

# HOW STUDENTS CAN

## REPORT SEXUAL

## MISCONDUCT

If you have concerns about sexual misconduct, you can:

### REPORT TO CPS

**Office of Student Protections and Title IX (OSP)**

Call **773-535-4400**

OSP will work with you to hear your report, investigate, and create safety measures at school. OSP can also provide guidance on reporting to the police, or getting other supports such as counseling.

### Office of the Inspector General (OIG)

Call **833-TELL-CPS (833-835-5277)**

The OIG investigates sexual misconduct and harassment concerns involving staff, volunteers, and other adults you meet at school.

OR

### RECEIVE CONFIDENTIAL SUPPORT

**Chicago Rape Crisis Hotline**

Call **888-293-2080**

The Rape Crisis Hotline provides survivors of sexual violence and their caregivers immediate support, crisis intervention and referrals for the city of Chicago and surrounding suburbs.

[CPS.EDU/OSP](https://cps.edu/osp)



Chicago Public Schools

### What is Title IX?

Title IX is a federal civil rights law that prohibits discrimination on the basis of sex in any educational program or activity that receives federal funding, including all Chicago Public Schools.

Every student has a right to come to school and learn in an environment free of sex discrimination and sexual misconduct, including:

#### Discrimination Based On

- Gender Identity or Expression
- Pregnancy or a Pregnancy Related Medical Condition
- Childbirth
- Sexual Orientation

#### Sexual Misconduct

- Sexual Harassment, Assault, or Abuse
- Grooming
- Dating Violence
- Inappropriate Touch
- Electronic Recordings of a Sexual Nature

If you are aware of these or similar behaviors, help is available.



# IMPORTANT THINGS TO KNOW

## 1 YOUR RIGHTS UNDER TITLE IX INCLUDE:

- The right to an educational environment free of sex discrimination and sexual misconduct.
- The right to report allegations of sex discrimination, harassment, or sexual misconduct, including discrimination based on gender identity or expression; pregnancy or a pregnancy related medical condition; childbirth; sexual orientation; sexual harassment, assault, or abuse; grooming; dating violence; and/or inappropriate touch or electronic recordings of a sexual nature.
- The right to be free from retaliation for exercising your rights.

## 2 IN SEXUAL INTERACTIONS AND RELATIONSHIPS, YOU DESERVE:

**CONSENT.** This means sexual interactions are:

- **Informed** - A person must be aware and understand the activity;
- **Active** - Not saying no does not mean yes; No means No. Stop means Stop. Verbal and nonverbal cues must be present, positive and sincere;
- **Voluntary** - Freely given without pressure, manipulation, and threat; and
- **Specific** - Consent must be present every time, for every action, and can be taken back at any time.

*A person cannot give consent if they are under the influence from voluntary or involuntary drug or alcohol use; or they have a physical, developmental or cognitive difference that prevents them from understanding what is happening.*

**A HEALTHY RELATIONSHIP.** A relationship where you are equal and are always treated with respect. A healthy relationship never includes violence, fear, or power and control.

## 3 SUPPORTING A FRIEND: LISTEN, BE KIND, CONNECT

It can be hard to know what to do if a friend or someone you care about experiences sexual violence. Here are some tips:

- **Listen:** Everyone's experience is valid. "I am listening"
- **Be Kind:** Provide the support and comfort that you can. "I support you"
- **Connect:** Learn about resources, and let your friend know. "You have options"

# RESOURCES

We are here to help.

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