

Section of the Code	Overview of Key Ethics Code Provisions for LSC Members
<b>Nepotism</b> <i>Section VI</i>	<ul style="list-style-type: none"> <li>• The definition of Relative can be found in Section II of the Code, Part DD.</li> <li>• LSC members cannot hire or appoint their Relatives.</li> <li>• LSC members cannot influence others to hire or appoint their Relatives.</li> <li>• LSC members cannot hire or appoint a Person in order to get a Relative hired or appointed.</li> <li>• LSC members cannot advocate any employment actions involving their Relatives.</li> <li>• LSC members cannot advocate for a contract agreement with a Relative or a Relative’s place of business.</li> <li>• LSC members with relatives employed at the school must abstain from voting on the entire budget, entire school improvement plan, and any transfer of funds that may affect the Relative.</li> </ul>
<b>Economic Interest and Conflicts of Interest</b> <i>Section IX</i>	<ul style="list-style-type: none"> <li>• The definition of Economic Interest can be found in Section II of the Code, Part P.</li> <li>• LSC members cannot have an Economic Interest in a contract or business of the school.</li> <li>• LSC members cannot have an Economic Interest in the buying, selling, or leasing of an item for which their LSC or school paid.</li> <li>• LSC members cannot be paid by another employer for their position/work as an LSC member.</li> <li>• LSC members cannot receive money from the school except for particular reimbursements.</li> <li>• LSC members cannot vote on the current Principal’s contract if they intend to apply to be Principal. <ul style="list-style-type: none"> <li>○ If he or she votes, and the LSC votes not to renew the contract they are ineligible to apply.</li> <li>○ If the LSC member does not resign before the Principal selection begins, he or she is ineligible to apply.</li> </ul> </li> <li>• LSC members cannot vote or discuss proposals of Not-For-Profits which donate funds or services to the school when the LSC’s life partner sits on the board of the organization.</li> </ul>
<b>Gifts, Loans, and Favors</b> <i>Section XII</i>	<ul style="list-style-type: none"> <li>• LSC members cannot accept <u>anything</u> of value if there is an understanding that the member’s actions are to be influenced because of that gift.</li> </ul>
<b>Use or Disclosure of Confidential Information</b> <i>Section XIV</i>	<ul style="list-style-type: none"> <li>• LSC members cannot share Confidential Information that was learned as part of the LSC member’s membership.</li> </ul>
<b>Post-membership Restrictions</b> <i>Section XV</i>	<ul style="list-style-type: none"> <li>• Former LSC members are not eligible for employment at the school where they served until one year after their LSC membership ends.</li> <li>• Former LSC members cannot have an Economic Interest in a contract involving the school until one year after their LSC membership ends.</li> </ul>
<b>Political Activities</b> <i>Section XVIII</i>	<ul style="list-style-type: none"> <li>• LSC members cannot use their position to engage in Political Activity or endorse a Candidate for Elective office.</li> <li>• LSC members cannot use Board resources to perform any Political Activity.</li> </ul>
<b>Rights and Responsibilities</b> <i>Section XIX</i>	<ul style="list-style-type: none"> <li>• LSC members must follow the Code of Ethics.</li> <li>• LSC members must report any violations or potential violations of the Code to the Ethics Advisor.</li> <li>• LSC members must cooperate with the Ethics Advisor regarding ethics violations. This includes supplying witness testimony, documents, and other requested information.</li> </ul>
<b>Penalties</b> <i>Section XXI</i>	<ul style="list-style-type: none"> <li>• LSC members who violate the Code may be disqualified or removed from office.</li> </ul>

This summarizes the relevant Code provisions. The full Code is at: [https://cps.edu/About\\_CPS/Policies\\_and\\_guidelines/documents/CPSCodeofEthics.pdf](https://cps.edu/About_CPS/Policies_and_guidelines/documents/CPSCodeofEthics.pdf)  
For specific questions or concerns, please contact Brian Caminer, Ethics Advisor, at 773-553-1312, or at [bfcaminer@cps.edu](mailto:bfcaminer@cps.edu).

