

2025–2026 CPS STAFF CALENDAR ELEMENTARY AND HIGH SCHOOLS



| AUGUST | | | | | NOVEMBER | | | | | FEBRUARY | | | | | MAY | | | | |
|--------|------|------|------|------|----------|------|----|------|------|----------|------|----|----|----|------|----|----|----|----|
| | | | | 1 | 3 | 4 | 5 | 6 | 7 | 2 | 3 | 4 | 5 | 6 | | | | | 1 |
| 4 | 5 | 6 * | 7 | 8 | 10 | 11 * | 12 | 13 | 14 | 9 | 10 | 11 | 12 | 13 | 4 | 5 | 6 | 7 | 8 |
| 11 ♦ | 12 ♦ | 13 ♦ | 14 ♦ | 15 ♦ | 17 | 18 | 19 | 20 | 21 | 16 * | 17 ♦ | 18 | 19 | 20 | 11 | 12 | 13 | 14 | 15 |
| 18 + | 19 | 20 | 21 | 22 | 24 | 25 | 26 | 27 * | 28 * | 23 | 24 | 25 | 26 | 27 | 18 | 19 | 20 | 21 | 22 |
| 25 | 26 | 27 | 28 | 29 | | | | | | | | | | | 25 * | 26 | 27 | 28 | 29 |

| SEPTEMBER | | | | | DECEMBER | | | | | MARCH | | | | | JUNE | | | | |
|-----------|----|----|----|------|----------|----|----|----|------|-------|------|-----------|----|-----|------|-----|------|------|------|
| 1 * | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 2 | 3 | 4 | 5 | 6 Q | 1 | 2 | 3 | 4 Q | 5 ♦ |
| 8 | 9 | 10 | 11 | 12 | 8 | 9 | 10 | 11 | 12 | 9 | 10 | 11 | 12 | 13 | 8 ♦ | 9 E | 10 E | 11 E | 12 E |
| 15 | 16 | 17 | 18 | 19 | 15 | 16 | 17 | 18 | 19 Q | 16 | 17 ♦ | 18 PT LSC | 19 | 20 | 15 E | 16 | 17 | 18 | 19 * |
| 22 | 23 | 24 | 25 | 26 ♦ | 22 | 23 | 24 | 25 | 26 | 23 | 24 | 25 | 26 | 27 | 22 | 23 | 24 | 25 | 26 |
| 29 | 30 | | | | 29 | 30 | 31 | | | 30 | 31 | | | | 29 | 30 | | | |

| OCTOBER | | | | | JANUARY | | | | | APRIL | | | | | JULY | | | | |
|---------|----|----|----|------|---------|----|----|----|----|-------|----|----|----|-----|------|----|----|----|----|
| | | 1 | 2 | 3 | | | | 1 | 2 | | | 1 | 2 | 3 ♦ | | | 1 | 2 | 3 |
| 6 | 7 | 8 | 9 | 10 | 5 ♦ | 6 | 7 | 8 | 9 | 6 | 7 | 8 | 9 | 10 | 6 | 7 | 8 | 9 | 10 |
| 13 * | 14 | 15 | 16 | 17 Q | 12 | 13 | 14 | 15 | 16 | 13 | 14 | 15 | 16 | 17 | 13 | 14 | 15 | 16 | 17 |
| 20 | 21 | 22 | 23 | 24 | 19 * | 20 | 21 | 22 | 23 | 20 | 21 | 22 | 23 | 24 | 20 | 21 | 22 | 23 | 24 |
| 27 PT | 28 | 29 | 30 | 31 | 26 | 27 | 28 | 29 | 30 | 27 | 28 | 29 | 30 | | 27 | 28 | 29 | 30 | 31 |

| | | | | |
|--------|---|--|-----|--|
| LEGEND | * | Holiday | + | First day of school on Monday, August 18, 2025 |
| | Q | End of Quarter | PT | Elementary and High School Parent-Teacher Conference Day |
| | | Day of non-attendance for students | LSC | Local School Council Elections |
| | | Anticipated Window for Summer Programs | E | Emergency day-school in session if student days fall below state requirement |
| | | No students or teachers in school | ▲ | School clerks begin working on Wednesday, August 6, 2025 |
| | | | ♦ | Professional development days |

