

NOTICE TO EMPLOYEES

ILLNOIS EDUCATIONAL LABOR RELATIONS BOARD

CASE NO. 2026-RS-0019-C MAJORITY INTEREST

A PETITION has been filed with this agency by Service Employees International Union Local 73 (Union) pursuant to Section 7 of the Illinois Educational Labor Relations Act, 115 ILCS 5 (2002), as amended. Your employer, Chicago Board of Education (District) is posting this Notice so that the Illinois Educational Labor Relations Board can inform you of your basic rights under the Illinois Educational Labor Relations Act.

Under the Illinois Educational Labor Relations Act, the Illinois Educational Labor Relations Board is required to certify a petitioning labor organization as the exclusive bargaining representative for a group or unit of employees, upon the filing of a petition supported by evidence that a majority of those employees in the petitioned-for unit desire the petitioning labor organization to be their representative for purposes of collective bargaining. Therefore, any employee who signed a card or petition authorizing the petitioning labor organization to be his/her representative has already indicated his/her support for that labor organization. Support for the labor organization will be determined based upon this evidence and so long as the evidence of majority support is not found to have been obtained by the labor organization through the use of fraud or coercion, no further election or other inquiry will be held to determine support for the labor organization. Any party having clear and convincing evidence of such fraud or coercion must bring it to the Board's attention within 21 days of the service of the petition on the employer.

In this case, the Union seeks to add ***“school-based miscellaneous employees with job codes: Hourly Temp Less than \$500 (009724); Hourly (009726) and Hourly – 701-1200 Hours (009730)”*** to the bargaining unit currently described as:

Included: School security officer (school monitor trainee) (0480); material inspector (1535); stockhandler (1805); storekeeper (1811); senior storekeeper (1813); principal storekeeper (1815); school matron (2610); child welfare attendant (“CWA”) (3608); head welfare attendant (3609); custodial worker (4223); factor custodial worker (4224); watchman (4265); piano tuner (6788); foreman-piano tuner (6789); emergency control operator (7105); stadium attendant (7807); head stadium attendant (7808); playground laborer (7862); school bus aide (“SBA”) (2533); senior security officer (2983); part-time security (9728); custodial worker assistant (4245); special education classroom assistant (“SECA”) (0464); transportation assignment clerk (7135); clerk trainee (402); junior clerk (401); typist (834); accounting clerk (145); senior microfilm machine operator (637); computer console operator (660); film distributor (973); film inspector (974); school health aide (3607); senior clerk (403); record clerk (408); keypunch operator (616); data output handler (633); senior multilith operator (658); senior stenographer (823); varitype operator (841); remote terminal operator (669); principal clerk (421); typist-bilingual (838); youth outreach worker (9908); cradle-to-classroom family advocate; cradle-to-classroom ASQ mentor; cradle-to-classroom male mentor; cradle-to-classroom security officer; cradle-to-classroom data entry clerk; cradle-to-classroom case manager; cradle-to-classroom attendance/payroll clerk; children and family benefit liaison (formerly kid care coordinator) (0726); parent worker- school security aide (9904); parent worker-school bus monitor (9901); parent worker-school security officer (9903); parent worker-children's welfare attendant (9902); parent worker-special education classroom assistant (9906) parent worker-other (9907); substitute child welfare attendant (103608) and substitute school bus aide (102533) employed for more than 2 consecutive calendar quarters during a calendar year and with a reasonable expectation that they will be rehired by the Chicago Board of

Education for the same service in a subsequent calendar year; special education classroom assistant ("SECA") 0469, 0494 and 0495; climate team member (002988); senior climate team officer (002989); part-time aide (9909); lead custodian (4222); substitute special education classroom assistant ("Sub SECA") (100464); central office security officer (004267); flex team security officer (002991), crossing guards and roving custodian.

Excluded: All other employees of the Chicago Board of Education

The Illinois Educational Labor Relations Board is an agency of the State of Illinois and does not endorse any particular choice in connection with representation for purposes of collective bargaining.

This notice must not be altered, defaced or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the Board's office.

ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

160 North LaSalle Street #N400
Chicago, Illinois 60601
312/793-3170

One Natural Resources Way
Springfield, Illinois 62701
217/782-9068

CERTIFICATION OF POSTING

I hereby certify that the Notice to Employees provided by the Illinois Educational Labor Relations Board on November 17, 2025 in Case No. 2026-RS-0019-C was posted on _____
_____ in accordance with Section 1110.90 of the Board's Rules and Regulations.

(Signature)

(Title)

(Date)

**STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD**

Chicago Board of Education,	)	
	)	
Employer,	)	
	)	
and	)	Case No. 2026-RS-0019-C
	)	
Service Employees International Union, Local 73,	)	
	)	
Petitioner,	)	

NOTICE OF HEARING

Petitioner has filed a petition for representation with the Illinois Educational Labor Relations Board (“Board”) in the above-captioned matter. If a hearing is necessary, it will be held as follows:

YOU ARE HEREBY NOTIFIED that a hearing will be conducted on the 18th day of December, 2025 at 9:30 a.m. and consecutive business thereafter until completed at **160 North LaSalle Street, 4th Floor, Chicago, Illinois**, before a duly appointed Administrative Law Judge of the Board, at which time and place all parties will have the right to appear and give oral and/or written testimony.

Dated: November 17, 2025
Issued: Chicago, Illinois

/s/ Victor E. Blackwell
Victor E. Blackwell, Executive Director
Illinois Educational Labor Relations Board
160 North LaSalle Street #N400
Chicago, Illinois 60601
312/793-3170