

# CPS' Vaccination Prioritization Strategy



Groups are prioritized for vaccinations based on the amount of time these roles have been coming to school in person and their level of exposure to other people. Staff who are 65 or older or have a high-risk medical condition as defined by the CDC will be given priority within their subgroups. ADA or caretaker accommodations will not impact placement in priority groups.

This prioritization may change based on vaccine availability and other factors.

*Note: The district recently launched partnerships to provide approximately 1,500 staff who serve in healthcare roles who are eligible under phase 1a to receive vaccination. Through these partnerships, there are enough vaccine doses for all eligible 1a CPS employees.*

*The following CPS job titles are covered in Phase 1A of the city of Chicago's vaccination plan: Audiologists, Audiometric and Vision Screening Technicians, Crisis Coordinator, COVID-19 Testing Staff, Dietician, Occupational Therapists and Physical Therapists, School Nurses, Health Service Nurses, and Licensed Practical Nurses (CPS employed and vendor), School Psychologists, School Social Workers and Resident Social Workers, Speech-Language Pathologists*

## Group 1

**High Exposure:** Individuals whose job responsibilities require them to work in close physical proximity with others, and oftentimes they cannot practice social distancing in the execution of their job responsibilities.

### Subgroup 1.1

School-based nutrition staff  
School-based security staff  
School leaders  
Care room attendants  
Clerks

### Subgroup 1.2

Bus aides  
Cluster program teachers and paraprofessionals  
Pre-K teachers and paraprofessionals  
SECAs  
Technology coordinators

## Group 2

**Medium Exposure:** Roles that may require regular interaction with other staff members and students where social distancing may not be possible at all times.

### Subgroup 2.1

Facilities staff  
Other elementary school teachers and paraprofessionals

### Subgroup 2.2

Other high school teachers and paraprofessionals

## Group 3

**Low Exposure:** Individuals whose jobs can largely be performed remotely.

### Subgroup 3.1

Central and network office staff

The majority of school-based positions not otherwise listed (e.g., College and Career Specialist, Literacy Coach, Military Instructor, School Counselor, School Librarian, Youth Intervention Specialist, and all other school-based positions) are captured in the subgroups of "Other elementary teachers and paraprofessionals" and "Other high school teachers and paraprofessionals".

If you have questions about where a specific role not listed falls in the prioritization framework, please reach out to [vaccines@cps.edu](mailto:vaccines@cps.edu).