



2025

Annual Report



Table of Contents



2	Opening Letters
5	About ECRC
7	Meetings & Membership
10	Continued Collaboration with Partners
12	Looking Forward to 2026
13	2026 Early Childhood Funding Map
14	Appendices

Letter from Mayor Brandon Johnson

Dear Chicagoans,

Every child deserves the opportunity to grow, learn, and thrive right here in the city of Chicago. That belief has guided my administration from day one, and it continues to shape our vision of building the safest, most affordable, and most equitable big city in America.

The first five years of a child's life lay the foundation for lifelong success. That is why investing in early childhood is one of the smartest investments we can make—not only in our children, but in our families, neighborhoods, workforce, and the future of Chicago.

My administration has remained committed to supporting the early childhood workforce—the dedicated professionals who care for and educate our youngest learners every day. This year, we invested an additional \$7 million to strengthen that workforce because when we invest in those who serve our children, we strengthen the future of our entire city. That investment builds upon our broader efforts to create economic opportunity, support working families, and ensure that every child in every neighborhood has access to high-quality early learning opportunities.

This past year, Every Child Ready Chicago (ECRC) has continued to demonstrate what is possible when government, community organizations, educators, health professionals, philanthropy, and families come together around a shared purpose. I am especially proud of the progress made establishing its inaugural work groups, which are tackling some of the most pressing issues facing young children today – from strengthening family and community engagement, improving access to meaningful data, and advancing equitable funding and governance, to protecting the health and well-being of our youngest residents. These efforts reflect our administration's belief that lasting change happens when we listen to families, invest in community expertise, and make decisions together.

Looking forward to 2026, ECRC is looking forward to stronger collaboration, increased transparency, a commitment to equity, and continuing to advance a citywide strategy that is helping build a more coordinated prenatal-to-five system for every Chicago family. As Illinois launches the new Department of Early Childhood, Chicago continues strengthening its own early childhood infrastructure, and we remain committed to ensuring that every decision is guided by the voices of stakeholders, families, and the needs of children.

I want to thank the Every Child Ready Chicago Executive Committee, Advisory Committee, Work Group members, our City agencies, Start Early, community partners, advocates, providers, and, most importantly, the families who continue to inspire this work every day. Your leadership, resilience, and unwavering commitment are helping create a Chicago where every child has the opportunity to succeed.

Together, we are building more than programs, we are building stronger communities, greater opportunity, and a brighter future for every child in Chicago.



Sincerely,

A handwritten signature in black ink, appearing to be 'BJ', representing Mayor Brandon Johnson.

Mayor Brandon Johnson
City of Chicago

Letter from ECRC Co-Chairs



Dear Chicago Early Childhood Community,

We are so proud to celebrate the growth of Every Child Ready Chicago over the past year, growth that would not have been possible without you. To early childhood program staff, advocates, administrators, volunteers, and parents who keep our system running everyday, we share our utmost thanks.

Even in the midst of this growth and celebration of making our early childhood system better one step at a time, it is hard to believe everything we have weathered in the last 12 months. We want to recognize the frustration and fear many may be feeling both in their professional and personal lives. While federal action has surprised us in many ways, we won't let it slow us down. In partnership with strong and focused leaders in the Illinois Governor's Office, the Chicago Mayor's Office, and our City Agencies, young Chicagoans remain our top priority.

At Every Child Ready Chicago, our purpose to build a coherent prenatal-to-five system that equitably serves all families has not changed; and our commitment to timely information sharing and collaboration with city partners is more important than ever. It has been an exciting year to take action on our shared priorities outlined in the Strategic Framework, including digging into some of the most pressing issues facing the system with our inaugural ECRC Work Groups.

The purpose of this report is to summarize this last year in review, to celebrate our wins, and outline the work ahead. We invite you to join us in building on our progress from 2025 as we continue to work together and get closer to a Chicago where every child and every family has their needs met. We look forward to the work to be done in 2026.

In gratitude and partnership,

A handwritten signature in black ink that reads "Candace Moore".

