in student immersion programs, including workshops, for CTE and non-CTE students.

4. **Board to Require Contractors to Maximize Trade Apprentices on CPS Jobs and**

**Jobs Performed for CPS.** The Board shall require Contractors to maximize the number of apprentices working on jobs subject to this agreement (the number of apprentices are subject to the terms of the appropriate trade agreement) and the Multi-Project Labor Agreement and shall

include such requirements in its bid solicitation for contractors and subcontractors.

5. **Union Support for CPS Summer Seasonal Student Employment.** The Unions shall support the Board's summer employment initiative for CPS students in its summer season facilities maintenance program, in which CPS students will be employed to perform non-skilled maintenance that is not within the jurisdiction of any trade and will participate in educational seminars and demonstrations regarding the various aspects of facilities maintenance including those requiring skilled trades. The support shall include trade demonstrations, informational material regarding their respective trades, technical advice and other supports to the program. The Unions and the Board will agree on specific roles that the Unions will play during that program.

6. **Union Participation in the Industry Advisory Council.** The Unions will ensure that each trade who is a party to this Agreement provides a representative who participates on the Industry Advisory Council.

7. **Support for Board-Union-CBTC Collaborative Efforts on Apprenticeships and Program Support.** The Board shall engage an external project manager at a cost not to exceed one hundred thousand dollars (\$100,000.00) annually for the first two years of this agreement for the purposes of providing support services to the Board and CBTC in attaining the goals of this agreement. No later than August 1 of each year of this Agreement, Board, CBTC and the project manager shall meet to plan a program of support for the upcoming school year and develop CPS student apprenticeship program strategies, including plans to identify, inform and counsel qualified CPS high school students (regardless of program of study) and their guidance counselors about apprenticeship programs and opportunities. The plan will include benchmarks by which success of the Board-CBTC collaboration and the project management is measured that year. The project manager shall work with Board and CBTC representatives to

plan activities for each academic year and to work with the CBTC representatives, the Union and the Unions' apprenticeship program to facilitate the Unions' work in paragraphs 2 and 3(A) to (G), and 5, the effort to maximize apprenticeships with Board contractors in accordance with paragraph 4 and the unions participation in Industry Advisory Council in accordance with paragraph 6. During the period of July 1, 2016 to July 1, 2017, the Board CBTC and CPS will review the annual fee to determine whether and to what extent it should be continued in subsequent years of this agreement.

8. Supplement is Integral Part of the PLA. The parties recognize that this Agreement is an integral part of their agreements regarding the PLA. The parties further agree that the initiatives described herein require the continued good faith efforts of both parties to bring these initiatives to fruition. The parties hereby commit themselves to such efforts.

CHICAGO BOARD OF EDUCATION

Attest: Estela G. Beltran  
Estela G. Beltran, Secretary

By: David J. Vitale  
David J. Vitale, President

JTM  
YMS

Date: 3/5/15

Board Report: 15-0128-EX5-2

James L. Bebley  
James L. Bebley, General Counsel

JTM  
YMS

Labor Organization: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip Code: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

By: \_\_\_\_\_

Its: \_\_\_\_\_

CHICAGO BOARD OF EDUCATION

By: David J. Vitale  
David J. Vitale, President

JTM  
4/28/15

Attest: Estela G. Beltran  
Estela G. Beltran, Secretary

Date: 3/5/15

Board Report: 15-0128-EXS-2

James L. Bebley  
James L. Bebley, General Counsel

JTM  
4/28/15

Labor Organization: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip Code: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

By: \_\_\_\_\_

Its: \_\_\_\_\_

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CHICAGO BOARD OF EDUCATION

By: David J. Vitale  
David J. Vitale, President JTM  
2/28/15

Attest: Estela G. Beltran 2/3/15  
Estela G. Beltran, Secretary

Board Report: 15-0128-EX5-2

[Signature]  
James L. Bebley, General Counsel JTM  
2/28/15

Labor Organization: Black W/ers  
Address: 660 Industrial Dr  
City, State, Zip Code: Elmhurst IL 60126  
Telephone Number: 630 941 2300  
By: [Signature]  
Its: JAMES ALLEN

