

Proposal: OSI Turnaround for Tilden High School (Level 3), 591 Students

Network: Southwest Side HS
Neighborhood: Back of the Yards
Address: 4747 S Union Ave

Grades: 9-12
Enrollment: 591
(8% of total students impacted District-wide)

Why We Are Taking Action:

- Tilden has been on probation for eight consecutive years
- 3 out of 5 Tilden students don't graduate
- Tilden students are almost 20 percentage points below the Network average in 5 year cohort graduation
- 9 out of 10 students are not meeting IL state standards on the PSAE

Performance Data for Schools Subject to Action:	Turnaround School: Tilden HS	
	FY11	FY10
Performance Policy Level	Level 2	Level 3
Percent of Policy Points	47%	25%
% of Current Status Points	27%	7%
% of Trend and Growth Points	65%	41%
Trend and Growth Percentile Rank	78%	34%
Cohort Graduation %	41%	39%
NETWORK Graduation %	58%	N/A
Consecutive Years on Probation	8	7

Opportunity for Students:

- Opportunity to improve performance via OSI turnaround
- OSI turnaround is required to change/stabilize the learning environment now in anticipation of the move
- Increase parent and student participation while also increasing school and community integration

INVESTMENT IN STUDENTS

Safety & Security:

- OSS has few concerns with safety, as no students will be moving schools

Academic Support:

- OSI will implement a full school turnaround plan to improve academic performance outcomes at Tilden including:
 - Extended learning program in alignment with academic curriculum to give students the additional instructional time they need to grow academically
 - Assign responsibility for skill growth while implementing an aligned interim assessment system
 - High-quality instruction through implementation of Common Cores State Standards to ensure rigorous instructional program that gives students knowledge and skills needed to be college and career readiness
 - Data systems to inform lesson plan development and drive instruction
 - Teacher collaboration across subjects to maximize student learning and ensure students are not falling behind in any area
 - Recruitment of staff with turnaround competencies and experience
 - Effective coaching and professional development

- Extensive extracurricular enhancements including fine arts and athletics to facilitate more well-rounded learning
- JROTC program will continue

Social and Emotional Support:

- OSI will implement a full school turnaround plan to improve social and emotional learning at Tilden including:
 - Systems in place to increase student attendance, decrease serious misconduct and increase student satisfaction
 - Grow partnerships through cultivating neighborhood relationships
 - Provide evidence-based social-emotional programming
 - Full time social worker to provide one-on-one counseling
 - Ensure family and community understanding of student expectations