



Acero School Transitions

Welcome

SY25-26 Acero Community Incubation Meeting

In-Person | Monday, March 16, 2026

Rufino Tamayo Elementary School

3:30pm - 5:00pm



Chicago
Public
Schools

I&I

Innovation
& Incubation

Tamayo Community Incubation Meeting Schedule

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Tamayo Community Incubation Meeting Schedule (In-Person, at the School, Mondays, @3:30pm) Meeting Cadence: Monthly			
September	October	November	December
September 15, 2025 (virtual)	October 20, 2025	November 17, 2025 <i>Principal Candidate Forum</i> <i>Starts @ 6pm</i>	December 15, 2025
January	February	March	April
January 26, 2026	February 23, 2026	March 16, 2026	April 20, 2026
May	June	2025-26	
May 18, 2026	June 8, 2026		

Tamayo ES Incubation Timeline



Dec - Vision Setting & Incubation Planning

Jan - Tamayo Climate & Culture / Identify Needed Facility Improvements

Feb - Curriculum, Instruction, & Assessments / Continuous Improvement Work Plan

 March - Social Emotional & Student Supports / Continuous Improvement Work Plan

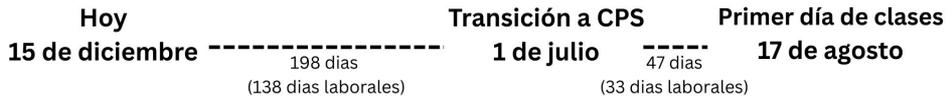
April - Tamayo Systems & Operations

May - Transition Readiness

June/July - First Day Readiness

Multi-step analysis process during each component that includes current admin, staff, students, parents, and community voice to ensure we have a full understanding of each component.

Cronograma de Transición a CPS Tamayo



Dec - Establecer una visión y plan de trabajo para la transición

Enero - La cultura, tradiciones, y costumbres de Tamayo / Identificar renovaciones necesarias

Feb - Análisis del plan de estudio en Tamayo / Plan estratégico SY27-30

 Mar - Análisis de apoyos estudiantiles / Plan estratégico SY27-30

Abr - Análisis de sistemas y operaciones de Tamayo

Mayo - Preparaciones para transición a CPS

Jun - Preparaciones para el primer día de clases

Proceso de análisis en varias etapas para cada componente que incluye la opinión de la administración actual, el personal, los estudiantes, los padres y la comunidad para garantizar que tengamos una comprensión completa de cada componente.

Welcome Remarks

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Objective and Purpose for Today

- **Hear** principal remarks for Student Supports & Goal Setting vision casting for Tamayo ES for SY26-27
- **Provide** Key Incubation Updates
- **Facilitate** Q/A



Agenda

- 01 Welcome Remarks + Norm Setting
- 02 Principal Remarks + SY27 Student-Supports & Goal-Setting Vision Casting
- 03 Key Incubation Updates
- 04 Q & A



Norms for Engagement | Our Commitments

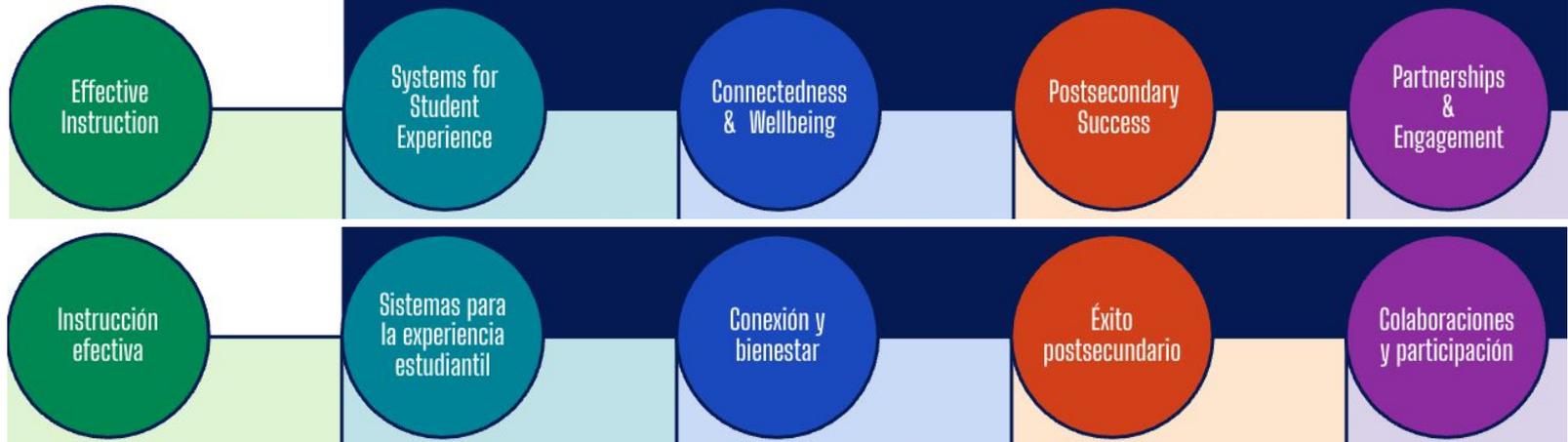
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- **Be Present and Engaged**
- **Listen Respectfully:** Allow others to speak without interruption, seek to **understand different** perspectives, and avoid judgment.
- **Stay on Topic:** Keep discussions relevant to the agenda, manage time effectively, and address off-topic items separately if necessary.
- **Challenge Ideas, Not People**
- **Listen and gather community feedback and input**
- **Facilitate an equitable process**
- **Provide transparency**
- **Allow Equity of Voice**