| | | | | |
|------------|--|-------------------------|-------------|----------------------------|
| * HOLIDAYS | September 1 | Labor Day | January 19 | Martin Luther King Jr. Day |
| | October 13 | Indigenous Peoples' Day | February 16 | Presidents' Day |
| | November 11 | Veteran's Day | May 25 | Memorial Day |
| | November 27, 28 | Thanksgiving Holiday | June 19 | Juneteenth |
| | Please note: December 25–January 1 and June 19 are observed holidays for the district offices. | | | |

| Quarter | 1 | 2 | 3 | 4 | Total |
|---------|----|----|----|----|-------|
| Weeks | 9 | 8 | 9 | 12 | 38 |
| Days | 42 | 38 | 41 | 55 | 177 |

- SCHOOL CALENDAR** — School clerks begin on August 6, 2025. Teachers and Chicago Teachers Union (CTU) — represented Paraprofessionals and School-Related Personnel (PSRPs) begin on August 11, 2025.
 - Other school-based employees begin between August 11, 2025 and August 15, 2025.
 - Students begin classes on Monday, August 18, 2025 and end on Thursday, June 4, 2026. Both days are full days of school for students.
 - Preschool students begin on Tuesday, August 19, 2025 and end of Wednesday, June 3, 2026.
- QUARTERS** — Each quarter ends on the following day:

| | |
|---------------------------|-----------------------|
| Q1 ends October 17, 2025 | Q3 ends March 6, 2026 |
| Q2 ends December 19, 2025 | Q4 ends June 4, 2026 |
- PROGRESS REPORT DISTRIBUTION DAYS** — Schools will distribute progress reports on the following dates:

| | |
|--------------------------|------------------------|
| Q1 on September 19, 2025 | Q3 on February 6, 2026 |
| Q2 on November 14, 2025 | Q4 on May 01, 2026 |
- PARENT-TEACHER CONFERENCE DAYS** — Parents are asked to pick up report cards and conference with teachers after the first and third quarters. Parent-Teacher conference days are non-attendance days for students. Elementary and High schools are expected to run a Parent-Teacher Conference Day:

| | |
|--------------------------------------|---------------------------------------|
| Monday, October 27, 2025 (ES and HS) | Wednesday, March 18, 2026 (ES and HS) |
|--------------------------------------|---------------------------------------|
- REPORT CARD DISTRIBUTION DAYS** — Please note that report cards for the second and fourth quarters will be sent home:

| | |
|------------------------|--------------------|
| Q2 on January 09, 2026 | Q4 on June 4, 2026 |
|------------------------|--------------------|
- PROFESSIONAL DEVELOPMENT DAYS** — Each school is provided 12 PD days with 6 principal-directed and 6 teacher-directed. Some days can be scheduled flexibly throughout the year.
 - ES — August 11* and 15, January 5*, March 17*, April 3, June 5 are teacher-directed. August 12*, 13 and 14*, September 26, February 17, June 8* are principal-directed.
 - HS — August 15, January 5, June 5 are teacher-directed. August 11*, 12*, 13 and 14, September 26, February 17, March 17, April 3, June 8* are principal-directed.
 - *Days that are eligible for voting on the Flex PD option.
- VACATIONS** — Schools are closed for the following breaks:
 - Winter vacation — Schools are closed from December 22, 2025 to January 2, 2026.
 - Spring vacation — Schools are closed from March 23, 2026 to March 27, 2026.
- GRADUATION DATES** — High school graduation ceremonies cannot be held prior to Thursday, May 21, 2026. Elementary graduation ceremonies cannot be held prior to Friday, May 29, 2026.
- ANTICIPATED SUMMER PROGRAMS** — Anticipated Summer Programs include Summer Bridge (including Bilingual Bridge), English Language Summer Support, Extended School Year, Summer Acceleration and High School Summer Credit Recovery. The earliest anticipated start date for summer programs is June 16, 2026 and may extend into August 2026.