1	CHICAGO PUBLIC SCHOOLS
2	PUBLIC HEARING
3	FISCAL YEAR 2016 BUDGET PRESENTATION
4	held on
5	Tuesday, August 18, 2015
6	
7	STENOGRAPHIC REPORT OF PROCEEDINGS had in
8	the above-entitled matter at Schurz High School,
9	3601 North Milwaukee Avenue, Chicago, Illinois,
10	commencing at 6 o'clock p.m.
11	
12	PRESENT:
13	MR. TIM CAWLEY, Presenter, Chief Administrator
14	Officer
15	MS. JENNIE HUANG BENNETT, Facilitator
16	MR. FORREST CLAYPOOL, CEO
17	MS. KATE FOLEY, Diverse Learners
18	MR. PAUL OSLAND, Facilities
19	MR. PHIL SALEMI, Deputy Chief, Network 2
20	MS. ANNA ALVARADO, Network Chief, Network 1
21	
22	
23	Reported By: Karen Fatigato, CSR
24	License No.: 084-004072

1 MS. HUANG BENNETT: Good evening, my 2 name is Jennie Huang Bennett, and I'm the 3 treasurer of CPS. Welcome to the Chicago Public Schools Fiscal Year 2016 Budget Hearing, and 4 5 thank you for coming to provide your input to 6 the district. We are joined today by members of 7 the Board of Education, CPS leadership, 8 including CPS CEO Forrest Claypool, subject 9 matter experts in Transportation, Facilities, 10 Diverse Learners and the budget. 11 This meeting is an opportunity for 12 Chicago Public Schools to hear your ideas, 13 priorities and concerns about the budget. The 14 Board is scheduled to vote on August 26th on the 15 budget proposal presented here tonight. We have Spanish language translators 16 17 available. Can you raise your hands? Great. 18 we'll allow her to do a quick introduction in 19 Spanish. 20 Thank you very much. THE INTERPRETER: 21 we're going to be sitting in that area. So if 22 you hear us please bear with us, we're providing 23 services for the Spanish speakers. Thank you. 24 MS. HUANG BENNETT: Thank you. We also have sign language interpreters who are here to my right. I'm going to let them do a quick introduction as well.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

24

Many of you signed up to ask questions already, and we want to get to you as quickly as possible. If the slots are full, please fill out a card and one of the floor monitors will get it from you, and we will follow up on all the questions on our website. Some of you will also have detailed questions that we might not be able to answer tonight, but we will post all the answers to your questions on our website.

I want to go over a few guidelines for this meeting before we give a very brief presentation on the budget.

The budget hearing will begin at 6 p.m. and end promptly at 8:00 p.m.

All who sign up to speak will be given an opportunity to make a statement of up to 2 minutes until the meeting is adjourned. Speakers are asked to limit their comments to 2 minutes so that everyone that would like to speak will have the opportunity to do so.

The sign-up period to speak was from 5

to 6 p.m., and each speaker was given a number. No one will be able to sign up to speak after 6 p.m.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

Speakers will be limited to addressing topics related to the budget, as well as the capital plan.

When multiple speakers from the same organization or school are listed, only one member per organization or school will be allowed to speak regarding the same issue.

If the speaker has a follow-up question, we ask that you please speak to CPS staff members who will be on site to help you fill out a follow-up card.

The full budget proposed is on the CPS website, where you can also provide feedback or leave questions. CPS will respond to all questions on the website, including any that we are unable to address at this meeting. Please visit http://cps.edu/budget.

21 Let me introduce the members of our22 panel.

Forrest Claypool, CEO of CPS. TimCawley, Chief Administrator Officer. Kate

1 Foley, Diverse Learners. Paul Osland, 2 Facilities. Phil Salemi and Alvarado, Network Chiefs. 3 4 And now let me turn it over -- Denise, 5 I'm sorry, Denise Little. Thank you. 6 Now, let me turn it over to Forrest 7 Claypool to provide a welcome. 8 CEO CLAYPOOL: Thank you all for coming out tonight, leaving your homes to participate. 9 10 And I'd like to acknowledge Alderman Arena. 11 thank you for coming out as well. And I'll turn 12 it over to our Chief Administrator Officer who 13 oversees the budget and give you a quick 14 overview. Tim Cawley. 15 MR. CAWLEY: Thank you, Forrest. And let me reiterate the thanks to all of you for 16 17 taking time out of your evening to come join us 18 and hear about the budget. I have a very short 19 presentation that provides the overview of the 20 budget, the context of how this budget was 21 developed. As Jennie said, there's a lot of 22 detail on our website, department by department budgets, descriptions of what we do with the 23 24 funds that we're requesting, and I urge you to

go there for a lot of the detail in what we're Next slide please. doina.

1

2

3

4

5

6

7

8

9

10

12

13

14

15

16

17

18

19

20

22

All of us here and throughout the city have one overriding goal, and that is the success of our students in college, career and life. And we work hard to pursue that goal, and we're very proud of the progress that we've made over the last four years of that. As you can see on these slides, we've made great gains in graduation rates, college admittance, attendance 11 rates, test scores throughout the district, and we're so proud of that progress and what it means for the students of the district. But that progress is threatened right now, it's threatened by a very challenging fiscal situation with two big anchors, declining State funding and inequity of how pensions are funded in the State of Illinois. And this budget reflects the reality of those anchors. The fact that we have to put together a budget for our 21 students and maintain this progress despite two enormous hurdles.

23 Now, over the coming weeks we're going 24 to be working with our partners in Springfield

to overcome those hurdles, to try to get funding back to where it needs to be in the State of Illinois and to address the inequalities of the pension. And this budget relies on the solution to those two hurdles, and I'll talk about that in a moment.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

But we're encouraged, we're seeing the fact that the Governor, the Speaker of the House, the Senate president are starting to acknowledge the challenges at CPS and the inequalities of our pension situation. We're starting to have real dialogue about solutions that will help us this year and in the future. Next slide please.

This slide brings to life the State funding challenge that we have. And let me orient you what you're looking at here. On the left are hundreds of millions of dollars. So here this is \$1.7 billion. The orange bars, the dark orange, the amount of funding that CPS has received from the State of Illinois each year going back to Fiscal '08. And the light orange is a gap in our funding from the State, it's called proration. It means that the State has decided they're not going to fund districts throughout Illinois at the statutory level, the goal that they had set, and so they give every district a little less money. So that's the proration, every district receives less.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

So I want to make two big observations on this slide. First of all, as you look at the solid orange line, notice that we are receiving about \$250 million less in our Fiscal '16 budget, 250 million less than we did as recently as Fiscal Year 2009. Imagine if we were able to maintain that same level of funding and what we'd be able to do for all of our schools. And then as you see that decline, look at just the last two years alone, over a hundred million dollars dropped just from Fiscal '15 to Fiscal '16.

The second big observation is all of that light orange that's how much the State has underfunded education and how it affects CPS each and every day over the past five years. And the cumulative shortfall of each of those underfundings is over \$500 million, over a thousand dollars for every student in the district.

1

2

3

4

5

6

7

So it's clear from looking at this that the State of Illinois has not gotten the job done funding education for our students, for your students, and this is the first big challenge that we face in this budget. Next slight please.

8 The next challenge is even bigger. 9 This slide -- again, let me show you, this is hundreds of millions of dollars in the years 10 11 across the bottom. This slide shows our pension 12 expenditures every year. And as you can see 13 back in 2005 when the pension was over 90 14 percent funded the State contributed in the dark 15 purple down here about \$65 million into the Teacher's Pension Fund. And the district didn't 16 17 have to contribute anything, again because the 18 funding was -- the pension was fully funded. 19 But now as you go forward you could see that the 20 district was required to make a contribution and 21 that's the light purple on this graph. In the 22 beginning it started off \$37 million and it 23 gradually went up, meanwhile the State continued 24 to make a contribution of around \$75 million.

After the crash of 2008 the pension fund lost 1 over a third of its value, and so that's when 2 our costs started going up very, very quickly. 3 And what we see in the middle there from 2011 to 4 2013, that was when Springfield said, time out, 5 6 we're not going to make CPS make these enormous 7 payments, we're going to figure this out because the district can't possibly maintain its 8 progress and do the right thing for students if 9 10 it's making such big pension payments. So they 11 gave us three years to find a solution. Unfortunately, no solution came, and as you can 12 13 see in Fiscal '14 we made a payment of over \$600 million. And again in Fiscal '15 the payment we 14 15 just made on June 30th over \$600 million. So in 16 the last two years CPS paid \$1.2 billion in the Teacher Pension Fund. That's \$3,000 per pupil. 17 18 So we are seeing an enormous amount of

19 money come out of the system to go to pension.
20 And that's not because we believe the teachers
21 don't deserve their pension, we know we have to
22 fund that. We have an obligation and we want
23 our teachers to receive their pension. This
24 obligation makes it very challenging for us to

put the budget together. And look at the dark purple down at the bottom, it dropped from \$75 million, again, that's the State's contribution, to 11 million, popped up a little bit this past year to 62 and it's right back down to \$12 million in Fiscal '16. And so what does that mean for us? Let's go to the next slide.

1

2

3

4

5

6

7

8 In the State of Illinois the State pays 9 for teacher's pensions in every single district 10 in the state except Chicago. So throughout the 11 State of Illinois in every district except Chicago the State is contributing over \$2,000 12 13 per pupil to support the Teacher Retirement 14 System as it's called outside of Chicago. And 15 that \$12 million you saw in the previous slide translates to just \$31 per pupil for the City of 16 17 Chicago. Make no mistake, your income taxes as 18 residents of Illinois are going to pay teacher pensions throughout the state. And your 19 20 property taxes in Chicago are going to pay that 21 contribution that CPS is contributing every 22 So residents of Chicago are being hit vear. 23 twice, and this is the pension inequity, this 24 huge gap that we talk about so often. And

24

hopefully you understand how we are challenged to put together a budget that we believe in when we have these hurdles. Next slide please.

Let me show you how we put this budget together. Our revenues as you can see come from a variety of sources with the biggest one being on the right, property taxes, about \$2.3 million that we receive in two big chunks every year. And then there's State revenue, 1.6 million that we'll receive from the State this year. Some Federal revenue on the top left, 852 million. And then some relatively minor things contributing to the budget, some TIF surpluses, some reserves that we have. But we don't have enough money to run the district the way we want to run it. This big gap, this \$480 million, is the solution that we require from Springfield for this budget to be balanced.

An alternative to doing the budget this way would be to cut expenses out of our schools by \$480 million, devastating cuts that would undermine all of the progress we've made over the last four years. So rather than make those cuts, we said that we're going to bet on our partners in Springfield that they will come together to fill that gap for us because if they don't we have no alternative but make additional cuts and do more unsustainable borrowing to close that gap, and that is not the path to success for CPS. So that's why we are working so hard in Springfield to come up with a solution there. Next slide please.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

Now, today we focus a lot on our operating budget, a lot of this talk about how we're creating the funds to operate our schools and to run the programs that have gotten those student outcomes we talked about earlier. But the budget that we're proposing actually is the capital budget, our debt budget and the operating budget, so let me briefly address what we're doing in capital. And it reflects the same grim realities of the district.