Opening Activity | Actividad de Apertura

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- From the items listed below, rank from 1 to 5 (with 1 being most important) which are the most important to you for Tamayo Elementary.
- De los elementos que se enumeran a continuación, califique del 1 al 5 (siendo 1 el más importante) cuáles son los más importantes para usted en la Escuela Primaria Tamayo.



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Student-Supports Vision | Visión de Apoyos Estudiantiles

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- Counselor / Consejera
- Social Worker / Trabajador Social
- Therapists / Terapistas
- Psychologist / Psicologa
- Math Interventionists / Intervencionista de Matemáticas
- Reading Interventionist / Intervencionista de Lectura
- Individualized Tutoring / Tutoria Individualizada

- Counselor / Consejera

Student Support Categories | Categorías de apoyos estudiantiles

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- Academic Counseling /
Consejería Académica



- Emotional Support /
Soporte Emocional



- Social Development /
Desarrollo Social



- Guidance Counseling /
Consejería de Éxito

CIWP Overview | Descripción General de CIWP

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What is a CIWP?

A three-year strategic plan that outlines the school's biggest projects to improve student experiences and outcomes.

¿Qué es el CIWP?

Un plan estratégico trienal que describe los proyectos más importantes de la escuela para mejorar las experiencias y los resultados de los estudiantes.

What is continuous improvement?

A process of achieving goals by using data and strategy in repeated cycles. Decades of school research in Chicago shows its benefit to students.

¿Qué es mejorar continuamente?

Un proceso para alcanzar objetivos mediante el uso de datos y estrategias en ciclos repetidos.



CIWP Process Overview

All Schools Will Complete These Steps for the CIWP Development in Year 0

Nov-Dec
2025

Jan-Feb
2026

Jan-Feb
2026

Mar-Apr
2026

Mar-Apr
2026

TBD (with
budget)

**CIWP team
established**

Team members should include the school leader, some parents, community members, LSC members, and staff.

**Reflections on
Foundations
completed**

Review a variety of data sorted by student groups. Identify Student-Centered Problem(s) for each Foundation.

**2-3 Priorities
selected from
5 Foundations**

The CIWP team selects Priorities that are determined by impact on students' daily experiences.

**Goals (2 types)
set for each
Priority**

Performance Goals (student-level outcomes) and Practice Goals (teacher-level actions or practices) are set along with how progress will be measured.

**Implementation
Plan created for
each Priority**

Action Plan created to set the path with Milestones and Action Steps that explain exactly who will do what and by when.

**Full CIWP
Approval**

Approval happens after a public presentation and the public has an opportunity to comment on the plan.

SY27 Goal-Setting Vision | Vision de objetivos para año escolar '26-'27

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If we focus on these three categories, we will start SY26-27 with a solid vision of what we need to work on to ensure our new school vision begins developing.

Si nos centramos en estas tres categorías, comenzaremos el año escolar 2026-2027 con una visión sólida de en qué debemos trabajar para garantizar que nuestra nueva visión escolar comience a desarrollarse.

