

CPS-CTU Contract Negotiation Timeline



Over the past several months, CPS has been negotiating in good faith with the Chicago Teachers Union to establish a fair and forward-looking contract for our educators.

Timeline of Negotiations		By the Numbers
April 16	CTU provides 748 initial proposals to CPS for consideration; requests to begin formal bargaining less than three months before current agreement expires (negotiations typically begin 10-12 months before expiration of agreement)	60+ CPS leaders and staff involved in the negotiations
April 29	First bargaining session between CPS and CTU; CTU begins formal presentation of initial proposals to CPS, sessions continue weekly	
May 31	CPS provides its initial proposals to CTU for consideration	47 Core bargaining sessions held as of Nov. 20
June 10	Bargaining subcommittees begin meeting	
June 14	Public bargaining session regarding Green Schools	
July 1	Current CPS-CTU contract expires	748 Initial CTU proposals that CPS has provided responses to
July 10	CPS provides 26 responses	
July 30	Public bargaining session regarding the Student Experience	
July 31	CPS provides 25 responses (including Teacher Evaluation response)	
Aug. 13	Public bargaining session regarding Budget and Finance	12 Bargaining subcommittees working toward solutions in key areas
Aug. 16	Bargaining subcommittee meetings end	
Aug. 21	CPS provides 278 responses to standing subcommittees' work	
Aug. 26	First Day of School	
Aug. 30	CPS provides 105 responses; mediation begins	
Sept. 5	CPS provides 23 responses (<i>including COLA and 0% health care increase</i>)	50+ Hours of subcommittee work between CPS and CTU
Sept. 13	CPS provides 19 responses	
Sept. 24	Public bargaining session regarding Sustainable Community Schools	
Sept. 26	CPS provides 272 responses; as of September 26, CPS has responded to all 748 initial CTU proposals	
Oct. 3	CTU requests fact-finding	
Oct. 8-9	CPS provides 67 additional counter-proposals	
Oct. 9- Nov. 20	CPS and CTU increase meeting frequency to 2-3 times per week; 14 times total during this period	
Dec. 12, 16	Fact-finding hearings	
Jan. 6	Expected date for private fact-finding report	