



ChiArts Transition & Incubation

Welcome

Community Meeting
ChiArts High School

Wednesday, February 11, 2026

Chi Arts High School

6:30pm – 7:30pm



Chicago
Public
Schools



Innovation
& Incubation

Agenda

ChiArts Transition & Incubation

- **Welcome & Norms**
- **ADLC + Network Leadership Introductions**
- **Review Roles & Responsibilities**
 - Advisory & Design Leadership Council
 - Network 15 Leaders
- **ChiArts Principal Selection Process Overview**
 - Principal Selection Timeline
 - Principal Selection Update
- **Meeting Calendar for SY25-26**
 - ChiArts ADLC Meetings
 - ChiArts Community Incubation Meetings
- **Questions & Answers**
- **Meeting Closure**



Norms for Engagement | Our Commitments

ChiArts Transition & Incubation

- **Be Present and Engaged**
- **Listen Respectfully:** Allow others to speak without interruption, seek to **understand different** perspectives, and avoid judgment.
- **Stay on Topic:** Keep discussions relevant to the agenda, manage time effectively, and address off-topic items separately if necessary.
- **Challenge Ideas, Not People**
- **Listen and gather community feedback and input**
- **Facilitate an equitable process**
- **Provide transparency**
- **Allow Equity of Voice**

Advisory & Design Leadership Council Members

ChiArts Transition & Incubation

Facilitator(s) Michael Boraz, Chief of Schools, Network 15
Carolyn Eggert, Deputy Chief of Schools, Network 15

Advisory & Design Leadership Council Members

Parents - Jenn Barron, Jacqueline Crawford, Rebecca DeSalvo,
Brenda Torres-Figueroa, Lisa Miranda, Rouse Mary Vega

Students - Andrea Gonzales, Samantha Gonzalez, Myah Moore,
Katerine Casasa-Plata

Teachers or Staff - Guadalupe León, Megan Pietz, Mike Przygoda,
Kinita Redmond, Kit Thompson

Teaching Artists/Conservatory Staff - Kyle Cortés, Tracey Franklin

Community Representatives - Michelle Pierre-Farid, Patrick Lentz

Principal - TBD

Office of Network Support Leadership Introductions

ChiArts Transition & Incubation



Michael Boraz
Jefe de escuelas
Red 15



Carolyn Eggert
Jefa adjunta de escuelas
Red 15



Patricia Woodson
Administradora a cargo (AIC)
Oficina de Soporte de Red

Roles & Responsibilities

- **Advisory & Design Leadership Council**
- **Network Leaders**
 - **Principal Selection**
 - **School-Based Collaborative & Communication Structures**
 - **Incubation, Student Transitions, and Operational Readiness Milestones**



Roles & Responsibilities | Advisory & Design Leadership Council

ChiArts Transition & Incubation

The Advisory & Design Leadership Council advises and provides recommendations to district leaders on important transition and incubation decisions; final decision-making authority rests with CPS district leadership.

- **The Advisory & Design Leadership Council's** membership includes representation of parents, teachers, conservatory staff/teaching artists, students, and community members.
- **The Advisory & Design Leadership Council** will be led by the CPS Transition Team (Network 15 Leaders, Newly Selected Principal).
- **Advisory & Design Leadership Council members** will be expected to attend 60-minute virtual meetings and to participate in subcommittee work as needed.
- **The Advisory & Design Leadership Council** will provide regular updates to the broader school community during community incubation meetings, ensuring transparency and keeping ChiArts HS stakeholders informed.

Roles & Responsibilities | CPS Network Leaders

ChiArts Transition & Incubation

Principal Selection: Lead and facilitate the principal selection process of new principal in collaboration with pertinent CPS departments, and the ChiArts Advisory & Design Leadership Council

- Form Principal Selection Committee (comprised of CPS staff only)
- Collaborate with the CPS Department of Principal Quality and the CPS Talent Office to select candidates for initial interviews with the Principal Selection Committee
- Lead the vetting process and reference check process of select candidates
- Schedule and facilitate interviews (2nd round) with the Advisory & Design Leadership Council of the top three candidates
- Support the scheduling and logistics for final Candidate Forums
- Make final selection of candidate(s) for interview with CEO or CEO-designee with advisement from Advisory & Design Leadership Council

Roles & Responsibilities | CPS Network Leaders

ChiArts Transition & Incubation

School-Based Collaborative & Communication Structures: Support the establishment and organization of Advisory & Design Leadership Council

- Plan and lead Advisory & Design Leadership Council meetings in collaboration with the CPS Office of Innovation & Incubation, until the new principal is hired and staffed
- Plan and lead monthly Community Incubation meetings with support from the CPS Office of Innovation and Incubation, until the principal is hired and staffed
- Support and attend Advisory & Design Leadership Council, and monthly Community Incubation meetings after the principal is hired and staffed

