



Every Child Ready Chicago Advisory Committee
Meeting Minutes
January 26, 2023
10am-12 noon

Attendees	There were a total of 68 members in attendance
Topics Discussed	<ul style="list-style-type: none">● Welcome and introductions<ul style="list-style-type: none">- The welcome was presented by Candace Moore, Director of Early Learning, Mayor's Office. ● Review of purpose, role, and goal of ECRC<ul style="list-style-type: none">- Full language in PowerPoint slides- ECRC is meant to be a space that uplifts and communicates important information from across the city that impacts Chicago's early childhood landscape.- As well as have the ear of the Mayor's Office.- Previous meetings described where ECRC has been and is trying to go.- Members and partners should be the driving force of this initiative, its priorities and the City's vision for early childhood, not driven by the Mayor's Office.

- **Future direction for ECRC**

- Instead of standing up working committees, current priority is to identify who is out there doing the work currently and align those operating under similar priorities.

- Governance structure will always reflect information flowing to the ECRC advisory council and forming recommendations to supply to the Mayor's Office, but the literal structure is subject to change based on needs of members.

- **Introduction of Facilitating Consultant**

- Introduction of Co-Spero and ECRC facilitator to move the work forward.

- CoSpero Consulting will take the lead on facilitating ECRC, with an unbiased perspective on partners and the City

- Based in Dallas, Texas but have worked in Chicago before

- CoSpero goal is to help build an ECRC that is sustainable and impactful through strong connections

- Will develop landscape analysis and strengthen the collaborative structure

- CoSpero engaged members in a survey, breakout rooms, and padlet exercise to begin identifying activity alignments.

Updates/Presentations	<ul style="list-style-type: none">● Edna Navarro-Vidaurre from Birth to Five Illinois (Bt5)<ul style="list-style-type: none">- Bt5 is a department of INCCRRA, aim is to match policy making & funding at state level with local needs- Charge to build capacity across the state to meet local needs- Engaged in regional scan (community needs assessment) to identify family voice/lived experience and develop recommendations- IECAM regional report shows childcare options across the city- If others are engaged in family voice, Bt5 would like to do focus groups or interviews to tap those who are sharing lived experience● Sandy de Leon from Chicago Early Learning Workforce Scholarship (CELWS)<ul style="list-style-type: none">- CELWS is a recruitment and retention strategy for Chicagoans interested in joining or increasing education in early childhood workforce- Application for upcoming academic year launched 1/18/23 and will remain open for approx. 4 weeks (first day received 451 submissions)- 664 submissions over 7 days indicates demand to enter or stay in early childhood field- Individuals are most often rerouted to apply to a different education route instead of disqualified

- Most scholars live on the South and West side, and most scholars work in the western corridor of City
- In fall 2022, 531 scholars engaged and 153 new scholars awarded
- 95% of scholars identify as non-white

- **Christina Krasov from Employer Council of Early Childhood Workforce Partnership**

- Launched out of previous Mayor's office administration
- Three priority areas are a commitment to pathways, compensation for the workforce, and pipeline efforts\
- Supported pay parity from the Governor's office to try to achieve parity for ECE workforce with CPS entry level positions
- Market Study looks at current salaries by role & credential for classroom and non-classroom staff of Chicago ECE workforce
- Position Paper produced by Council recommends priority populations to focus on to make progress to close pay gap
- Looking into best practice strategies in Chicago market to generate collective pipeline strategy

- **Christina Krasov from Chicago Early Childhood Integrated Data System (CECIDS)**

- Organizations who contribute data receive it back in a collaborative data dashboard
- City view of data is in Beta form and interactively displays citywide eligibility and needs
 - o Beta version intended for feedback

	<ul style="list-style-type: none"> - 2023 goal is to create a citywide view for public dissemination ● Jen Vidis from Chicago Department of Public Health <ul style="list-style-type: none"> - Family Connects is a priority born from Lightfoot's administration <ul style="list-style-type: none"> o Home visit by a registered nurse within 3 weeks of birthing a child in a Chicago hospital at no cost to family - Pilot began with 4 hospitals on the South/West sides of city and is scaling with Chicago Recovery Fund dollars - Service is offered to every family in Chicago and is meant to help families navigate services and supports during critical times after birth - Three components are community alignment, data and monitoring, and nurse visit - Community Alignment System incorporates data and a citywide advisory council to facilitate information sharing across the City and assess how well services are meeting needs of families ● Leslie McKinily from Chicago Public Schools (CPS) <ul style="list-style-type: none"> - Did not have time to share about Universal Pre-k expansion
<p>Next Steps</p>	<ul style="list-style-type: none"> ● Meeting cadence bi-monthly ● Please continue to add to padlet ● If you know of other individuals interested in the meeting please pass the ECRC communication along and encourage them to opt-in to our

	<p>comms database.</p>
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- If you have any questions or wish to share feedback, you can contact us at ECRC@cityofchicago.org