

NOTICE TO EMPLOYEES

ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

CASE NO. 2026-RS-0016-C (MAJORITY INTEREST)

A PETITION has been filed with this agency by Chicago Teachers Union, Local 1, IFT-AFT, AFL-CIO ("Union") pursuant to Section 7 of the Illinois Educational Labor Relations Act, 115 ILCS 5 (2002), as amended. Your employer, Chicago Board of Education ("District") is posting this Notice so that the Illinois Educational Labor Relations Board can inform you of your basic rights under the Illinois Educational Labor Relations Act.

Under the Illinois Educational Labor Relations Act, the Illinois Educational Labor Relations Board is required to certify a petitioning labor organization as the exclusive bargaining representative for a group or unit of employees, upon the filing of a petition supported by evidence that a majority of those employees in the petitioned-for unit desire the petitioning labor organization to be their representative for purposes of collective bargaining. Therefore, any employee who signed a card or petition authorizing the petitioning labor organization to be his/her representative has already indicated his/her support for that labor organization. Support for the labor organization will be determined based upon this evidence and so long as the evidence of majority support is not found to have been obtained by the labor organization through the use of fraud or coercion, no further election or other inquiry will be held to determine support for the labor organization. Any party having clear and convincing evidence of such fraud or coercion must bring it to the Board's attention within 21 days of the service of the petition on the employer.

In this case, the Union seeks to add the position of "*Social and Emotional Learning Specialist*" to the bargaining unit currently described as:

Included: Early childhood teacher; elementary school teacher; middle school teacher; high school teacher, temporarily assigned teacher, cadre substitute; day-to-day substitute; city-wide non-school based teacher coach; teacher leader; professional development teacher; part-time teacher; counselor; librarian; school nurse; school psychologist; school social worker; speech pathologist; physical therapist; occupational therapist; playground teacher; stadium director; itinerant teachers of the deaf and hard of hearing; assistive technology itinerants; augmentative communication itinerants; early childhood special education itinerants; hospital teachers; itinerant teachers of the visually impaired; orientation/mobility specialists; instructional support leader; audio-visual technician; audiometric and vision screening technician; community relations representative I, II; computer technician; educational sign language interpreter I, II, III; guidance counselor assistant; health service nurse; head start educational resource assistant; head start health resource assistant; head start parent resource assistant; head start social service resource assistant; hospital licensed practical nurse; instructor assistant I, II; interpreter clerk; occupational therapist assistant; parent advocate; parent advocate bilingual; school assistant; school assistant bilingual; school assistant bilingual Spanish; school assistant II; school assistant II bilingual; school assistant II bilingual Spanish; school clerk assistant; school clerk I; school clerk I bilingual Spanish; school community representative; school library assistant; school library assistant II; school social service assistant; special education support clerk; speech/language pathology paraeducator; speech/language pathology paraeducator bilingual; student special needs program assistant; student special services advocate; teacher assistant; teacher assistant Montessori programs; teacher assistant II; teacher assistant II Montessori programs; technology coordinator I, II, III; truant officer; college and career coach, CTE college and career coordinator, youth intervention specialist; attendance and truancy specialist; post-secondary liaison; attendance coordinator; family engagement coordinator; network college and career specialist; resident social worker; comprehensive service coordinator; gear-up coach; college and career equity specialist; school counseling specialist; restorative justice coordinator; lead coach; part-time school counselor; short-term substitute teacher; resident teacher, Career Pathways Specialist, Career

Connected Pathways Specialist, Curriculum Specialist, Instructional Support Specialist, Work-Based Learning Specialist, AAC Implementation Coach, Conflict Resolution Specialist, School Culture and Climate Coordinator, Director of School Culture and Climate, At-Risk Student Coordinator, Braille Transcriber, Reading Specialist, Full-time Athletic Director, Crisis Response Manager, Crisis Response Coordinator, Early College Network Support Specialist, English Learner Network Specialist.

Excluded: All other supervisors, confidential employees and managers as defined by the Illinois Educational Labor Relations Act.

The Illinois Educational Labor Relations Board is an agency of the State of Illinois and does not endorse any particular choice in connection with representation for purposes of collective bargaining.

This notice must not be altered, defaced or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the Board's office.

ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

160 North LaSalle Street #N400
Chicago, Illinois 60601
312/793-3170

One Natural Resources Way
Springfield, Illinois 62701
217/782-9068

CERTIFICATION OF POSTING

I hereby certify that the Notice to Employees provided by the Illinois Educational Labor Relations Board on October 22, 2025 in Case No. 2026-RS-0016-C was posted on October 23, 2025
_____ in accordance with Section 1110.90 of the Board's Rules and Regulations.

(Signature)

(Title)

(Date)