Effective Instruction

All students accelerate towards grade-level proficiency.

Instrucción efectiva

Todos los estudiantes aceleran hacia el dominio al nivel de su grado.

Connectedness & Wellbeing

All students experience safe and supportive learning communities by receiving targeted resources & supports.

Conexión y bienestar

Todos los estudiantes experimentan comunidades de aprendizaje seguras y acogedoras al recibir recursos y respaldos dirigidos.

Partnerships & Engagement

All students, families, and communities are empowered decision-makers.

Colaboraciones y participación

Todos los estudiantes, familias y comunidades son capacitados para tomar decisiones.

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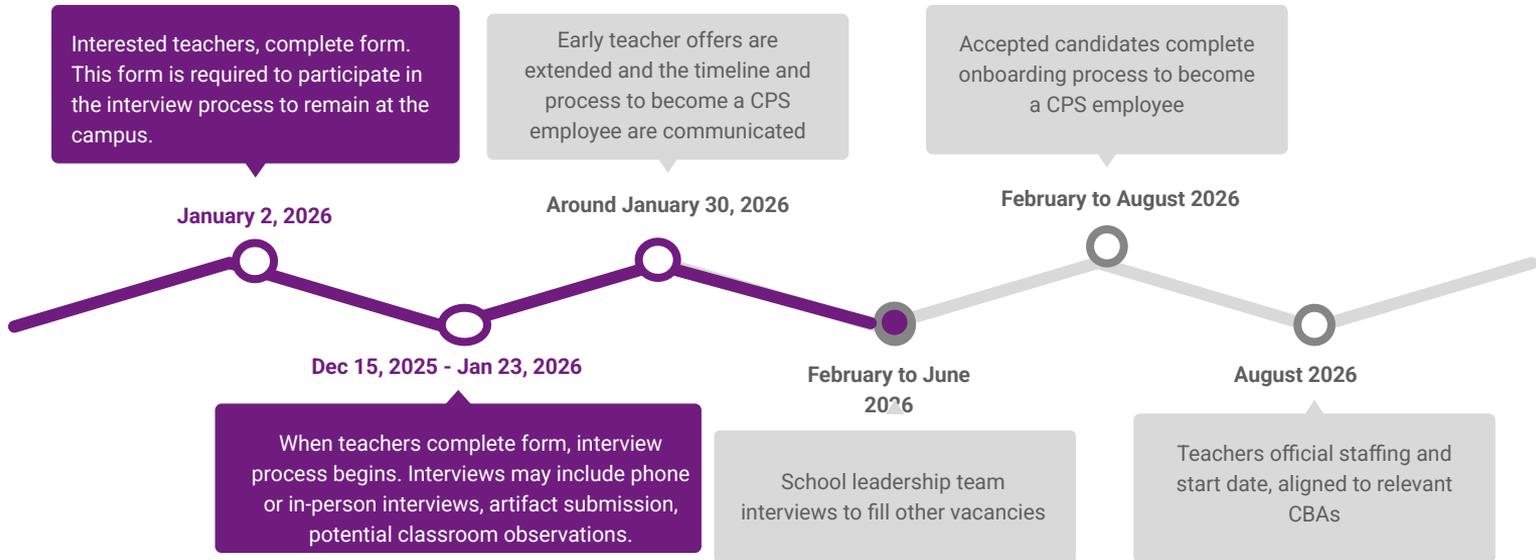


New Incubation Updates

- CPS Real Estate Team and Archdiocese of Chicago representatives visited Tamayo on February 27th to assess the possibility of additional classroom spaces. Conversations are continuing.
- Interviews for vacancies are on-going – candidates have been identified for 5 out of 8 open positions.
- Hybrid vs. In-Person Meeting Facilitation
 - Live Zoom sessions will be simultaneously cast based on the availability of the CPS Digital Web Services Team
 - Current month's flyers and email messages will communicate if the meeting will include virtual access through Zoom

Incubation Updates | Anticipated Interview Time for Current Acero Teachers

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Logo Updates | Actualizaciones del Logotipo

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Students in 3rd through 8th grade voted.
Los alumnos de tercero a octavo grado votaron.



21%



31%



48%

Q&A





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Thank You For Coming!

*Have an amazing
rest of your
week!*

See you on March 16th for the next Tamayo
Community Incubation Meeting





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