As you can see in the past few years we've spent anywhere from 400 to \$500 million a year to shore up our buildings. I actually smiled when I walked in here, this new paint on the wall here, we had the LSC budget briefing in here a month ago and there was water damage on

the wall of the auditorium. So I took a picture of it and I was happy to see that it's been But we have buildings throughout the fixed. district that have water damage that have needs like this auditorium, this beautiful auditorium at Schurz High School, and we have invested in those every year and that's what we've been doing the last few years, but we don't have the funds to keep spending at that level anymore. So the capital budget that we submitted is only \$177 million, and of that almost a third of it comes from other money from TIF funds and other sources that allow us to do additional projects so that we don't have to issue bonds.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

22

Now, this isn't the capital budget any 15 16 of us want. Your schools almost certainly need a new play lot, repairs to the auditorium. new 17 computer labs, but we simply don't have the 18 19 funds to invest in our capital plans the way we 20 want to in the buildings, the beautiful 21 structures, the programs that help our district So we have a very austere capital budget grow. 23 in Fiscal '16. And, in fact, we have to project 24 what we're doing over the next four years, and

as you can see it doesn't get any better because we don't have a mind of sight to additional resources that will allow us to invest in our abilities any better than this.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

So in closing, we've got some enormous challenges here. The district has worked hard to put together a budget that we believe in, that we know that our partners will help us deliver on and it will do the right thing for your students throughout the City of Chicago. This is our reality. This is what we deal with every day, lower State funding and pension inequity. And we've made a tough decision here, we've said we're going to bet on Springfield to keep dollars in the classroom, to keep teachers and teachers aides and phys ed and all of the programs that make our schools great, continuing to move forward.

As I said, we're encouraged that there's dialogue now in Springfield, and we're right at the table with our leaders to try and come up with a solution and we want you to support us as we go forward in this. We know that this is a partnership between the leadership of the district, the legislative leaders in Springfield, the mayor, the parents, the community leaders, and we're confident with all of us pulling together we can continue that progress that we're so proud of. Thank you very much. And now we welcome your comments and questions about the Fiscal '16 budget that's been presented.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

MS. HUANG BENNETT: So now we're going to begin the public comment portion of the meeting. I understand that John Arena, Alderman of the 45th Ward, is here to make comments.

ALDERMAN ARENA: Good evening. Mr. Claypool, thank you for being here, it means a lot and it sends a very heartening message that you're hearing from us directly. I know you have a great challenge, you've done a lot of hard work in this city and the county, so I want to say thank you for taking the time to be here, it means a lot.

Welcome to the 45th Ward. Schurz High School came into the 45th Ward under the remap, and it's my district school. I think that as Was talked about, this beautiful building that's

a landmark has, for me, a lot of great potential that I see within CPS, and I think it could be a model for CPS's success in the future. And I say that because it's a school that's been through an awful lot. It's been through ups and downs like many neighborhood schools have, and it offers, and should offer, classroom space and education opportunities for kids as far east as Western Avenue. far south from here. far north. It covers an awful lot of ground, an awful lot of economic range in terms of households and types of students and where they come from and what their backgrounds are. This could be the melting pot school that really brings CPS to be a network school that can have a lot of success.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

But the challenge is getting people in the neighborhood that's right here just across Waveland Avenue to see this school as their neighborhood school. And I hear that from them in Old Irving Park when I was campaigning. And I see new families moving into the neighborhood, and you have the older class of kids who have gone through -- either gone through CPS or public schools and have moved on or have watched

their neighbors move out of the city because they didn't have trust in their high school. They didn't have trust in CPS. But what those families, those young families are asking me is, what do we need to do to make Schurz High School our school?

1

2

3

4

5

6

7

8

9

10

12

13

15

16

And what's heartening to me is they've come together and started The Friends of Schurz High School. Those meetings are happening in the coming weeks, there's going to be kind of a 11 kick-off meeting for that. And I think that is the first and foremost thing we need to do is to build on that kind of attitude that exists in our population that says we want you here, we 14 can build together a school and a network that you can trust that's going to be there for you. 17 But we can start that but we won't be able to 18 sustain it if we don't gain that trust and hold 19 that trust.

20 And I want to make a particular example 21 on top of a couple of other things I want to ask 22 But right here at Schurz we partnered vou. with, my office and some local residents in the 23 24 Old Irving Park community and business owners,

partnered to start a hydroponics program here, 1 2 an aquaponics/hydroponics program. This was brought to us by a resident. We introduced them 3 to the principal, Dan Kramer, who was incredibly 4 5 receptive. He's done an awful lot of outreach to the community to make this happen. And what 6 I heard the other day, we've been working on 7 8 this for a better part of the year, and the 9 budget cuts that this school is faced with 10 threatened the ability for the school to have 11 staff that can help support that program. And so I look at this as we are developing a 12 13 partnership with the community to bring an opportunity, a learning opportunity, that would 14 make the entirety of the school in doing well. 15 They have robotics. They have automotive. They 16 have finance. I see this being an opportunity 17 18 for kids to come together from all different 19 levels, all different age ranges within the 20 school, from different economic background, and 21 the budget comes out and we don't know if we can 22 afford continuing or even get it off the ground. So that's why -- you know, that's the

23 So that's why -- you know, that's the 24 example of the trust. If we bring them to the table, set them up, say we can do this and then we pull the rug out because of our financial situation, I can't -- it's very hard for me to ask them to come back. So I wanted to talk about that because we're in the room, we're here at Schurz, and that's a real repercussion of what's going on with our budget situation.

1

2

3

4

5

6

7

I have another school in my ward. Beard 8 9 School, just on the other side of Nagle Avenue west of here, it's a special needs school up 10 till 3rd grade. And I've been there and I've 11 12 been through the classroom and seen the kids and see what the teachers do for these kids, and 13 14 these are severe profound students. And when 15 their budget was cut severely this time around, what I'm hearing from them is that the per pupil 16 17 funding model seems to have to have some 18 strategy or nuance put to it. It feels like 19 that every classroom and every student is being 20 painted with the same brush. So when they tell 21 me they have two teachers in a classroom because 22 of the support network that these students need 23 and CPS is saying you're only getting one teacher in that classroom, we cannot expect that 24

1

classroom to function the same way a classroom in a traditional school, neighborhood school, functions because those students need those support services.

And I've testified in front of the Board of Education and asked for nurses to be brought to that school, and they responded. But not every school has that opportunity to be petitioned for a particular thing they need on a one off basis. So I ask you to look at the model of per pupil funding and create more nuances, and if it exists then explain it to me and show me how it's working because I'm not seeing it.

The other example of a school not in the 45th Ward but my kids' school for my household is Portage Elementary. About half of the students come from the 45th Ward, 38th Ward, 36th Ward, and again, a school that was very hard hit by this per pupil funding model. And every year that that model has been in place they have seen \$800,000, \$900,000 as being in cuts. And then the whole policy was really kind of kicking back in, getting the money back in. So they survived for the last couple of years but now this policy is gone and they're facing \$900,000 in cuts this year. And the population of that school, a high percentage talking to the principal and this has been the case as far back as when we were looking at it for my family, is that there's a high percentage of English as a second language students in that school. And so they have to divert resources that might be used differently in other schools to helping those students that have to catch up on the language side in order to be competitive in the math classroom, to be competitive in reading, to be competitive in writing.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

So again, I think that the per pupil 15 model works as a blanket policy but has the 16 17 nuance to a particular school's situation, a particular school's special circumstances. And 18 I know that's difficult in a system of 400-plus 19 20 schools, but I think that you're -- without 21 looking at that you are hurting some schools 22 exponentially versus some schools that have the ability to weather these cuts like Bell 23 24 Elementary or Cooley that are in neighborhoods

that their friends routinely generate a quarter of a million dollars to help support their program. This school has trouble raising money because of the economics of the population that goes here. Their friends are not -- they're raising tens of thousands of dollars, if that, versus hundreds of thousands of dollars.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

So again, we have an inequity in these schools, and some schools are able to take the hit and some are not. And I think per pupil funding because of the very hard cuts hurts some schools disproportionately than others. And I can't speak to what happens in other lower income neighborhoods. I'm solid middle class, we have a good employment rate. I know by talking to my colleagues on the City Council, you have this problem that is exponentially harder hit in other neighborhoods.

19 The other thing I want to bring up and 20 really what was presented here, Mr. Claypool, 21 this might be to you, and I don't know if 22 there's an answer here, but I've read that 23 there's no plan B if the State doesn't go along 24 with this idea of the pension subsidies and

1 creating that end. I think you're absolutely 2 right, this has been something that's been talked about for years, if not longer, about how 3 the school funds pensions in Chicago versus the 4 rest of the State. So the question is not so 5 much what's plan B, is how do we make plan A 6 7 work? What can I do as a legislator? What can 8 I do as a representative? How can I bring this to my constituents to help carry the message 9 10 down to Springfield and say we need to ride this 11 part of the ship? So my offer to you is tell us what we need to do, tell us how we can help you 12 fix this big problem, it seems like it's half a 13 billion dollars, if I'm reading the numbers 14 right, in our budget this year and ongoing. 15 SO that's my offer to you. 16

The other thing on the credibility side 17 is we are we are expanding our charter school 18 network at the same time we're closing schools, 19 20 at the same time our neighborhood schools are 21 struggling, and if we can't sustain the system 22 we have now, then why are we adding schools to 23 the system? (Cheering and Applause) I'm going 24 to wrap up in 2 seconds here.

In this document that you've handed out 1 the charter schools are locked -- a pie slice 2 3 that says charter schools, telecom and other 4 services. You want to have credibility at this point, folks, break it out, show us what we're 5 spending on the charter schools, don't label 6 it -- (Cheering and Applause). And then let's 7 8 have a real conversation about what we're 9 putting in charters versus our neighborhood 10 I ask you that as somebody who schools. routinely is asked that from my constituents and 11 12 be credible. And when I do that I feel I am 13 more credible by showing them exactly what we 14 are talking about. If we hide from these things we lose credibility on all of the good things 15 16 we're doing. One hidden item in a budget can 17 really hurt you on the ten other things you were 18 doing right. And I know when I started out by 19 saving we are doing things right. we are doing 20 things right in this building, we are doing 21 things right in schools across this network. SO 22 don't shoot yourselves in the foot by being 23 tricky with the budget numbers to what you show 24 on paper.

1 The last I want to say, and this is 2 something I fought for on the City Council, is we are codifying that there be surplus 25 3 percent of TIF moneys going forward. The mayor 4 5 for hearing the progressive caucus and many 6 other aldermen to do that, to increase that 7 I will partner with you, Mr. Claypool, number. 8 to lobby the mayor to increase that number. 9 Every percentage point that we surplus from the 10 TIF network gets half a percent back to the 11 Right now that surplus it goes out schools. 12 just like it would be a straight dollar paid on 13 a tax bill, so that's 50 percent goes to CPS. There is money in that system to be had to go 14 help with this crisis, 25 percent is a good 15 start, let's finish it by getting it to 50 16 17 percent, and I will help you and work with you 18 to make that a reality. Thank you. (Cheering and Applause.) 19 As a reminder each

MS. HUANG BENNETT: As a reminder each speaker will have 2 minutes. There is a timekeeper here in the front who will indicate the time as it proceeds and notify you when you have 30 seconds left, and then when you have 15 seconds left he'll ask you to conclude. When I call your name and speaker number please line up at the microphone. The first five speakers are: Rod Estvan from Access Living. Jerry Skinner. Jennifer Velazquez. Doris Salgado. Maria Teresa Turibio.