Roles & Responsibilities | CPS Network Leaders

ChiArts Transition & Incubation

Incubation Student Transitions, and Operational Milestones for SY26-27: Support principal and school administrative team with executing key incubation milestones that support operational readiness for SY26-27

- Support the principal and school administrative team with completing incubation milestones in collaboration with the CPS Office Innovation & Incubation, and other Central Office departments as necessary
- Support the principal and school administrative team with the creation of and hiring of foundation positions (e.g. Assistant Principal, School Clerk, and Counselor)
- Ensure that the school is fully operational, staffed, and in compliance with all District school readiness milestones for SY26-27
- Progress monitor and provide support as needed to school administrative team and key personnel (e.g. Case Manager, English Language Program Teacher, Social Worker, Counselor, etc) to effectively enroll, welcome, and engage transitioning students and families

ChiArts Principal Selection Process

- Principal Selection Timeline
- Principal Selection
 - Candidate Interviews with the Advisory & Design Leadership Council
 - Candidate Forum



Principal Selection Timeline

Timeframe	Milestone/Activity
December 3 - December 17	Position Posted and Application Submission
January 12	Inaugural Advisory Committee Meeting; Generated the Desired Principal Profile
January 13	Network Leaders Reviewed all 21 Resumés; Chose the top six (6) candidates as measured by CPS Principal Competencies and the ADLC Desired Principal Profile
January 16 - January 21	Initial Candidate Interviews with Principal Selection Committee; Top three candidates advanced to ADLC
January 29	<p>Principal Candidate Interviews with ChiArts Advisory & Design Leadership Council Virtual Via Google Meet</p> <p><i>ChiArts ADLC will provide recommendations of two candidates to move on to the Candidate Forum after all candidate interviews have been completed for Network Chief and Principal Selection Committee consideration</i></p>
February 2	<p>ChiArts Principal Candidate Forum In-Person at ChiArts High School</p>
February 3 - February 13	Finalist(s) Interviews with Interim CEO of Chicago Public Schools, or CEO-Designee(s) Vetting of Candidates by CPS Talent Office; Reference Checks Completion with CPS Department of Principal Quality
February 16 - February 20	Offer Letter, Salary, & Staffing

Principal Selection Committee

- ***Toya Benson*** | Crane Medical Prep High School, Principal
- ***Jennifer Humphrey*** | Network 15 | MTSS Instructional Support Leader
- ***Sandra Shimon*** | Prosser Career Academy, Principal
- ***Jasmine Thurmond*** | Department of Principal Quality | Director of LSC Principal Supports

Meeting Calendar for SY25-26

- ChiArts Advisory & Design Leadership Council Meetings
- ChiArts Community Incubation Meetings



ChiArts Advisory & Design Leadership Council Meeting Schedule

ChiArts Transition & Incubation

ChiArts Advisory & Design Leadership Council Meeting Schedule (Virtual via Google Meet or in person at the school, Wednesdays at 5:30 pm) Desired Meeting Cadence: Monthly			
January	February	March	April
January 12	February 11	March 11	April 20
May	June	2025-26	
May 20	June 10		

ChiArts Community Incubation Meeting Schedule

ChiArts Transition & Incubation

ChiArts Community Incubation Meeting Schedule (In-Person, at the School, Wednesdays, 6:30) Meeting Cadence: Monthly			
January	February	March	April
	February 11, 2026	March 11, 2026	April 20, 2026 (Monday)
May	June	2025-26	
May 20, 2026	June 10, 2026		

Next Steps + Action Items



Where We Go From Here

ChiArts Transition & Incubation

- ~~November 2025:~~ Network Assignment
- ~~December:~~ Opening of Principal positions
- ~~December 2025 – January 2026:~~ Establishment of Advisory & Design Leadership Council; Inaugural Meeting
- **December 2025 – June 2026:** Recurring district incubation committee meetings, listening sessions with stakeholders, Advisory & Design Leadership Council meetings
- **January 2026 – June 2026:** Final planning in conjunction with Advisory & Design Leadership Councils
- **Middle of February 2026:** Principal hired
- **Late February 2026:** Posting of Foundational Positions (AP, Clerk, and School Counselor) and teacher and staff positions
- **End of March 2026:** Foundational positions hired
- **March 2026 – June 2026:** Hiring of teachers and support staff
- **July 1, 2026:** Opening Day

Where We Go From Here

ChiArts Transition & Incubation

ChiArts Special Community Meeting & Update (Virtual)

Official Email Communiqué with finalized date, Zoom access information and registration link forthcoming

Next ADLC Meeting

March 11th at 5:30pm (Library/Google Meet)

Next Community Incubation Meeting

March 11th at 6:30pm (ChiArts Auditorium/Theatre)

Q&A

Questions for our next meeting can be submitted via [this form](#)





Thank You For Coming!

*Have an amazing
rest of your week!*

See you on March 11th for the next
ChiArts Community Incubation Meeting





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