Candace Moore,
Director of Early Learning,
Chicago Mayor's Office

A handwritten signature in black ink that reads "Carie Bires".

Carie Bires,
Managing Director Illinois Policy Team,
Start Early



About Every Child Ready Chicago

Every Child Ready Chicago (ECRC) is a public-private partnership, led by the Mayor's Office with support from Start Early, working to ensure all children in Chicago enter kindergarten ready to succeed in school and life. **ECRC strives to align and strengthen the City's prenatal-to-five system, and build the infrastructure needed to ensure equitable access to supports and services that families need to thrive during a child's earliest years.** Building strong systems requires a collective effort; ECRC is proud to serve as the homebase for early childhood systems building in Chicago, where we ensure there is space for transparent and timely information sharing, provide a platform for system-wide collaboration, and advise City agencies on priorities and activities related to systems building.

ECRC's role in Chicago is to advise the Mayor's Office, Chicago Public Schools, Department of Family and Support Services, and other relevant city agencies on priorities and activities related to building a strong early learning system in Chicago, provide a space for transparent and timely sharing of information and resources, and provide a platform for supporting collaboration across the early childhood community in Chicago. ECRC carries out this collective effort through a number of collaborative structures intended to drive equity and system transformation, promote transparency and accountability, and ensure greater diversity and inclusiveness in decision-making. Those structures include the **ECRC Advisory Committee, Executive Committee, and Work Groups** (Appendix B).

Advisory Committee

The ECRC Advisory Committee convenes a diverse group of stakeholders to advise City agencies on priorities and activities related to building a strong early learning system, to provide a space for transparent and timely sharing of information and resources, and provide a platform for supporting collaboration across the early childhood community in Chicago. The Advisory Committee is open to all and meets on a quarterly basis.

Executive Committee

The Executive Committee of ECRC is the principal body for strategic leadership, guiding and ensuring that all actions align with ECRC's mission. The Executive Committee works to support the overarching strategy, strengthen community relationships, and respond to emerging challenges in early childhood services and the mixed delivery system. This Committee also oversees the work of the Work Groups, ensuring strategic implementation. A full roster of Executive Committee members can be found in Appendix A.

Work Groups

The Governance and Funding Work Group

is dedicated to strengthening partnerships between ECRC and key State and City stakeholders. **The group's primary goals are to improve alignment on policies, enhance access to critical information, and share actionable recommendations to advance funding equity across the early childhood landscape.** This work group plays a vital role in ensuring that public funding decisions reflect the needs of families, providers, and communities in Chicago. By aligning with ECRC's mission to support equitable, high-quality early childhood experiences, the group ensures that collaborative governance and equitable resource distribution are central to decision-making.

The Data Work Group

is committed to advancing data literacy within the community and establishing consistent data standards for a unified, accessible data structure across organizations. **The group empowers stakeholders to make informed, data-driven decisions by fostering shared understanding and alignment.** This work group plays an essential role in supporting the Every Child Ready Chicago Advisory Committee's mission to promote equity and high-quality early childhood experiences. By enhancing data accessibility and coherence, the group ensures that data insights are available and relevant to all community members, enabling more effective collaboration and ultimately contributing to better outcomes for every child in Chicago.

The Family & Community Engagement Work Group

is dedicated to implementing a strategic engagement plan that fosters collaboration among providers, families, and community leaders. The group's primary goals are to **amplify diverse voices and enhance understanding of the early childhood ecosystem** through meaningful partnerships, development opportunities, and shared learning. This work group plays a critical role in ensuring that the voices of families, providers, and community members are actively integrated into the work of the Every Child Ready Chicago Advisory Committee. By aligning with the ECRC's mission to support equitable, high-quality early childhood experiences, the work group ensures that community perspectives are at the forefront of decision-making, leading to better outcomes for young children and a more inclusive early childhood system.