MR. ESTVAN: We're ready?

1

2

3

4

5

6

7

8

9

10

11

12

13

14

MS. HUANG BENNETT: Yes.

MR. ESTVAN: Rod Estvan from Access Living on the education policy. I've been looking at Chicago Public Schools budgets for nine consecutive years, and for seven years I was a Federal monitor over the special education program over at CPS.

15 I want to start with Tim's \$480 million I would strongly suggest he pursues also a 16 dap. lobbyist for Access Living in Springfield that 17 18 you begin to implement some of those cuts in 19 October because it's not real down there. And I 20 hate to say it, until they see blood on the 21 floor, there isn't anything real in that 22 So I would suggest if you begin to capital. 23 implement cuts in October and extend it into 24 January, to the extent you should have to cut

and can't borrow your way out of it.

The next point I'd like to make is that the budget misrepresents the Pekal (phonetic) law. It doesn't explain that there is a referendum process to go above the cap. And at this point, given the crisis, it has to be considered through the city. We have to look at a referendum.

On the special ed cuts. Our count is 625 positions lost. We are having real problems 11 understanding how you're going to do that through the Federal law. I suspect you're going to raise positions over the course of the year 14 in costs. This is what has normally happened. This district is what I would call aide dependent in special ed. It has many aides. 17 And the reason it has many aides is we've made 18 it very difficult to hire full special education positions. We've made that process very 20 difficult for principals, and the easiest thing 21 for them to do in this process --

22 MS. HUANG BENNETT: Please wrap up your 23 comments.

24

1

2

3

4

5

6

7

8

9

10

12

13

15

16

19

MR. ESTVAN: I'm sorry. We will be

submitting a full report on the 25th, and I will be attending the Board meeting. And I would like to continue this dialogue with you, but there are real problems and I believe you need this referendum to get the attention of the State as a whole that does not believe that the citizens of Chicago support this district.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

MS. HUANG BENNETT: Thank you for your comments.

MR. SKINNER: Hello, I'm Jerry Skinner from Kelvyn Park High School, Kelvyn Park High School, a neighborhood high school, the kind of school that represents public education best. We do not reject any students. We accept any student that walks through our doors. We do not push students out. This should be a value that's practiced by every public school in Chicago, all of Chicago Public Schools, that is not a value that's reflected in this budget, Mr. Claypool.

If you take a look at just some of the high schools in this area. Schurz High School suffers a budget cut of \$1 million. My high school, Kelvyn Park High School, suffers a cut of \$1.7 million. What does this mean in the budget for our school? It means that many of the young, new teachers, the staff members who are enthusiastic, energetic have lost their jobs. It means that veteran teachers, some of whom are here, been over 20 years at our school have lost their jobs. Almost 20 people in total at our school. This is not promoting our school, this is not keeping our morale up, but this value -- this budget does not value these people.

But who does it promote, this budget. Well, take a look like Intrinsic Charter School, \$2.6 million budget increase. This budget promotes charter school entrepreneurs (Cheering and Applause) who see our students as opportunities for profit.

Mr. Claypool, please get this budget back to the value represented by the neighborhood schools who welcome our students, who want to keep our students, who see our students as people striving to achieve their full potential. Thank you.

24

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

MS. VELAZQUEZ: My name is Jennifer

Velazquez, I'm a graduate from Kelvyn Park High 1 2 School. I now attend Northeastern Illinois 3 University majoring in secondary education. And I'm currently the community representative for 4 Kelvyn Park High School Local School Council. 5 I have dreams of teaching at Kelvyn 6 7 Park because I, and everyone else in this 8 audience, understands the important role a 9 neighborhood school plays in the community. (Inaudible) are little by little being cut. 10 11 This is not the first time that I've talked 12 about Kelvyn Park wanting to be a good neighborhood school. No one on this panel would 13 14 send their child to Kelvyn Park. Your kids need a college career counselor. The school you send 15 16 your kids to must have a social worker and 17 stable teachers who do not fear to lose their 18 jobs. Why are you setting Kelvyn Park up for 19 failure? 20 We know CPS has the resources to 21 properly fund Kelvyn Park, and we see this in 22 the \$2.4 million plus given to each of the

23

24

McCorkle Litigation Services, Inc. Chicago, Illinois (312) 263-0052

charter schools. Why do they receive an

increase? Because we are trying and the

students at Kelvyn Park are trying. Why is 1 2 there fundamental components that keep students 3 in school? Tutoring programs, sports, the 4 teachers that keep students in schools. CPS is 5 hanging on by a thread and cannot continue 6 instability. You can't fire teachers and expect 7 students to learn. What is the real message 8 that you're telling us to do? I'm here to ask you for your commitment to Kelvyn Park. Kelvyn 9 10 Park needs funding and should not get the small 11 end of the stick because of poor positions made 12 by the mayor and CPS. Kelvyn Park is a 13 neighborhood school that has served many 14 generations. Fund us properly --15 MS. HUANG BENNETT: Jennifer, please conclude. 16 17 MS. VELAZQUEZ: Let us keep our 18 teachers and staff. Our students need a fair 19 opportunity to have a genuine education. Don't 20 call us underperformed, we are under-resourced. 21 MS. HUANG BENNETT: Thank you for your 22 comments. 23 MS. SALGADO: Hi, my name is Doris 24 Salgado, I recently graduated from Kelvyn Park

1 High School in June. Believe it or not I 2 actually dreaded going to Kelvyn Park my freshman year due to the bad reputation it had, 3 but I would have never left Kelvyn Park. 4 Kelvvn 5 Park helped motivate me and to continue on to college. I went to a public neighborhood school 6 7 and now I'm attending UIC the following Monday. 8 I have Kelvyn Park to thank for this. But you see, Kelvyn Park doesn't have enough resources 9 10 to give the necessary education needed. 11 (Inaudible) so are they the only social worker 12 we have at Kelvyn Park. By laying off the only 13 AP certified Spanish teacher KP had, you're not giving the students an opportunity to receive 14 15 college credit. By laying off the only college 16 counselor at Kelvyn Park High, you're not motivating students to be college bound. 17 Βv 18 laying off counselors (Inaudible) Kelvyn park 19 basically leaving Kelvyn Park to fend on their 20 own.

The more money you take from us the more difficult you make it for Kelvyn Park to function. The more resources our generally caring staff you take away from us the more

1 difficult you make it for our students who face 2 personal struggles at home. These students are 3 the future and have the potential to succeed just like any other student from charter 4 5 schools. We just need more financial help. (Inaudible) the majority of the student 6 7 population not meeting academic standards, but 8 what message are you trying to give these students and the community if you're setting 9 them up to fail? Now, tell me, what are you 10 11 solutions? (Inaudible) 12 (Whereupon, Ms. Turibio spoke 13 in Spanish and her comments 14 were interpreted.) 15 I am a mother of a THE INTERPRETER:

16 boy who is 9 years old who goes to Barry School 17 and another one who is 2 years old. I, as many 18 other fathers -- parents, are very concerned for 19 the academic future of our kids and for the 20 current situation of the CPS schools. I believe 21 that all kids have the right to have equal 22 education because our kids need programs, after 23 school programs, such as, music, among many 24 others. We hope that -- we are afraid many of

these programs will no longer exist in our 1 2 schools. Music is very important because it's a life to our kids and it keeps them out of the 3 4 streets. We need education that has high 5 quality and we are to be using that. Thank you. 6 MS. HUANG BENNETT: At this time I'd like to call up speaker 6. Josh Radinsky. 7 8 speaker 7, Daniel Phelan, Speaker 8, John Casey, 9 speaker 9, Elaine Allen and speaker 10, Audrey 10 James. 11 MR. RADINSKY: Good evening, my name is 12 Josh Radinsky, I'm a father of my three sons who 13 are all CPS students. My middle son, Sammy, is 17, about to turn 18. He's a rising senior at 14 15 Jackie Vaughn High School. Jackie Vaughn is one 16 of the unknown treasures (Cheering and 17 Applause). Jackie Vaughn is a treasure in the 18 CPS system. It's a specialty school serving 19 kids with cognitive disabilities. Sammy has 20 Down Syndrome. And usually I feel that these 21 budget and policy initiatives forget about our 22 kids with special needs, but strangely with this one it seems like our kids with special needs 23 24 have been targeted by this budget.

Jackie Vaughn has 200 kids and lost 1 2 more positions in our faculty than any other school in the district, that is according to 3 reporting in (Inaudible) magazine. And it seems 4 short-cited to me, unwise and immoral and 5 illegal to try to balance this budget by going 6 7 after special ed as a way to save money. 8 (Cheering and Applause) These dollars -- our 9 children's IEPs and education plans are 10 Federally mandated contracts to provide services 11 based on what our IEP teams have determined they 12 need. We have fought and fought. Our new 13 principal has stayed up late nights trying to restore this devastating budget. We were lucky 14 to have Dr. Foley out at the school earlier 15 today, we had about 70 parents packed in the 16 17 auditorium. We need to see the investment in 18 kids with special needs as part of how we 19 survive as a society.

There's a moral obligation to protect the people who are the neediest, but there's also a legal obligation. This is not going to save you money, you're going to waste time and energy fighting a lawsuit when you get the

as Ron Estvan said earlier --2 3 MS. HUANG BENNETT: Josh, can you 4 conclude? 5 MR. RADINSKY: Yes, I will. The paraprofessionals are a key piece to the puzzle 6 7 for serving our kids. (Cheering and Applause) 8 so many of our positions at Vaughn that there is no way we can do this without them being 9 10 restored. We understand the district is working 11 with us on this, but we need to see an 12 investment of people with special needs as a top 13 priority in this district. 14 MS. HUANG BENNETT: Thank you for your 15 comments, Josh. 16 MR. PHELAN: My name is Danny Phelan. 17 First, I want to thank the Board for coming out 18 here and making all this possible. I also want to thank the staff for arranging everything. 19 20 I'm not a teacher. I'm not a parent. I'm a 21 tour guide downtown, but I'm a CPS alumni so I 22 feel I have a stake in all of this. And I'm a 23 taxpayer so I want to see what you guys are 24 doing with the money. And I got to say, I don't

avalanche of lawsuits coming down on this.

And

1

like it. I don't like what you guys are doing.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

You said we don't have the funds to keep spending, and I agree with you. So why don't you stop? There's this idea that we're out of money, so why do I keep seeing charter schools getting more money? (Cheering and Applause) And they just built a charter school over on Milwaukee and Central Park. I thought that we were out of education money. What are you doing building it? And isn't it the same charter school where they strip searched one of the students and there's a pending lawsuit.

So you say you're not going to be spending. Stop splurging on charters. Tell the mayor to stop offering up my tax dollars. Like it would be one thing if it was somebody I voted for and you guys let me down, but I didn't. In fact, like me and like over 90 percent of the city voted for an elected school board, so this is a 90 percent vote of no confidence.