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CHICAGO BOARD OF EDUCATION

By: David J. Vitale  
David J. Vitale, President JTM  
2/05

Attest: Estela G. Beltran 2/3/15  
Estela G. Beltran, Secretary

Board Report: 15-0128-EX5-2

James L. Bebley  
James L. Bebley, General Counsel JTM  
2/05

Labor Organization: Local 17 Heat + Frost Insulators

Address: 18520 Spring Creek Dr suite u

City, State, Zip Code: Tinley Park, IL 60477

Telephone Number: 708 468 8000

By: Brian Flynn  
Its: BUSINESS MANAGER



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CHICAGO BOARD OF EDUCATION

By: David J. Vitale  
David J. Vitale, President JTM  
2/10/15

Attest: Estela G. Beltran 2/3/15  
Estela G. Beltran, Secretary

Board Report: 15-0128-EX5-2

James L. Bebley  
James L. Bebley, General Counsel JTM  
2/10/15

Labor Organization: IRON WORKERS LOCAL #1

Address: 7720 INDUSTRIAL DR.


City, State, Zip Code: FOREST PARK IL 6030

Telephone Number: 708.366.6695

By: Craig Sutula  
Its: PRESIDENT / BM


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CHICAGO BOARD OF EDUCATION

By: David J. Vitale  
David J. Vitale, President 

Attest: Estela G. Beltran 2/3/15  
Estela G. Beltran, Secretary

Board Report: 15-0128-EX5-2

James L. Bebley  
James L. Bebley, General Counsel 

Labor Organization: ARCHITECTURAL + ORNAMENTAL FW 63

Address: 2525 W. LEXINGTON ST

City, State, Zip Code: BROADVIEW, IL 60156

Telephone Number: 708-344-7727

By: [Signature]

Its: BUSINESS MANAGER, FST

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CHICAGO BOARD OF EDUCATION

By: David J. Vitale  
David J. Vitale, President JTM  
2/25

Attest: Estela G. Beltran 2/3/15  
Estela G. Beltran, Secretary

Board Report: 15-0128-EX5-2

James L. Bebley  
James L. Bebley, General Counsel JTM  
2/25

Labor Organization: MACHINERY MOVERS RIGGERS MACHINERY ERECTORS

Address: 1820 BEACH ST

City, State, Zip Code: BROADVIEW, ILL. 60155

Telephone Number: 708-615-9300

By: Robert Fulton

Its: BMTS-T

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CHICAGO BOARD OF EDUCATION

By: David J. Vitale  
David J. Vitale, President

FTM  
2/15/15

Attest: Estela G. Beltran 2/3/15  
Estela G. Beltran, Secretary

Board Report: 15-0128-EX5-2

James L. Bobley  
James L. Bobley, General Counsel

Labor Organization: Local 126, I.A.M.A.W.

Address: 120 East Ogden Ave, Suite 18A


City, State, Zip Code: Hinsdale, IL. 60521

Telephone Number: 630-655-1930

By: Karl D. Sarpolis  
Its: Business Representative


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CHICAGO BOARD OF EDUCATION

By: David J. Vitale  
David J. Vitale, President 

Attest: Estela G. Beltran 2/3/15  
Estela G. Beltran, Secretary

Board Report: 15-0128-EX5-2

James L. Bebley  
James L. Bebley, General Counsel 

Labor Organization: PIPEFITTERS L. U. 597

Address: 45 N OGDEN AVE

City, State, Zip Code: CHGO IL 60607

Telephone Number: 312-829-4191 X 240

By: James Buchanan  
Its: BUSINESS MANAGER

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CHICAGO BOARD OF EDUCATION

By: David J. Vitale  
David J. Vitale, President JTM  
2/3/15

Attest: Estela G. Beltran 2/3/15  
Estela G. Beltran, Secretary

Board Report: 15-0128-EX5-2

James L. Bebley  
James L. Bebley, General Counsel JTM  
2/3/15

Labor Organization: LOCAL 134 IBEW

Address: 600 W WASHINGTON

City, State, Zip Code: CHICAGO IL 60661

Telephone Number: 312 454.1340

By: Donald Finn  
Its: BUSINESS MANAGER / FINANCIAL SECY.

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CHICAGO BOARD OF EDUCATION

By: David J. Vitale  
David J. Vitale, President

FTM  
2/3/15

Attest: Estela G. Beltran 2/3/15  
Estela G. Beltran, Secretary

Board Report: 15-0128-EX5-2

James L. Bebley  
James L. Bebley, General Counsel

Labor Organization: Chicago Journeymen Plumbers Local 130 UA

Address: 1340 W. Washington Blvd.