The Health Ad Hoc Work Group

is focused on providing clarity for early childhood stakeholders on existing and emerging circumstances that threaten the health of young children and those that care for them. The group's primary goals are to **increase communication of evidence-based resources from trusted health partners, enhance actionable cross-collaboration amongst early childhood and key partners, and develop tools that promote health resilience.** The group empowers stakeholders across sectors to identify and develop solutions to structural and information gaps that may increase health-related risks for young children, families, and staff in early childhood programs and across Chicago. In alignment with ECRC's vision and mission to enhance support services, the work group aims to ensure caregivers of young children have evidence-based answers they need to keep young children healthy and safe.

ECRC also maintains a robust mailing list and weekly newsletter to share timely updates, learning opportunities, and promote partner events and initiatives. ECRC regularly collaborates with partners to co-host events and other efforts to elevate the voice of Chicago stakeholders in State and City decision-making.

In 2024, ECRC launched its inaugural [Strategic Framework](#), which outlines ECRC's priorities and three-year action plan for addressing those priorities. The Strategic Framework is grounded in ECRC's mission and values and was developed with input from a wide variety of stakeholders. The Strategic Framework serves as a roadmap and guide for all of ECRC's work.

This report provides an overview of ECRC's activities and accomplishments over the past year, from December 2024 through December 2025, as we work to advance the Strategic Framework. Included is information about ECRC meetings, snapshots of work group progress, highlights from collaborative work with partners, and a look ahead to focus areas in 2026.

ECRC Meetings & Membership



ECRC achieved a productive and highly collaborative year in 2025 despite challenging circumstances. This year ECRC expanded its reach and deepened its engagement, the average attendance at ECRC's Advisory Committee meetings increased to over 80 attendees and the number of parents, providers, and other systems leaders subscribed to the ECRC mailing list has reached over 250 recipients so far. The ECRC Executive Committee has continued to provide strategic leadership and direction by stewarding the work of ECRC to ensure its sustainability and alignment with its purpose, role, and goals within 10 monthly meetings throughout the year.

The ECRC Advisory Committee met quarterly in 2025, including the annual in-person gathering in October. During each meeting, simultaneous Spanish interpretation was provided to support accessibility and inclusion. Advisory Committee meetings continued to be a space for promoting transparency and alignment, with agency partners, including Chicago Public Schools, Department of Family Support Services, Chicago Department of Public Health, Chicago Early Childhood Integrated Data System (CECIDS), and Birth to Five Illinois Region 1-A, providing regular updates.

Additionally, ECRC launched three inaugural work groups and one ad hoc group to respond to emerging citywide needs, collectively hosting 26 work group meetings to advance shared priorities and collaboration across the early childhood system.

Work Group Achievements

A highlight of ECRC's work in 2025 was establishing three permanent and one ad hoc work group. ECRC work groups convened diverse groups of stakeholders, including parents, providers, advocates, and system leaders. ECRC work groups have defined membership to ensure continuity and momentum from meeting to meeting. To ensure alignment, each work group is led by two co-chairs and is supported by a dedicated staffer and a liaison from the ECRC Executive Committee. Work groups kicked off in March 2025 with a focus on developing charters and work plans. Nearly one year later, work groups have established regular meeting cadences and have made significant progress on advancing their respective key tasks from the Strategic Framework. A full roster of workgroup members can be found in Appendix C.

Governance & Funding

The Governance & Funding Work Group aims to strengthen collaboration between ECRC and State and City partners to improve alignment, increase bi-directional information access, and share recommendations for funding equity enhancement. In 2025, the workgroup focused on strengthening collaboration between ECRC and City and State partners to improve alignment, transparency, and long-term sustainability of early childhood funding and governance decisions. At a time when public investments are critical and the City faces unprecedented uncertainty from the federal level, the Governance & Funding Work Group served as a space to clarify how decisions are made, elevate shared questions from the field to appropriate agencies, and inform conversations about funding models.

An exciting moment for the Governance & Funding Work Group came when Mayor Brandon Johnson announced an investment and allocation of \$7M of city funding to the early childhood workforce. The Governance & Funding Work Group consolidated a list of questions relevant for providers, focusing on implementation, equity, and accountability, and elevated them to the Department of Family and Support Services (DFSS). The responses obtained by DFSS ([Appendix D](#)) were then shared to the broader ECRC community in alignment with our value of transparency.