I was talking to my buddies and I was saying nobody wants the Board here and proven your methods are really expensive and negative for the city so this Board is just like Jay

1	Cutler, and just like Jay Cutler you guys
2	MS. HUANG BENNETT: Please conclude
3	your comments.
4	MR. PHELAN: What's up?
5	MS. HUANG BENNETT: Please conclude
6	your comments?
7	MR. PHELAN: I'm done. Sure thing.
8	MR. CASEY: Good evening, thank you for
9	the opportunity to speak. My name is John
10	Casey, and I'm a proud parent of two CPS
11	students. I'm also an elementary school
12	counselor and special education case manager at
13	Cameron Elementary on the city's west side.
14	Currently close to 70 percent of the elementary
15	school counselors in Chicago are sadly with
16	special education (Inaudible). While it is
17	vitally important, this city demands the
18	necessary tasks to share our diverse learners
19	receive the services they need. As such,
20	schools with large special education case loads
21	are less and less likely to receive the services
22	of professional school counselors, things that
23	we are trained to provide, academic guidance,
24	lessons on college and career opportunities, as

E

well as social/emotional support, group and individual counseling services to address the traumas so many of our students struggle with.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

I would like to see all of our students have full access to the services and the certified school counselor. Other clinicians, social workers, nurses, upload data on their time and submit it to Medicaid for reimbursement to CPS.

My question is has any effort been made to try to explore the possibility to increase the revenue by using our certified school counselors as counselors and then billing Medicaid for services to allow us to meet the needs of our kids more directly? Thank you.

MS. ALLEN: My name is Elaine Allen, I'm a teacher. I have a statement and a question.

The statement is, to solve the pension problems, take teachers out from under the umbrella of Social Security offset rule like almost every other state in this nation and you will have teachers that are the education field is a second job instead of a primary. You will have lower pensions like almost every other state in this nation.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

And my question is, having had the privilege of working in a family company, a large Chicago family company for decades, I know that when you disinvest your money from your company and you take away your valuable employees, your aim is to close down. So what is your agenda? When are you going to entirely take away public education from the children of the City of Chicago, this year, next year or the year after? Thank you.

MS. JAMES: Hello, my name is Audrey James, my daughter attends Jackie Vaughn Special Needs High School. At Vaughn our students are taught to step into independence and life for the future in special education classes which they look forward to every year. First in school they're talking about the Special Olympics.

Our teachers and the teacher's aides assistants play vital roles in supervising in the classroom, helping them with their work. They're learning values, their life skill

1	values. They're almost 10 percent of our
2	students meet one-on-one. And to downsize our
3	staff like you want to downsize is just like
4	crippling our children even more. Thank you.
5	MS. HUANG BENNETT: At this time I
6	would like to call Maria Patino, Brian Brennan,
7	Nancy Bucha, Pavlyn Jankov and Drew Heiserman.
8	(Whereupon, Ms. Patino spoke
9	in Spanish and her comments
10	were interpreted.)
11	THE INTERPRETER: As a mother of two
12	girls, I am completely indignant with the cut,
13	such a cut that was made to our school, 1.7
14	millions of dollars. And I am concerned with
15	this situation. We lost nine teachers and we
16	lost tutoring programs that were benefitting our
17	kids. I'm asking to help these young kids
18	without the support of the programs and what
19	about the loss of teachers. Are we going to
20	give our kids to the lions and to danger? I'm
21	worried about the lowering of the academic
22	level. And this is not fair to deny them the
23	opportunity to give them high level quality
24	school.

Г

É

My question is, why more money was taken from our school than from other schools? And what is the purpose of these big cuts? As a matter -- mother it makes me think that these cuts has to do with a very racist act and this is because ours is a school where there is a high percentage number of Latin kids.

1

2

3

4

5

6

7

8

9

10

12

13

14

15

16

17

MS. HUANG BENNETT: Thank you.

My name Brian Brennan, MR. BRENNAN: I'm from Kelvyn Park High School. From the 11 PowerPoint that was presented, one of the underlying keys seem to be inequity of funding the CPS, and yet when we look at the CPS budget that is simply perpetuated in terms of how the schools are funded themselves. And per pupil funding is a myth based on the budget that you're putting forward.

And just to give you an example of 18 Bogan is projected to lose 143 students. 19 that. 20 Their funding was cut \$704,000 or approximately 21 \$4,900 per pupil. KP is projected to lose less 22 students, 125 students, but their budget was cut 23 \$1.65 million. This amounts to approximately \$13,000 per pupil. How do you account for and 24

more importantly how can you rationalize this gross inequity of funding?

1

2

MR. JANKOV: Pavlyn Jankov, Chicago 3 4 Teachers Union. So there was some talk about 5 plan B, there being no plan B. I'm unclear what 6 plan A was. You started this budget talking 7 about pension from 2011 to 2014, and there was 8 no sustainable revenue that came into the school district or plan set during that time period and 9 10 now we have -- I'm going to focus just on one 11 specific cost, direct cost of that lack of a plan A, and that's the district's \$1 million 12 short-term credit line for your cash flow needs 13 14 that's costing the school district \$24 million right? \$24 million that's not to pay back 15 16 interest on building schools, it's not to pay back your pension debt, it's not to provide 17 18 services to students, it's just a penalty for the fact that you haven't managed the finances, 19 20 you haven't set up the revenue stream, 21 progressive revenue stream, right? And that's a 22 cost because what's happening is that's actually 23 more than the entire raising the property tax to 24 the cap, that's about two thirds of the kids of

special education that you're spending on virtually just giving money to the banks.

And lastly, Approved Reaction (phonetic) released a report saying there's really no way that the school district can manage its finances without raising a substantial amount of new revenue. So they've been really berating you all, and it's not out of goodness of their hearts, they've been raising interest rates. So you're being penalized not just in short-term but most long-term cost dollars. And throughout all of this it comes to light that this week CPS is supporting a property tax freeze, a two-year property tax freeze with the state legislature that's actually going to penalize you further because now your main revenue source is going to be frozen.

Now, we need to move to a sustainable source of revenue that the people that have the money for it, but we can't just borrow and freeze our main revenue source at the same time there's a huge budget hole. We will call on CPS (Cheering and Applause) sets another example to your situation.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

MS. HUANG BENNETT: At this time I'd like to call up speaker 16, Cindy Ok, speaker 17, George Schmidt, speaker 18, Wendy Katten, speaker 19, Tina Padilla and speaker 20, Andrea Redfeairn.

MR. HEISERMAN: Hi, my name is Drew Heiserman, I live here in the neighborhood. I have a child who attends Roman Elementary, it's just a little south and east of here, and I also teach down in Englewood. I want to talk today about a question I have about the budget.

The budget is -- it sets priorities, and I'm a little curious about the priorities. I want to know -- it doesn't really state here in this pie chart how much do you allocate to legal services? How many lawyers do you employ at CPS? And here's why I ask. Because special ed services have been cut by hundreds of millions of dollars, and this is going to lead to a bunch of lawsuits that have been mentioned by Mr. Estvan and a couple of other speakers already. Parents have children with IEPs and they're not going to be receiving their legally mandated services. Wouldn't it be more cost effective to lay off some of these lawyers so that you can provide legal services for our kids that have special needs? It looks to me as a parent of a student that has an IEP that CPS is inviting a class action lawsuit.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

MS. OK: Hello, my name is Cindy Ok, it's spelled O-k, but I want to tell you that I'm more than okay, I'm actually feeling greatly concerned. I have two children, both of them with disabilities. They are receiving amazing services, and there are some wonderful things that we have received from ODLSS. Once of those last year was the transition 101 to help parents transition their students from high school into adult world.

17 Right now I have two students in high school, and my job is to make taxpayers. 18 And because of the help that my students -- my elder 19 20 student received from her high school, she had 21 one teacher and two assistants who trained them in work study program, and my daughter was able 22 23 to get a job this summer. She worked in the 24 park district and she was a taxpayer.

Now, her younger sister who is not getting help from aides, their jobs have been cut, the two that were particularly in this program for the work training. I'm concerned because I want my younger daughter to be able to have the same opportunities as her older sister. And I believe that there's a very long end after the age of 21 students who --

MS. HUANG BENNETT: Please conclude. MS. BUCHA: -- are going to be using the 11 system for a very long time. Taxpayers are going to be -- are going to have to pay for these students or these adults that don't have jobs. So thank you for this time. Thank you.

MR. SCHMIDT: Good evening, my name is George Schmidt, and I've been coming to these budget hearings since most of you -- well, you certainly weren't working for the Chicago Public Schools when I began. The first copy of a CPS budget I have is dated 1979, that's the last time where the city set the school system up for a financial crisis which was going to result in further layoffs.

24

1

2

3

4

5

6

7

8

9

10

12

13

14

15

16

17

18

19

20

21

22

23

This budget is about as dishonest as

anything I've read and that's saying something. And I'll give you just one example from the PowerPoint that was up there because it's on you, Mr. Cawley, as you do these things so often. You had a chart showing the State aid to CPS, but you didn't show local property taxes at all. And I want to know, and I think everybody would ask, why that was left out? Because, and it's interesting, it's possible for CPS to go over the cap to raise local property taxes and that's what we need.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

22

23

24

For the past five years the Civic Federation has pointed out that those of us who own homes in Chicago as I do are paying the lowest property taxes in the Chicago region. We have to raise property taxes to make it equitable so that we can fund not only our schools but all public services, and to leave that out is pure hypocrisy, it's wrong.

As for the stuff that's being addressed 21 tonight, the fact that you increased the law department this year again while paying since last June a million dollars to Lang (phonetic) Law Firm, an outside firm, more than a million

1 dollars to Jim Francis Law Firm, an outside 2 lawyer, but you're cutting more than 600 special 3 ed --4 MS. HUANG BENNETT: George, please 5 conclude your comments. 6 MR. SCHMIDT: It says 15 seconds. 7 Thank you very much for the interruption. 8 while you are cutting more than 600 people out of the schools for special ed just 9 10 makes it disgusting to even have to sit here and 11 discuss this with you. You don't deserve to be in front of us, let alone drawing salaries as 12 13 people in the public sector. 14 MS. KATTEN: Good evening, my name is 15 Wendy Katten, and I'm with the parent -- the 16 city-wide parent group called Raise Your Hand. 17 I also want to thank CEO Claypool for being here 18 tonight. I've attended almost every Board meeting for the last five-and-a-half years and 19 20 I've attended all of these budget hearings, I 21 don't think I've ever seen a CEO come out so 22 thank you. 23 That said, this budget is a tragedy for

our most vulnerable students in Chicago. 75

24

district schools lost 10 percent of their 1 2 budgets. The PGA reported district schools are projected to lose is \$146 million, Kelvyn Park 3 I just want to mention these other 4 and Vaughn. schools that are losing 15 percent of their 5 Julian High School, Gage Park, Carlin, 6 staff. 7 Harper, Fenger, Orr, Robeson Hirsch, Manley, 8 Austin Business and Entrepreneurship and Dunbar. 9 Many others lost over 10 percent. Obviously you 10 should know those are high schools in our 11 communities set by the most violence. We go to Board meetings and we watch the patterns 12 13 develop. This has to be settled.

