Proposal: OSI to turnaround Smith (Level 3), 364 students

Network: Lake Calumet Elementary  Grades: PreK-8  (4.9% of total students impacted District-wide)
Neighborhood: Pullman  Enrollment: 364
Address: 744 E 103rd St

Why We Are Taking Action:
- Smith has been on probation for five consecutive years
- More than 2 out of 5 Smith students do not meet IL state standards
- Smith students are 15 percentage points below Network average in meets/exceeds
- Smith is one of the lowest performing schools in the district when looking at the Trend and Growth data, which measures the school’s progress on ISAT and individual student growth on the ISAT from one year to the next
  - Smith is in the bottom 11% of schools in the District based on the percent of trend and student growth points earned in the performance policy

<table>
<thead>
<tr>
<th>Performance Data for Schools Subject to Action:</th>
<th>Turnaround School: Smith</th>
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<tbody>
<tr>
<td>Performance Policy Level</td>
<td>FY11 FY10</td>
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<tr>
<td>Percent of Policy Points</td>
<td>Level 3 Level 3</td>
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<tr>
<td>% of Current Status Points</td>
<td>28.6% 26.2%</td>
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<tr>
<td>% of Trend and Growth Points</td>
<td>22.2% 16.7%</td>
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<tr>
<td>ISAT Composite Meets or Exceeds</td>
<td>33.3% 33.3%</td>
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<tr>
<td>Trend and Growth Percentile Rank</td>
<td>11th 14th</td>
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<tr>
<td>NETWORK ISAT Composite</td>
<td>58.0% 54.4%</td>
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<tr>
<td>Consecutive Years on Probation</td>
<td>72.6% 69.5%</td>
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<td>5 4</td>
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Opportunities for Students:
- Academic growth for OSI students was almost twice that of the district average on the 2011 ISAT composite (OSI growth was 6.3% to District’s average of 3.8%)

INVESTMENTS IN STUDENTS

Safety & Security:
- Few safety concerns expressed.

Academic Support:
- OSI will implement a full school turnaround plan to improve academic performance outcomes at Smith including:
  - Extended learning program in alignment with academic curriculum to give students the additional instructional time they need to grow academically
  - Assign responsibility for skill growth while implementing an aligned interim assessment system
  - High-quality instruction through implementation of Common Cores State Standards to ensure rigorous instructional program that gives students knowledge and skills needed to be college and career readiness
  - Data systems to inform lesson plan development and drive instruction
  - Teacher collaboration across subjects to maximize student learning and ensure students are not falling behind in any area
- Recruitment of staff with turnaround competencies and experience
- Effective coaching and professional development
- Extensive extracurricular enhancements including fine arts and athletics to facilitate more well-rounded learning

**Social and Emotional Support:**
- OSI will implement a full school turnaround plan to improve social and emotional learning at Smith including:
  - Systems in place to increase student attendance, decrease serious misconduct and increase student satisfaction
  - Grow partnerships through cultivating neighborhood relationships
  - Provide evidence-based social-emotional programming
  - Full time social worker to provide one-on-one counseling
  - Ensure family and community understanding of student expectations

**Transportation:** No transportation necessary as no students are moving from the location