The Governance & Funding Work Group also played an important role in aligning city and state funding conversations. Through collaboration with the Illinois Department of Early Childhood (IDEC), the Governance & Funding Work Group reviewed state-level funding recommendations and discussed how these investments could complement or possibly disrupt existing City strategies. Together, these efforts demonstrated the Governance & Funding Work Group's purpose as a connector and a foundation for more coordinated funding strategies moving forward. Additionally, group members worked diligently over the first year delving into research ([Appendix E](#)) on various governance models and structures in other municipalities to serve as comparisons to Chicago's structure. This research will inform future recommendations from the Governance & Funding Work Group on how Chicago can improve its early childhood system.



Data

The Data Work Group aims to enhance data literacy for the community and establish consistent data standards across organizations to unify data structure and accessibility. The Data Work Group focuses on clarifying the early childhood data landscape, elevating priority data questions during moments of system change, and positioning ECRC as a connector that translates complex data into accessible, actionable insight. In 2025, the Data Work Group made significant progress to identify and execute strategic action needed to make progress on ECRC's second Strategic Priority: increasing early childhood data access.

The year started off by working to understand how different audiences—providers, families, system leaders, law makers—access, interpret, and use early childhood data. Through the development of audience personas, the Data Work Group was able to highlight some persistent challenges including fragmented data systems, limited accessibility for non-technical users, and inconsistent definitions and indicators across sectors. Ultimately, this work helped establish a baseline for future alignment and coordination and will inform recommendations for data literacy resources.

In an effort to support the Illinois Department of Early Childhood (IDEC) during its transition period, the Data Work Group submitted a memo outlining Chicago-specific data priorities and recommendations to IDEC's Chief Data Officer. This memo highlighted the importance of shared data governance, transparent decision-making, continuity of existing systems—namely the Chicago Early Childhood Integrated Data System (CECIDS)—and the need to develop meaningful feedback loops with providers and stakeholders. By offering this local insight, the Data Work Group positioned ECRC as a collaborative partner in shaping statewide data systems and continued to make inroads to advance ECRC's third Strategic Priority: strengthening city and state collaboration.

Family & Community Engagement (FACE)

The FACE Work Group was formed to establish another avenue for family and community voices to be meaningfully integrated into ECRC, in addition to the two seats on the Executive Committee reserved for parents/caregivers. In 2025, the FACE Work Group focused on clarifying what authentic family and community engagement looks like in practice, identifying gaps in how families currently access information and influence decisions, and developed a shared workplan to guide more equitable and consistent engagement across ECRC's work.

Recognizing that families, particularly those in disinvested communities, often face barriers to accessing timely, relevant, and trustworthy early childhood information, the FACE Work Group pursued a communications-focused objective. While official work plan development began later in the year, members hit the ground running and identified clear challenges including fragmented communication systems and limited culturally responsive outreach. The group defined initial strategies to address these challenges, including a community survey of formal and informal networks to gather perspectives that will help shape future recommendations.

Additionally, the FACE Work Group invited members from the City's Office of Immigration and Refugee Rights (IMMR) for a discussion on the City's strategy to support the early childhood community in response to safety and procedural concerns around immigration enforcement activities. Due to these efforts, the IMRR team now includes early childhood specific resources in their weekly community briefings.

Health Ad Hoc Workgroup

In November 2025, ECRC's Co-Chairs and Executive Committee decided to launch a temporary Health Ad Hoc Work Group to focus on emerging threats to the health and safety of young children. The specific threat this group is focusing on is increased vaccine hesitancy in families with young children, resulting in fewer children up-to-date on the recommended and required vaccine schedule, and relatedly the protection of young children and those who care for them against vaccine preventable disease. Many factors in social and political spheres impact the information that caregivers of young children receive regarding the safety, efficacy, and availability of immunizations and the pediatric vaccine schedule. The Health Ad Hoc Work Group also recognized rapid changes in guidance from institutions like the Center for Disease Control and Prevention (CDC) on recommended vaccines that would likely create confusion for caregivers of young children. In Illinois, these and other factors have contributed to an overall decrease in the number of children under age 5 that are up-to-date on recommended vaccines. This decrease increases vulnerability of more children, and their caregivers, to vaccine-preventable disease.