We support our revenue, we've been in 14 15 Springfield. But when and if you get more revenue, it has to go into our neighborhood 16 17 schools. (Cheering and Applause) you have a 18 charter -- you have documented it closely -it's not a conspiracy, we're not detractors as 19 20 we've been called, we have watched you expand 21 while you take away from children who you know 22 need these supports. And I think to those kids 23 you are telling them you don't believe in them 24 and you've given up on them. You have to put

that money back in our schools. (Cheering and Applause)

1

2

we also felt really analyzing the 3 4 special education pilot program budgets 84 percent of those schools, 84 percent cut special 5 6 ed positions. We have that information from the 7 CPS budget, we can give it to the press. All 8 means less for most of the students now in special ed. Please be accountable to us. make a 9 10 decision to stop charter expansion. (Cheering 11 and Applause) talk about revenue, talking about 12 all of these solutions that don't mention 13 revenue. We get the politics. We need to come 14 together to find revenue for the children of 15 Chicago. Thank you. (Cheering and Applause) 16 MS. HUANG BENNETT: At this time 17 speaker 13, Nancy Bucha, and then also Tina 18 Padilla, Andrea Redfeairn, Gregory Redfeairn, 19 Judv Schectman and then Martin Ritter. 20 Hello, my name is Tina MS. PADILLA: 21 Padilla, I'm a teacher at Lane Tech High School. 22 For the record I want to make sure that 23 everybody knows that the teachers are not 24 responsible for the current pension liability.

Teachers have paid their portion for their pension contribution out of each and every paycheck. We also know that CPS is legally obligated to pay what is called the normal cost. This is also known as a service cost.

I want to make sure that everybody understands that a pension is nothing more than deferred compensation and not paying this obligation is nothing more than wage debt. Thank you.

MS. REDFEAIRN: Hi, my name is Andrea Redfeairn, and as a parent and as a special ed teacher I know of all the challenges that budget cuts can do for all of us, teachers, parents and students. My question to you is why are the cuts so disproportional? Why don't all teachers and all students who are under CPS, including charters, get the same resources? I find that appalling. And all I have to say is shame on the State of Illinois and the Board of Ed for thinking that education is anything less than the most important topic in this state.

23 MR. REDFEAIRN: My name Gregory
24 Redfeairn. I won't get into the fact that my

grandmother has been in Illinois for 150 years, my family has been in Chicago for 70 years. I'm a CPS graduate. And in spite of the horrible trials I faced as a child, I stand here with a Master's Degree thanks to the wonderful teaching of CPS public schools. So what I want to focus on in particular is where I work at Foreman High School as a math teacher for 15 years. Foreman was a dumping ground for the northwest side and we are now a success story. We are now a success story. By every metric you look at Foreman has improved, dramatically in some cases.

1

2

3

4

5

6

7

8

9

10

11

12

13

14 These cuts we're looking at 9 percent of our budget, close to a million dollars to be 15 lost, I don't know how many staff exactly, maybe 16 about eight or nine staff we're losing, some of 17 18 them through just we are not rehiring people. It's going to destroy our school slowly but 19 20 surely, and yet I look at Intrinsic, which has 21 increases, only a walking distance from my 22 school. Charter school money is going up, my 23 school money is going down. We won't even talk 24 about the fact that my son's school who goes to

CPS school also, his school is going down. I'm very disappointed in this budget. Thank you. My name is Judy MS. SCHECTMAN: Schectman, I've been a social worker at CPS for 25 years. Under this budget social workers and psychologists will be cut. We have a crisis with our students with mental health. A number of agencies have been closed. Not only are special ed students, IEPs and mental health services going to be cut, but students 11 throughout the system. We have crisis at the school who have the all time abuse, neglect, et cetera, they will not get services. I urge you to increase mental health services for our students. Thank you. MR. RITTER: My name is Martin Ritter.

1

2

3

4

5

6

7

8

9

10

12

13

14

15

16

17

18

19

22

I'm a local school council member at Whitney Young High School and community rep. I was also a former Chicago public school teacher.

20 In this current budget CPS is paying 21 \$300 million in swap termination fees, I know you know what that means, as part of this 23 budget. And have you asked the banks that are 24 currently so close to in repaying for refunding this termination fees. These bankers are
getting fat while people at Dyett High School, I
know you know about this too, are starving
themselves to have a new high school in
Bronzeville. They know they have to do a hunger
strike to get your attention.

1

2

3

4

5

6

7 Meanwhile at Union League Club or the 8 Standard Club or whatever clubs you guys go to 9 to have lunch at, you're meeting with the 10 bankers and talking about -- and we want to 11 know, the 300 million that we're paying fees because you did bad borrowing, when do we get 12 13 that money back? Because our schools are 14 starving. Hang on, Les. Our special ed kids 15 are starving. Our neighborhood schools are 16 starving. And this is a big problem because you 17 are stewards of a public school system for 400,000 kids and thousands of staff members 18 19 across many different disciplines. We want a 20 better leadership from our school district.

The people that have been in charge of the finances of CPS for the last four years, they should be let go. Forrest, you're really good at letting go of people who have made bad choices in public distributions. (Cheering and Applause) They've bankrupted our school system. I mean it makes no sense that they get to keep their positions while you say --

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

MS. HUANG BENNETT: Martin, please conclude.

MR. RITTER: You need to find revenue. You need to partner with whoever you have to partner with and put money into our schools and you cannot be credible unless you've stopped charter school expansion now while your neighborhood schools are starving. (Cheering and Applause) there's words I can say. Don't do that anymore. Thank you.

MS. HUANG BENNETT: That concludes the list of speakers that signed up at the beginning of this meeting. I just wanted to say thank you so much to everybody for taking the time and coming to share your comments and thoughts, we appreciate the passion that you have for the school district and we will look forward to hearing more from you.

23 If you have any comments we have cards24 that you can submit comments to on the website

1	and we'll also post answers to those comments
2	and questions on the website as well.
3	At this point this concludes our public
4	hearing and we thank you for coming.
5	MR. SHARKEY: The person who signed me
6	up said that I can have a brief comment if
7	there's time.
8	CEO CLAYPOOL: Go ahead.
9	MR. SHARKEY: My name is Jesse Sharkey,
10	I'm the Vice President of the CTU. I was going
11	to ask a question which was, if this is not a
12	balanced budget, which it isn't, how is it that
13	we can propose a budget which relies on Governor
14	Rauner, on Governor Rauner, to provide new
15	revenue and a pension holiday in order to avoid
16	laying off perhaps five or 7,000 teachers?
17	I was going to ask what are those
18	teachers who will likely be laid off in December
19	or January going to do for the rest of the
20	school year? If you lay us off now we have to
21	find work elsewhere, but if you lay us off
22	halfway through the school year we're without
23	livelihoods.
24	I was going to ask if a lack of revenue

E

is the problem, what new revenue is the leadership to the Board of Education or the political leadership of this city advocating for? Because I haven't heard one new source of revenue that's been called for by the appointed leadership of the Board.

1

2

3

4

5

6

7

8

9

I was going to ask why the one-year contract was pulled from the table? I still don't understand.

10 But really I think I just want to say 11 this one thing, maybe this isn't a question. Т 12 need you to understand the depth of anger among teachers and parents and staff in this city. 13 14 And that we will not see the schools be bled dry, special education students be cut, 15 16 elementary school sports eliminated behind the 17 city's administration which consistently chose that its priorities are defending the wealthiest 18 in the city. We will not stand by while our 19 20 schools are closed, our communities are bled 21 dry. We will fight that and not just -- that's 22 my promise, that this is not the CTA, this is not the park district, these are the public 23 24 schools. We have well-organized parents and

1	community leaders and educators. And that's a
2	promise for us. I hope that we can resolve this
3	amicably, but if we can't there's going to be a
4	real show of conflict in this city. Thank you.
5	MS. HUANG BENNETT: Thank you,
6	everyone, for coming and that concludes our
7	hearing.
8	(Whereupon, these were all the
9	proceedings had at this time.)
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
	McCorkle Litigation Services, Inc. Chicago, Illinois (312) 263-0052

60

STATE OF ILLINOIS)) SS: COUNTY OF C O O K) Karen Fatigato, being first duly sworn, on oath says that she is a court reporter doing business in the City of Chicago; and that she reported in shorthand the proceedings of said public hearing, and that the foregoing is a true and correct transcript of her shorthand notes so taken as aforesaid, and contains the proceedings given at said public hearing, Karen Fatigato, CSR LIC. NO. 084-004072 McCorkle Litigation Services, Inc. Chicago, Illinois (312) 263-0052

\$ \$1 29:23 44:12 \$1.65 43:23 \$1.7 30.1 \$13,000 43:24 \$146 51.3 \$2.4 31:22 \$2.6 30:14 \$24 44:14,15 \$300 55:21 \$4,900 43:21 \$480 27:15 \$704,000 43:20 \$800,000 21.22 \$900,000 21:22 22:3 1 1.7 42:13 10 35:9 42:1 51:1.9 101 47:14 125 43:22 13 52:17 143 43:19 15 26:24 50:6 51:5 54:8 150 54:1 16 16:7 46:3 17 35:14 46:4 18 35:14 46:4 19 46:5 1979 48:20 2 2 24:24 26:21 34:17 20 30:6,7 46:5 200 36:1 2011 44:7 2014 44:7 21 48:8 25 26:3,15 55:5 25th 29:1

30

300

36th

38th

3rd

26:24

56:11

21:19

21:18

20.11

56:18

22:19

45th

18

50

6

35:7

50:2,8

28:10

35:8

50:24

35:8

52.4 5

600

625

7

70

75

8

84

9

90

ability

24:1

abuse

55:12

accept

29:14

access

43.24

52:9

É

achieve 30:22 3 act 43.5 action 47.6 adding 24:22 address 40.2addressed 49:20 adult 47:16 adults 4 48:13 afford 400,000 19:22 afraid 400-plus 34:24 age 19:19 48:8 16:12,21,22 21:16, agencies 55:8 agenda 5 41.9 agree 38:3 26:13,16 aid 49.5 6 aide 28:15 aides aim 41.8 Alderman 16:11,13 aldermen 7 26:6 Allen 35:9 40:16 allocate 46:16 36:16 39:14 54:2 alumni 37.21 amazing 47:11 8 amount 45:7 amounts 43:23 analyzing 52.3 Andrea 9 anymore 57:14 34:16 35:9 54:14 AP 33:13 38:18,20 appalling 53:19 Applause Α 19:10 22:23 absolutely 57:2,13 Approved 45.3 academic approximately 34:7,19 39:23 42:21 43:20.23 aquaponics/ hydroponics 19:2 27:4,9,17 40:5 area account 29:22 Arena accountable 16:11.13

arranging 37:19 assistants 41.22 47.21 attend 31:2 attended 50:18,20 attending 29.2 33.7 attends 41:14 46:9 attention 29:5 56:6 attitude 18:13 audience 31:8 auditorium 36:17 Audrey 35:9 41:13 Austin 51:8 automotive 10.16 avalanche 37:1 Avenue 17:9,18 20:9 awful 28:16,17 41:21 48:2 back background 19.20 backgrounds 17:13 bad balance 36.6 bankers 56:1,10 bankrupted 57.2 banks 45:2 55:23 Barry 34:16 46:5 52:18 53:11 based 36:11 43:16 basically 33:19 basis 21:10 Beard 20:8 24:23 25:7 26:19 beautiful 30:16 35:17 36:8 16:24 37:7 38:7 45:24 began 51:17 52:2,11,15 48.19 begin beginning 57.16 Bell 22:23 benefitting 42:16 BENNETT