City, State, Zip Code: Chicago, Illinois 60607

Telephone Number: (312) 421-1010

By: James F. Coyne

Its: James F. Coyne, Business Manager

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CHICAGO BOARD OF EDUCATION

By: David J. Vitale  
David J. Vitale, President

FTM  
2/28/15

Attest: Estela H. Beltran 2/3/15  
Estela G. Beltran, Secretary

Board Report: 15-0128-EX5-2

James L. Bebley  
James L. Bebley, General Counsel

FTM  
2/28/15

Labor Organization: United Union of Roofers Waterproofers & Allied Workers Local 11

Address: 9838 W. Roosevelt Road

City, State, Zip Code: Westchester IL 60154

Telephone Number: 708-345-0970

By: Sam Menzel  
Its: President/Business Manager



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CHICAGO BOARD OF EDUCATION

By: David J. Vitale  
David J. Vitale, President JTM  
2/3/15

Attest: Estela G. Beltran 2/3/15  
Estela G. Beltran, Secretary

Board Report: 15-0128-EX5-2

James L. Bebley  
James L. Bebley, General Counsel JTM  
2/3/15

Labor Organization: SHEET METAL WORKERS' LOCAL 73

Address: 4550 ROOSEVELT ROAD

City, State, Zip Code: HILLSIDE, IL 60162

Telephone Number: 708-449-0073

By: [Signature]  
Its: PRESIDENT AND BUSINESS MANAGER

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CHICAGO BOARD OF EDUCATION

By: David J. Vitale  
David J. Vitale, President JTM  
2/3/15

Attest: Estela G. Beltran 2/3/15  
Estela G. Beltran, Secretary

Board Report: 15-0128-EX5-2

[Signature]  
James L. Bchley, General Counsel JLM  
2/3/15

Labor Organization: Sprinkler Fitters Union Local 281, U.A.

Address: 11900 S. Laramie Avenue


City, State, Zip Code: Alsip, IL 60803

Telephone Number: 708-597-1800

By: [Signature]  
Its: Business Manager


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CHICAGO BOARD OF EDUCATION

By: David J. Vitale  
David J. Vitale, President 

Attest: Estela G. Beltran 2/3/15  
Estela G. Beltran, Secretary

Board Report: 15-0128-EX5-2

James L. Bebley  
James L. Bebley, General Counsel 

Labor Organization: TEAMSTERS LOCAL UNION NO. 731  
Address: 1000 Burr Ridge Il. Ste. 300  
City, State, Zip Code: Burr Ridge Il. 60527  
Telephone Number: (630) 887-4100  
By: [Signature]  
Its: President

Labor Organization: CEMENT MASONS UNION LOCAL 502

Address: 739 25th AVENUE

City, State, Zip Code: BELWOOD IL 60104

Telephone Number: 7085449100

By: *Richard Miller*

Its: PRESIDENT

Labor Organization: Boilermakers Union Local No. One

Address: 2941 S. Archer Ave

City, State, Zip Code: Chicago IL 60608

Telephone Number: 773-247-5225

By: JOHN F. Riel *John F. Riel*

Its: BUSINESS MANAGER / SECRETARY TREASURER

Labor Organization: CARPENTERS COUNCIL

Address: 12 EAST ERIE ST.

City, State, Zip Code: CHICAGO, IL. 60611

Telephone Number: (312) 787-3076

By: Stan Rumon


Its: VICE PRESIDENT

Labor Organization: Painters' District Council #14

Address: 1456 W. Adams

City, State, Zip Code: Chicago, IL 60607

Telephone Number: (312) 421-0046

By: 

Its: \_\_\_\_\_

3-9-15

**INTERNATIONAL UNION OF  
ELEVATOR CONSTRUCTORS  
LOCAL NO. 2**

Labor Organization: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip Code: \_\_\_\_\_

Telephone Number: 708-907-7220

By: *David D. Bennett*

Its: Business mgr / President



Labor Organization: Laborers District Council of Chicago & Vicinity

Address: 999 McClintock Drive, Suite 300

City, State, Zip Code: Burr Ridge, IL 60527

Telephone Number: 630.655.8289

By: James A. [Signature]

Its: Business Manager

Labor Organization: Laborers District Council of Chicago-Vicinity

Address: 999 McClintock Drive, Suite 300

City, State, Zip Code: Burr Ridge, IL 60527

Telephone Number: 630.655.8289

By: James Plannell

Its: Business Manager