To address this issue, the Health Ad Hoc Work Group has decided to develop recommendations for the Illinois Department of Public Health (IDPH), and other relevant partners, to develop a suite of resources specifically for early childhood providers to: understand state requirements around vaccines, support structures in programs to increase the number of children who are up-to-date on their vaccines, and to direct families to the right place to have their questions answered. Early childhood providers are uniquely positioned to be trusted messengers of evidence-based health information for families; they work hard to develop relationships focused on the healthy development of the whole child and family. In addition to developing these recommendations, the Health Ad Hoc Work Group plans to engage IDPH and other partners to understand what providers across the State need from early childhood specific tools and how ECRC can continue to work collaboratively to promote enhanced systems and structures that protect the health of young children. The Health Ad Hoc Work Group is excited to share a final draft of these recommendations and next steps with the full ECRC Advisory Committee in 2026.

Continued Collaboration With Partners

As the homebase for early childhood systems building in Chicago, ECRC routinely collaborates with a variety of partners on initiatives that advance our systems building priorities. In addition to sharing information about partner events and resources, ECRC also co-hosts meetings and events and mobilizes its membership to support early childhood initiatives across the city.

Birth to Five Illinois Region 1-A

ECRC has continued its collaboration with Birth to Five Illinois (Region 1-A) as part of its strategic approach to promote bidirectional communication with state partners. This collaboration is grounded in mission alignment and vision to ensure family and provider voice is present in decision making. ECRC's mission to use collective effort to align prenatal-to-five systems, support Chicago children and families under a unified vision, and build the early childhood infrastructure needed for thousands more children to enter kindergarten ready to learn, closely parallels Birth to Five Illinois' mission to create a statewide regional infrastructure that amplifies community input in the development of policy and funding priorities and supports the mobilization of communities to build and sustain equitable access to inclusive, high-quality early childhood services for all children and families across Illinois. A representative from Birth to Five Illinois serves as an active member of the ECRC Executive Committee and as an Executive Liaison to ECRC's Family and Community Engagement Workgroup. ECRC looks forward to continuing and deepening this partnership to strengthen alignment, elevate community voice, and advance equitable early childhood systems in Chicago.

Raising Illinois Coalition

To offer input on their refreshed Prenatal-to-Three Policy Agenda for 2025-2029, ECRC partnered with Raising Illinois, a statewide prenatal-to-three coalition committed to supporting the youngest generation by ensuring families can access high-quality health care, engage in meaningful learning experiences, and achieve economic security. ECRC supported a convening to elevate community and provider perspectives from ECRC and across the City to inform policy priorities grounded in lived experience. As part of this collaborative statewide policy agenda refresh, the convening brought together 43 attendees at Malcolm X College and included simultaneous Spanish interpretation to ensure inclusive and accessible participation. Feedback from both this event and ECRC's annual Fall 2025 Convening, where participants shared their thoughts on the most pressing topics to focus on in 2026, highlighted several interconnected priorities across family and community engagement, data, and governance. Participants emphasized that families face real and persistent barriers to engagement, requiring more creative and accessible approaches to gatherings beyond virtual daytime meetings, including ensuring multilingual access. Engagement must be meaningful rather than performative and that starts with family members and parents holding authentic decision-making roles. There is also a strong need to build and support networks that foster dialogue and collaboration across organizations and communities Raising Illinois engages.

In terms of data, participants stressed the importance of beginning with widely accessible sources that are accompanied by comprehensive and appropriate trainings for a variety of community audiences, from parents to providers to elected officials. These trainings should exist in safe learning spaces and focus on sequenced learning opportunities instead of one off sessions with little to no follow-up. The Fall Convening audience asked for data efforts that are community-driven and balance on what families and partners want to know, with essential data privacy that is supported by equitable systems. Clear, plain-language data and targeted communication are essential to enable broader participation in data-driven work.