17:5,10 19:5 R 20:4 21:24 22:5 26:10 30:19 44:15, 17 52:1 56:13 33:3 56:12,24 16:10 27:18,22 16:9 26:20 27:8 28:22 29:8 32:15.21 35:6 37:3.14 39:2.5 42:5 43:8 46:2 48:9

50:4 52:16 57:5,15 berating 45.8 big 24:13 43:3 56:16 bill 26:13 billing 40.13 billion 24:14 blanket 22:16 blood 27:20 board 21:6 29:2 37:17 38:19,22,24 50:18 51:12 53:20 Bogan 43:19 borrow 28:1 45:21 borrowing 56:12 bound 33:17 boy 34:16 break 25:5 Brennan 42:6 43:9 Brian 42:6 43:9 bring 19:13.24 23:19 24:8 brinas 17:14 Bronzeville 56·5 brought 19:3 21:7 brush 20:20 Bucha 42:7 48:10 52:17 buddies 38:21 budget 16:7 19:9,21 20:7,15 24:15 25:16,23 28:3 29.19 23 30.2 10 12 14.18 35:21.24 36:6. 14 43:13.16.22 44:6 45:23 46:12,13 48:17.20.24 50:20. 23 52:7 53:13 54:15 55:2,5,20,23 budgets 27:11 51:2 52:4 build 18:13,15 building 16:24 25:20 38:10 44:16 built 38:7 bunch 46:21 business 18:24 51:8 С call 27:2 28:15 32:20 35:7 42:6 45:23 46:3 called 50:16 51:20 53:4

Cameron 39:13 campaigning 17:20 сар 28:5 44:24 49:10 capital 27:22 cards 57.23 career 31:15 39:24 caring 33:24 Carlin 51:6 carry 24:9 case 22:5 39:12,20 cases 54:13 Casey 35:8 39:8,10 cash 44.13 catch 22:11 caucus 26.5Cawley 49:4 Central 38:8 CEO 50:17.21 certified 33:13 40:6,12 cetera 55:13 challenge 16:17 17:16 challenges 53:13 charge 56:21 chart 46:16 49:5 charter 24:18 25:2,3,6 30:13,15 31:23 34:4 38:5,7,11 51:18 52:10 54:22 57:11 charters 25:9 38:14 53:18 cheering 24:23 25:7 26:18 30:15 35:16 36:8 37:7 38:6 45:24 51:17 52:1,10,15 57:1.12 Chicago 24:4 27:11 29:7,18 39:15 41:5,11 44:3 48:18 49:14,15 50:24 52:15 54:2 55:19 child 31:14 46:9 54:4 children 41:10 42:4 46:23 47:10 51:21 52:14 children's 36:9 choices 57:1 Cindy 46:3 47:7 circumstances 22.18

McCorkle Litigation Services, Inc. Chicago, Illinois (312) 263-0052 citizens 29:7 citv 16:18 18:1 23:16 26:2 28:7 38:19.24 39:17 41:11 48:21 city's 39:13 city-wide 50:16 Civic 49:12 class 17:22 23:14 47:6 classes 41:17 classroom 17:7 20:12,19,21,24 21:1 22:13 41:23 Claypool 16:14 23:20 26:7 29:20 30:18 50:17 clinicians 40:6 close 39:14 41:8 54:15 55:24 closed 55:8 closely 51:18 closing 24:19 Club 56:7,8 clubs 56:8 codifying 26:3 cognitive 35:19 colleagues 23:16 college 31:15 33:6,15,17 39:24 comment 16:10 comments 16:6,12 28:23 29:9 32:22 34:13 37:15 39:3.6 42:9 50:5 57.19 23 24 commitment 32:9 communities 51.11 community 16:3 18:24 19:6,13 31:4,9 34:9 55:18 company 41:4.5.7 compensation 53:8 competitive 22:12,13,14 completely 42:12 components 32:2 concerned 34:18 42:14 47:10 48:4 conclude 27:1 32:16 37:4 39:2,5 48:9 50:5 57.6 concludes 57:15

confidence 38:20 confident 16.3consecutive 27:12 considered 28:7 conspiracy 51.19 constituents 24:9 25:11 continue 16:4 29:3 32:5 33:5 continuing 19:22 contracts 36:10 contribution 53:2 conversation 25:8 Cooley 22:24 copy 48.19 cost 44:11,22 45:12 47:1 53:4,5 costing 44:14 costs 28:14 council 23:16 26:2 31:5 55:17 counseling 40:2 counselor 31:15 33:16 39:12 40.6counselors 33:18 39:15,22 40.13 count 28:9 county 16:18 couple 18:21 22:1 46:22 covers 17:10 CPS 17:2.14.23 18:3 20:23 26:13 27:14 31:20 32:4,12 34:20 35:13.18 37:21 39:10 40:9 43:13 45:13,23 46:18 47:5 48:19 49:6,9 52:7 53:3,17 54:3,6 55:1, 4,20 56:22 CPS'S 17:3 create 21:11 creating 24:1 credibility 24.17 25.4 15 credible 25:12,13 57:10 credit 33:15 44:13 crippling 42:4 crisis 26:15 28:6 48:22 55:6,11

curious 46:14 current 34:20 52:24 55:20 20:15 27:24 29:23, 24 31:10 42:12,13 43:20,22 46:19 48:3 52:5 55:6,10 Cutler 19:9 21:23 22:3,23 23:11 27:18,23 28:9 43:3,5 53:14,16 54:14 cutting 50:2.8 D danger 42:20 Daniel Dannv 37:16 dated 48.20 daughter 41:14 47:22 48:5 44:17 53:9 decades decision 52.10 deferred Degree demands 39:17 42:22 department 49:22 dependent 28.16 deserve 50:11 destroy 54.19 determined 36:11 detractors 51:19 devastating 36:14 develop 51:13 developing 19:12 dialogue differently 22:10 difficult 22:19 28:18.20 33:22 34:1 direct 44:11 directly 16:16 40:15

cut

39.1

cuts

Dan

19:4

35:8

data

day

19:7

41.5

53:8

54:5

deny

29:3

debt

40:7

disabilities 35:19 47:11 disappointed 55.2 disciplines 56:19 discuss 50:11 disgusting 50.10 dishonest 48:24 disinvest 41:6 disproportional 53:16 disproportionately 23:12 distance 54:21 distributions 57:1 district 16:1,23 28:15 29:7 36:3 37:10.13 44:9. 14 45:5 47:24 51:1,2 56.20 57.21 district's 44:12 diverse 39:18 divert 22.9 document 25:1 documented 51:18 dollar 26:12 dollars 23:2,6,7 24:14 36:8 38:15 42:14 45:12 46:20 49:23 50:1 54:15 doors 29:15 Doris 27:5 32:23 downs 17.6 downsize 42:2,3 downtown 37:21 dramatically 54:12 drawing 50:12 dreaded 33:2 dreams 31:6 Drew 42:7 46:7 due 33.3 dumping 54:9 Dunbar 51:8 Dyett 56:2 Е earlier 36:15 37:2 easiest 28.20

east 17:8 46:10 economic 17.11 19.20 economics 23:4 ed 28:9,16 36:7 46:19 50:3,9 52:6,9 53:12, 20 55:9 56:14 education 17:8 21:6 27:10,13 28:18 29:13 31:3 32:19 33:10 34:22 35:4 36:9 38:9 39:12,16,20 40:23 41:10,17 45:1 52:4 53:21 effective 47.2 effort 40:10 Elaine 35:9 40:16 elder 47.19 elected 38:19 elementary 21:17 22:24 39:11, 13.14 46:9 employ 46:17 employees 41:8 employment 23:15 end 24:1 32:11 48:7 energetic 30:4 energy 36:24 Englewood 46:11 English 22:7 enthusiastic 30:4 entire 44:23 entirety 19.15 entrepreneurs 30:15 Entrepreneurship 51.8 equal 34:21 equitable 49:17 Estvan 27:4,7,9 28:24 37:2 46:22 evening 16:13 35:11 39:8 48:15 50:14 exist 35.1 exists 18:13 21:12 expand 51:20 expanding 24:18 expansion 52:10 57:11 expect 20:24 32:6

expensive 38:23 explain 21:12 28:4 explore 40.11exponentially 22:22 23:17 extend 27.23 extent 27:24 F face 34:1 faced 19:9 54:4 facing 22:2 fact 38:18 44:19 49:21 53.24 54.24 faculty 36:2 fail 34:10 failure 31:19 fair 32:18 42:22 families 17:21 18:4 family 22:6 41:4,5 54:2 fat 56:2 father 35.12 fathers 34:18 fear 31:17 Federal 27:13 28:12 Federally 36.10 Federation 49:13 feel 25:12 35:20 37:22 feeling 47.9 feels 20:18 fees 55:21 56:1,11 felt 52:3 fend 33:19 Fenger 51:7 field 40.23 fighting 36:24 finance 19:17 finances 44:19 45:6 56:22 financial 20:2 34:5 48:22 find 52:14 53:18 57:7 finish 26:16 fire 32:6



firm 49:24 50:1 Fiscal 16.7 five-and-a-half 50:19 fix 24:13 floor 27.21 flow 44:13 focus 44:10 54:6 Foley 36:15 folks 25:5 foot 25:22 Foreman 54:7,8,12 foremost 18:12 forget 35:21 Forrest 56:23 forward 26:4 41:18 43:17 57:21 fought 26:2 36:12 Francis 50:1 freeze 45.14 15 22 freshman 33:3 friends 18.8 23.1 5 front 21:5 26:22 50:12 frozen 45:18 full 28:18 29:1 30:23 40:5 function 21:1 33:23 functions 21:3 fund 31:21 32:14 49:17 fundamental 32:2 funded 43:15 funding 20:17 21:11,20 23:11 32:10 43:12, 16,20 44:2 funds 24:4 38:2 future 17:3 34:3,19 41:17 G Gage 51:6 gain 18:18 gap 27:16 generally 33:23 generate 23:1

generations 32:14 genuine 32.19 George 46:4 48:16 50:4 girls 42:12 give 33:10 34:8 42:20.23 43.18 49.2 52.7 giving 33:14 45:2 good 16:13 23:15 25:15 26:15 31:12 35:11 39:8 48:15 50:14 56.24 goodness 45:9 grade 20:11 graduate 31:1 54:3 graduated 32:24 grandmother 54:1 great 16:17 17:1 greatly 47:9 Gregory 52:18 53:23 gross 44:2 ground 17:10 19:22 54:9 group 40:1 50:16 guidance 39:23 guide 37:21 guys 37:23 38:1,17 39:1 56:8 н half 21:17 24:13 26:10 Hand 50:16 handed 25.1 Hang 56:14 hanging 32:5 happen 19:6 happened 28:14 happening 18:9 44:22 hard 16:18 20:3 21:20 23:11 harder 23:18 Harper 51:7 hate 27.20 he'll 27:1 health 55.7914

hear 17:19 heard 19.7 hearing 16:16 20:16 26:5 57.22 hearings 48:17 50:20 heartening 16.15 18.7 hearts 45:9 Heiserman 42.7 46.7 8 helped 33:5 helping 22:10 41:23 hidden 25.16 hide 25:14 high 16:21 18:2,5,9 22:4, 7 29 11 12 22 23 24 31:1.5 33:1.16 35:4. 15 41:15 42:23 43:7. 10 47:15,17,20 51:6, 10 52:21 54:7 55:18 56:2.4 hire 28:18 Hirsch 51.7 hit 21:20 23:10,18 hold 18:18 hole 45.23 home 34:2 homes 49:14 hope 34:24 horrible 54:3 household 21:17 households 17:11 HUANG 16:9 26:20 27:8 28:22 29:8 32:15,21 35:6 37:3.14 39:2.5 42.5 43.8 46.2 48.9 50:4 52:16 57:5.15 huge 45:23 hundreds 23:7 46:19 hunger 56·5 hurt 25:17 hurting 22.21 hurts 23:11 hydroponics 19:1 hypocrisy 49:19 I. idea 23:24 38:4