Finally, conversations around governance and funding underscored that system mapping is only a first step; families and providers need real-time, plain-language guidance to navigate services and address immediate needs. Participants called for coordinated planning that moves beyond meetings toward true collaboration, addresses information fragmentation and unequal access, and more clearly integrates the work of the Illinois Department of Early Childhood with city-level efforts. Taken together, these insights underscore the need for a coordinated, equity-centered approach that elevates family voice, strengthens data accessibility, and aligns governance and funding systems to better support children and families across Chicago.



Looking Forward to 2026

The early childhood field in Chicago learned so much about how to weather constant shifts from the federal government and work with partners to protect our infrastructure to continue serving children and families to the best of our abilities. In 2026, we are looking forward to continued collaboration with partners old and new to not only respond to threats to the system but work together to make early childhood infrastructure stronger. This year, we are looking forward to:

Continued Collaboration with Illinois Department of Early Childhood Transition

ECRC is thrilled at the State's continued commitment to young children and families in establishing the Illinois Department of Early Childhood (IDEC), continuing the quest to make Illinois the best state to raise a child. We appreciate IDEC and the Transition Advisory Committee (TAC) staff continuously engaging stakeholders across the State to collaboratively define what comprehensive systems and services look like for our youngest learners. Chicago's landscape is unique to the rest of the State, the City's infrastructure is complex, and families face unique barriers to system entry. Every Child Ready Chicago's Advisory and Executive Committees represent some of the greatest early childhood expertise in the State. We look forward to continuing our progress on ECRC's second Strategic Priority to strengthen City-State collaboration by sharing recommendations and uplifting the needs of Chicago families.

New Early Childhood Block Grant Infrastructure Implementation

In 2026 Chicago Public Schools (CPS) will be implementing a new structure of disbursing Early Childhood Block Grant (ECBG) funds to Chicago Head Start Grantees. This infrastructure adjustment will undoubtedly result in a slew of questions from all ECBG partners and ECRC is looking forward to being a table where these questions can be elevated, answered, and solutions discussed. The Office of Early Childhood Education (OECE) within CPS has a history of transparent partnership with ECRC, and we look forward to continuing this relationship and collaborating to ensure all voices, especially those of Chicago Head Start Grantees and providers are heard.

Strengthening Communications

This year, ECRC is excited to take a focused look at our communication structure and website, with Vera Creative, to make changes to be more responsive to members' needs. We look forward to hearing from you all about your experience with our website, what you need from our weekly communications, and how ECRC can better communicate our progress on Strategic Priorities. Outside of this process, we are always available and excited to hear your feedback at ecrc@cityofchicago.org.



Appendices

Appendix A: Executive Committee Members

Alisa Radcliffe, Parent
Anita Andrews-Hutchinson, It Takes a Village Family of Schools
Candace Moore, Chicago Mayor's Office
Carie Bires, Start Early
Carmen Garcia, Irving Harris Foundation
Cerathel Burgess Burnett, Department of Family Support Services
Cindy La, Chinese-American Service League
Destiny Ortega, Crown Family Philanthropies
Edna Navarro-Viduarre, Birth to Five Illinois Region 1-A
Latanya Gray, Primo Center
Leslie McKinily, Chicago Public Schools
Lizzy Carroll, Chicago Public Schools
Madeline Shea, Chicago Department of Public Health
Marquinta Thomas, Illinois Action for Children
Mykela Collins, Parent
Melody Benjamin, SEIU Healthcare
Roberta Hansen, Early Intervention, CFC 11
Rosario Hernandez, Latino Policy Forum
Sharay Johnson, Department of Family Support Services
Ruth Kimble, Austin Childhood Providers' Network ECE
Talibah Moore, Community Organizing and Family Issues (COFI)



Appendix B: ECRC Structure



EXECUTIVE
COMMITTEE

Members of the Executive Committee meet on a monthly basis to stay abreast of issues impacting the early childhood field and have the duty to drive the progress of the ECRC collaborative through strategic leadership and direction.