IEP 36:11 47:5 IEPS 36:9 46:23 55:9 illegal 36:6 Illinois 31:2 53:20 54:1 immoral 36.5 implement 27:18,23 important 31:8 35:2 39:17 53.22 importantly 44:1 improved 54:12 Inaudible 31:10 33:11,18 34:6, 11 36:4 39:16 including 53:17 income 23.14increase 26:6,8 30:14 31:24 40:11 55:14 increased 49:21 increases 54.21 incredibly 19:4 independence 41:16 indignant 42:12 individual 40.2 inequity 23:8 43:12 44:2 information 52:6 initiatives 35:21 instability 32.6 interest 44:16 45:10 interesting 49.9 interpreted 34:14 42:10 **INTERPRETER** 34:15 42:11 interruption 50.7 Intrinsic 30:13 54:20 introduced 19:3 investment 36:17 37:12 inviting 47:6 Irving 17:20 18:24 item 25:16 .1 Jackie 35:15,17 36:1 41:14 James 35:10 41:13.14 Jankov 42:7 44:3

January 27:24 Jav 38:24 39:1 Jennifer 27:5 30:24 32:15 Jerry 27:4 29:10 .Jim 50.1job 40:24 47:18,23 jobs 30:5,7 31:18 48:2,14 John 16:11 35:8 39:9 Josh 35:7,12 37:3,15 Judy 52:19 55:3 Julian 51:6 June 33:1 49:23 κ Katten 46:4 50:14,15 keeping 30:9 Kelvyn 29:11,24 31:1,5,6, 12,14,18,21 32:1,9, 12.24 33:2.4.8.9.12. 16,18,19,22 43:10 51.3 key 37:6 keys 43:12 kick-off 18.11 kicking 21:24 kids 17:8.22 19:18 20:12. 13 31:14.16 34:19. 21,22 35:3,19,22,23 36:1,18 37:7 40:15 42:17.20 43:7 44:24 47:3 51:22 56:14,18 kids' 21:16 kind 18:10,13 21:23 29:12 KP 33:13 43:21 Kramer 19:4 L label 25.6 lack 44:11 landmark 17:1 Lane 52:21 Lang 49:23 language 22:8.11 large 39:20 41:5 lastly 45:3

late 36:13 Latin 43.7 law 28:4,12 49:21,24 50:1 lawsuit 36:24 38:12 47:6 lawsuits 37.1 46.21 lawyer 50:2 lawyers 46.17 47.2 lay 47:2 laying 33:12,15,18 layoffs 48:23 lead 46:20 leaders 16:2.3 leadership 16:1 56:20 League 56:7 learn 32:7 learners 39:18 learning 19:14 41:24 leave 49.18 leaving 33:19 left 26:24 27:1 33:4 49:8 legal 36:22 46:17 47:3 legally 46:24 53:3 legislative 16:1 legislator 24:7 legislature 45:15 Les 56·14 lessons 39:24 let alone 50.12 letting 56:24 level 42:22,23 levels 19:19 liability 52:24 life 35:3 41:16.24 light 45:13 lions 42:20 list 57.16 live 46:8 Livina 27:4,10,17 loads 39:20

McCorkle Litigation Services, Inc. Chicago, Illinois (312) 263-0052 lobby 26:8 lobbvist 27.17 local 18:23 31:5 49:6,10 55:17 locked 25:2 long 48.7 11 long-term 45:12 longer 24:3 35:1 lose 25:15 31:17 43:19, 21 51:3 losing 51:5 54:17 loss 42.19 lost 28:10 30:4,7 36:1 42:15,16 51:1,9 54:16 lot 16:15,17,20 17:1,5, 10,15 19:5 lower 23:13 41:1 lowering 42:21 lowest 49:15 lucky 36:14 lunch 56:9 м made 28:17,19 32:11 40:10 42:13 56:24 magazine 36:4 main 45:17,22 majoring 31:3 majority 34:6 make 16:12 18:5,20 19:6, 15 24:6 26:18 28:2 33:22 34:1 47:18 49:16 52:9,22 53:6 makes 43:4 50:10 57:3 making 37:18 manage 45:6 managed 44.19 manager 39:12 mandated 36:10 47:1 Manley 51.7 Maria 27:5 42:6 Martin 52:19 55:16 57:5 Master's 54.5 math 22:12 54:8

matter 43:4 mavor 16:2 26:4,8 32:12 38:15 means 16:14,20 30:2,5 52:8 55:22 Medicaid 40:8.14 meet 40:14 42.2 meeting 16:11 18:11 29:2 34:7 50:19 56:9 57:17 meetings 18.9 51.12 melting 17:14 member 55:17 members 30:3 56:18 mental 55:7,9,14 mention 51:4 52:12 mentioned 46:21 message 16:15 24:9 32:7 34:8 methods 38.23 metric 54:11 microphone 27.3 middle 23:14 35:13 million 23:2 27:15 29:23 30:1,14 31:22 43:23 44:12,14,15 49:23, 24 51:3 54:15 55:21 56.11 millions 42:14 46:20 Milwaukee 38:8 minutes 26:21 misrepresents 28:3 model 17:3 20:17 21:11,20, 21 22.16 Monday 33:7 money 21:24 23:3 26:14 33:21 36:7,23 37:24 38:5,6,9 41:6 43:1 45:2,21 52:1 54:22, 23 56.13 57.9 moneys 26:4 monitor 27:13 moral 36:20 morale 30:9 mother 34:15 42:11 43:4 motivate 33:5 motivating 33:17

move 18:1 45:19 moved 17.24 moving 17:21 music 34:23 35:2 myth 43.16 Ν Nagle 20:9 Nancy 42:7 52:17 nation 40:22 41:2 needed 33:10 neediest 36:21 negative 38:23 neglect 55:12 neighborhood 17:6,17,19,21 21:2 24:20 25:9 29:12 30:20 31:9,13 32:13 33:6 46:8 51:16 56:15 57:12 neighborhoods 22:24 23:14,18 neighbors 18.1 network 17:15 18:15 20:22 24:19 25:21 26:10 nights 36:13 normal 53:4 north 17:9 Northeastern 31.2 northwest 54:9 notify 26:23 nuance 20:18 22:17 nuances 21.12 number 26:7,8 27:2 43:7 55.7 numbers 24:14 25:23 nurses 21:6 40:7 0 O-k 47.8 obligated obligation 36:20,22 53:9 October 27:19,23 ODLSS 47:13 offer 17:7 24:11.16 offering 38:15

offers 17:7 office 18.23 offset 40:21 older 17:22 48:6 Olympics 41.20 one-on-one 42:2 ongoing 24:15 opportunities 17:8 30:17 39:24 48:6 opportunity 19:14,17 21:8 32:19 33:14 39:9 42:23 order 22.12 Orr 51:7 outreach 19.5 owners 18:24 Р packed 36:16 Padilla 46:5 52:18.20.21 paid 26:12 53:1 painted 20.20 panel 31:13 paper 25:24 paraprofessionals 37:6 parent 37:20 39:10 47:5 50:15,16 53:12 parents 16:2 34:18 36:16 46:23 47:14 53:14 park 17:20 18:24 29:11, 24 31:1,5,7,12,14, 18.21 32:1.9.10.12 24 33:2,4,5,8,9,12, 16,18,19,22 38:8 43:10 47:24 51:3,6 part 19:8 24:11 36:18 55:22 partner 26:7 57:8,9 partnered 18:22 19:1 partnership 19.13 passion 57:20 past 49:12 Patino 42:6,8 patterns 51:12 Pavlyn 42:7 44:3 pay 44:15,16 48:12 53:4

paycheck 53:3 paving 49:14,22 53:8 55:20 56:11 Pekal 28.3 penalize 45:16 penalized 45.11 penalty 44:18 pending 38.12 pension 23:24 40:19 44:7,17 52:24 53:2,7 pensions 24:4 41:1 people 17:16 30:7.11.22 36:21 37:12 45:20 50:9,13 54:18 56:2, 21,24 percent 26:4,10,13,15,17 38:18,20 39:14 42:1 51:1.5.9 52:5 54:14 percentage 22:4,7 26:9 43:7 period 44:9 perpetuated 43.14personal 34:2 petitioned 21:9 PGA 51.2 Phelan 35:8 37:16 39:4,7 phonetic 28:3 45:4 49:23 pie 25:2 46:16 piece 37.6 pilot 52.4 place 21:21 plan 23:23 24:6 44:5,6,9, 12 plans 36:9 play 41:22 plays 31.9 point 25:5 26:9 28:2,6 pointed 49:13 policy 21:23 22:2,16 27:10 35.21 politics 52:13 poor 32.11 population 18:14 22:3 23:4 34:7 Portage 21:17 portion 16:10 53:1

positions 28:10,13,19 32:11 36:2 37:8 52:6 57:4 possibility 40:11 pot 17:14 potential 17:1 30:23 34:3 Powerpoint 43.11 49.3 practiced 29:17 presented 16:8 23:20 43:11 press 52:7 primary 40:24 principal 19:4 22:5 36:13 principals 28:20 priorities 46:13.14 priority 37:13 privilege 41:4 problem 23:17 24:13 56:16 problems 28:10 29:4 40:20 proceeds 26:23 process 28.5 19 21 professional 39:22 profit 30.17 profound 20:14 program 19:1,2,11 23:3 27:14 47:22 48:4 52:4 programs 32:3 34:22,23 35:1 42:16.18 progress 16:5 progressive 26.5 44.21 projected 43:19,21 51:3 promote 30:12 promotes 30:15 promoting 30:8 properly 31:21 32:14 property 44:23 45:14,15 49:6, 10,15,16 protect 36:20 proud 16:5 39:10 proven 38:22 provide 36:10 39:23 44:17 47:3 psychologists 55:6 public 16:10 17:24 27:11 29:13,17,18 33:6