ADVISORY
COMMITTEE

The Advisory Committee is open to the public for anyone interested in issues related to the early childhood field. Meetings take place quarterly and serve to update the community and stakeholders on the latest news and resources for the field.

WORK
GROUPS

FACE

GOVERNANCE
& FUNDING

DATA

HEALTH
AD HOC

Workgroups, each with a unique charge and scope of work, meet monthly to handle the operationalization of the strategic framework. Each group is led by two co-chairs and members are recruited throughout the field and selected by the executive committee.

PROJECT
TEAM

The project team meets biweekly to support the administrative flow of ECRC. This includes planning meetings, coordinating events, preparing deliverables, administering the newsletter and relevant communications. The team works to ensure milestones laid out in the Strategic Framework are met.

Appendix C: Work Group Members

Governance & Funding

CoChairs; Kyrsten Emmanuel, Start Early, Jacqueline Melendez, Illinois Action for Children
Leslie Layman, McCormick Institute of Early Childhood
Grace Araya, Concordia Place
Katelyn Kanwischer, Ann & Robert H. Lurie Children's Hospital of Chicago
Melody Benjamin, SEIU IL/ECRC Executive Committee
Angela Farwig, Illinois Action for Children
Beata Skorusa, Montessori Foundations of Chicago
Sarah Shirey, Metropolitan Family Services
Madeline Shea, Chicago Department of Public Health/ECRC Executive Committee
Julio Paz, Chicago Commons
Anne VanderWelle, New Moms
Julissa Cruz, Carole Robertson Center for Learning
Boris Kholyavsky, The Goddard School
Ilana Friedman, Jewish United Fund
Nancy Salvador, Metropolitan Family Services
Dr. Camille Humes, Camille Y Humes LLC
Linda Wang, Illinois Head Start Association
Elizabeth Cambray-Engstrom, University of Illinois At Chicago

FACE

CoChairs; Rebecca Halperin, JV Consulting, Gaddys Ybarra, Chicago Public Schools
Saundra Inez Parker, YMCA Metropolitan of Chicago McCormick
Michelle Dinneen-White, Play Smart Literacy
Jordan Herron, EC REACH
Erica Holm, Powerback Pediatrics/Encore Preakness
Julianna Mitrius, Ann & Robert H. Lurie Children's Hospital of Chicago
Felipa Mena, COFI
Cari Christoff, Cornerstone Children's Learning Center
Amy Spar, Chicago Children's Museum
Felicia McBride, Illinois Action for Children
Naina Singh, The Goddard School of Chicago (West Loop)
Maria Elena Roman, Howard and Evanston Family Center
Andriana Garcia, Ann & Robert H. Lurie Children's Hospital of Chicago
Teresa Weed, Illinois Early Childhood Outdoors
Tasha Smith, Illinois Action for Children
Dr. Ariel Sylvester, DePaul University
Ashley Edwards, Metropolitan Family Services
Nidia Escobar, Parent
Nikki Rogers-Noble, Parent



Appendices

Appendix C: Work Group Members

Data

Cochairs; Maia Connors, Independent Consultant,
Serah Fatani, CECIDS

Xiaoli Wen, National Louis University

Rowan Atwood, Start Early

Kate Connors, City Colleges of Chicago

Ashley Nazarak, Carole Robertson Center for
Learning

Jaclyn Vasquez, JV Consultancy

Danielle Jordan, Educare Chicago

Maria Hernandez

Health Ad Hoc

Chair, Madeline Shea, Chicago Department of Public
Health

Stephanie Atella, Illinois Chapter American
Academy of Pediatrics

Marquinta Thomas, Illinois Action for Children

Ruth Kimble, Austin Childhood Providers Network
ECE

Bea Nichols, Department of Family Support Services

Sangeeta Solshe, Carole Robertson Center for
Learning

Kai Thompson, Chicago Public Schools

Diana Balbarin, Chicago Department of Public
Health





Every Child Ready



CHICAGO