41:10 48:18 49:18 50:13 54:6 55:19 56:17 57:1 pull 20:2 pulling 16:4 pupil 20:16 21:11,20 22:15 23:10 43:15, 21 24 pure 49:19 purpose 43:3 pursues 27:16 push 29:16 put 20:18 51:24 57:9 putting 25:9 43:17 puzzle 37:6 O quality 35:5 42:23 quarter 23.1question 24:5 40:10,18 41:3 43:1 46:12 53:15 questions 16.7 R racist 43:5 Radinsky 35:7,11,12 37:5 raise 28:13 49:10.16 50:16 raising 23:3,6 44:23 45:6,10 range 17:11 ranges 19:19 rate 23:15 rates 45.10rationalize 44:1 Reaction 45:3 read 23:22 49:1 reading 22:13 24:14 readv 27:7 real 20:6 25:8 27:19,21 28:10 29:4 32:7 reality 26:18 reason 28:17 receive 31:23 33:14 39:19, 21 received 47:13.20

receiving 46:24 47:11 recently 32.24 receptive 19:5 record 52:22 Redfeairn 46:6 52:18 53:11,12, 23 24 referendum 28:5,8 29:5 reflected 29.19 refunding 55:24 region 49:15 rehirina 54:18 reimbursement 40:8 reject 29:14 released 45:4 remap 16:22 reminder 26:20 rep 55:18 repaying 55:24 repercussion 20.6 report 29:1 45:4 reported 51.2 reporting 36:4 representative 24:8 31:4 represented 30:19 represents 29:13 reputation 33:3 resident 19:3 residents 18:23 resources 22:9 31:20 33:9.23 53.18 responded 21:7 responsible 52:24 rest 24.5 restore 36:14 restored 37.10 result 48:22 revenue 40:12 44:8,20,21 45:7.17.20.22 51:14. 16 52:11,13,14 57:7 ride 24:10 rising 35:14 Ritter 52:19 55:16 57:7

Robeson 51:7 robotics 19.16 Rod 27:4,9 role 31:8 roles 41.22 Roman 46:9 Ron 37:2 room 20:5 routinely 23:1 25:11 rug 20:2 rule 40:21 S sadly 39:15 salaries 50.12 Salgado 27:5 32:23,24 Sammy 35:13,19 save 36:7.23 Schectman 52:19 55:3.4 Schmidt 46:4 48:15.16 50:6 school 16:22,23 17:4,14,15, 18,19 18:2,5,6,9,15 19:9,10,15,20 20:8, 9,10 21:2,7,8,15,16, 19 22:4,8 23:3 24:4, 18 29:11,12,13,17, 22,24 30:2,6,8,9,13, 15 31:2,5,9,13,15 32:3.13 33:1.6 34:16.23 35:15.18 36.3 15 38.7 11 19 39.11 15 22 40.6 12 41.15 19 42.13 24 43:2,6,10 44:8,14 45:5 47:15,18,20 48:21 51:6 52:21 54:8,19,22,23,24 55:1,12,17,18,19 56:2,4,17,20 57:2, 11.21 school's 22:17.18 schools 17:6,24 22:10,20,21, 22 23:9,12 24:19,20, 22 25:2,3,6,10,21 26:11 27:11 29:18, 22 30:20 31:23 32:4 34:5,20 35:2 38:6 39:20 43:2,15 44:16 48:19 49:18 50:9 51:1,2,5,10,17 52:1, 5 54:6 56:13,15 57:9,12 Schurz 16:21 18:5,8,22 20:6 29:22 searched 38:11 secondarv 31.3

seconds 24:24 26:24 27:1 50:6 sector 50:13 Security 40:21 send 31:14,15 sends 16.15senior 35:14 sense 57.3 served 32:13 service 53:5 services 21:4 25:4 36:10 39:19.21 40:2.5.14 44:18 46:17.19 47:1. 3,12 49:18 55:10,13, 14 serving 35:18 37:7 set 20:1 44:9,20 48:21 51.11 sets 45:24 46:13 setting 31:18 34:9 settled 51:13 severe 20:14 severely 20.15 shame 53:19 share 39:18 57:19 ship 24:11 shoot 25:22 short-cited 36.5 short-term 44:13 45:11 show 21:13 25:5,23 49:6 showing 25:13 49:5 side 20:9 22:12 24:17 39:13 54:9 signed 57:16 simply 43:14 sister 48:1.6 sit 50:10 situation 20:3,7 22:17 34:20 42:15 46:1 skill 41.24 Skinner 27:4 29:10 slice 25:2 slowly 54:19 small 32:10

social 31:16 33:11 40:7,21 55:4.5 social/emotional 40:1 society 36:19 solid 23:14 solutions 34.11 52.12 solve 40:19 son 35:13 son's 54:24 sons 35:12 source 45:17,20,22 south 17:9 46:10 space 17:7 Spanish 33:13 34:13 42:9 speak 23:13 39:9 speaker 26:21 27:2 35:7,8,9 46:3,4,5 52:17 speakers 27:3 46:22 57:16 special 20:10 22:18 27:13 28:9.16.18 35:22.23 36:7.18 37:12 39:12. 16.20 41:14.17.19 45:1 46:18 47:4 50.2 9 52.4 5 9 53:12 55:9 56:14 specialty 35:18 specific 44.11 spelled 47:8 spending 25:6 38:3,14 45:1 spite 54.3 splurging 38:14 spoke 34:12 42:8 sports 32:3 Springfield 16:2 24:10 27:17 51:15 stable 31:17 staff 19:11 30:3 32:18 33:24 37:19 42:3 51:6 54:16,17 56:18 stake 37.22 stand 54:4 Standard 56:8 standards 34:7 start 18:17 19:1 26:16 27.15 started 18:8 25:18 44:6

starving 56:3,14,15,16 57:12 state 23.23 24.5 29.6 40:22 41:2 45:15 46:15 49:5 53:20,22 statement 40:17,19 stayed 36:13 step 41:16 stewards 56:17 stick 32:11 stop 38:4,14,15 52:10 stopped 57:10 story 54:10.11 straight 26:12 strangely 35.22 strategy 20:18 stream 44:20,21 streets 35.4 strike 56:6 strip 38:11 striving 30:22 strongly 27:16 struggle 40.3struggles 34:2 struggling 24:21 student 20:19 29:15 34:4,6 47:5.20 students 17:12 20:14,22 21:3, 18 22:8,11 29:14,16 30:16,20,21,22 32:1, 2,4,7,18 33:14,17 34:1,2,9 35:13 38:12 39:11 40:3.4 41:15 42.2 43.19 22 44.18 47:15.17.19 48:8.13 50:24 52:8 53:15.17 55:7,9,10,15 study 47:22 stuff 49:20 submit 40:8 57:24 submitting 29:1 subsidies 23.24substantial 45:7 succeed 34:3 success 17:3,15 54:10,11 suffers 29:23,24 suggest 27.16 22

McCorkle Litigation Services, Inc. Chicago, Illinois (312) 263-0052 summer 47:23 supervising 41:22 support 19:11 20:22 21:4 23:2 29:7 40:1 42:18 51:14 supporting 45:14 supports 51:22 surely 54:20 surplus 26:3.9.11 survive 36:19 survived 22:1 suspect 28:12 sustain 18:18 24:21 sustainable 44.8 45.19 swap 55:21 Syndrome 35:20 system 22:19 24:21.23 26.14 35.18 48.11 21 55:11 56:17 57:2 т table 20:1 taking 16:19 57:18 talk 20.4 44.4 46.11 52:11 54:23 talked 16:24 24:3 31:11 talking 22:4 23:16 25:14 38:21 41:19 44:6 52:11 56:10 targeted 35:24 tasks 39:18 taught 41:16 tax 26:13 38:15 44:23 45:14.15 taxes 49:6,10,15,16 taxpayer 37:23 47:24 taxpayers 47:18 48:11 teach 46:11 teacher 20:24 33:13 37:20 40:17 47:21 52:21 53:13 54:8 55:19 teacher's 41:21 teachers 20:13,21 30:3,5 31:17 32:4,6,18 40:20,23 41:21 42:15,19 44:4 52:23 53:1,14,16

teaching 31:6 54:5 teams 36.11 Tech 52:21 telecom 25:3 telling 32:8 51:23 ten 25:17 tens 23:6 Teresa 27:6 termination 55:21 56:1 terms 17:11 43:14 testified 21:5 thing 18:12 21:9 23:19 24:17 28:20 38:16 39.7 things 18:21 25:14,15,17, 19,20,21 39:22 47:12 49:4 thinking 53:21 thirds 44:24 thought 38:8 thoughts 57.19 thousands 23:6,7 56:18 thread 32:5 threatened 19:10 **TIF** 26:4,10 till 20:11 Tim's 27:15 time 16:19 20:15 24:19, 20 26:23 31:11 35:6 36:23 40:8 42:5 44:9 45:22 46:2 48:11,14, 21 52:16 55:12 57.18 timekeeper 26:22 Tina 46:5 52:17,20 today 36:16 46:11 tonight 49:21 50:18 top 18:21 37:12 topic 53:22 total 30:7 tour 37.21 traditional 21:2 tragedy 50:23 trained 39:23 47:21

training 48:4 transition 47.14 15 traumas 40.3 treasure 35:17 treasures 35.16 trials 54:4 tricky 25:23 trouble 23:3 trust 18:2,3,16,18,19 19:24 Turibio 27:6 34:12 turn 35:14 tutoring 32:3 42:16 two-year 45:14 types 17:12 U UIC 33:7 umbrella 40.21 unclear 44:5 under-resourced 32.20 underlying 43:12 underperformed 32:20 understand 16:11 37:10 understanding 28:11 understands 31:8 53:7 Union 44:4 56:7 University 31:3 unknown 35:16 unwise 36:5 upload 40:7 ups 17:5 urge 55:13 ν valuable 41.7 values 41:24 42:1 Vaughn 35:15,17 36:1 37:8 41:14,15 51:4 Velazquez 27.5 30.24 31.1 32.17 versus 22:22 23:7 24:4 25:9

veteran 30:5 violence 51.11 virtually 45:2 vital 41:22 vitally 39.17 vote 38:20 voted 38:16,19 vulnerable 50:24 w wage 53:9 walking 54:21 walks 29:15 wanted 20:4 57:17 wanting 31.12 ward 16:12,21,22 20:8 21:16,18,19 waste 36:23 watch 51:12 watched 17:24 51:20 Waveland 17.18 weather 22:23 website 57:24 week 45:13 weeks 18:10 Wendy 46:4 50:15 west 20:10 39:13 Western 17:9 Whitney 55:17 wonderful 47:12 54:5 words 57:13 work 16:18 24:7 26:17 41:23 47:22 48:4 54:7 worked 47:23 worker 31:16 33:11 55:4 workers 40:7 55:5 working 19:7 21:13 37:10 41:4 48:18 works 22:16 world 47:16 worried 42:21

wrap 24:24 28:22 writina 22:14 wrong 49:19 Υ year 19:8 21:21 22:3 24:15 28:13 33:3 41:11,12,18 47:14 49:22 years 22:1 24:3 27:12 30:6 34:16,17 49:12 50:19 54:1,2,8 55:5 56:22 young 18:4 30:3 42:17 55:18 younger 48:1.5