

**CLARIFICATION OF THE BOARD OF EDUCATION OF THE CITY OF CHICAGO'S  
CONSTRUCTION PROJECT AWARD CRITERIA AND CONTINUED COMMITMENT  
TO MONITOR GENERAL CONTRACTORS' WORKFORCE EQUALITY**

In accordance with Chapter 26 of the Municipal Code of Chicago, and in order to promote equality of opportunity for minority and female personnel in projects awarded pursuant to the Board of Education of the City of Chicago's (Board) Policy on Minority and Women Business Enterprise Program in Construction (the "MWBE/Construction Policy"), the Board previously published a "canvassing formula" to evaluate bids exceeding \$100,000. On December 14, 2011, the Board reauthorized its MWBE/Construction Policy (Board No. 11-1214-PO1).

Although the recently reauthorized MWBE/Construction Policy *does not set forth the canvassing formula* referenced above, the Board remains committed to promote and informally monitor the racial and gender equality of each General Contractor awardees' workforce under the reauthorized Policy. To that end, the Board anticipates that each General Contractor awarded a project under the Board's MWBE/Construction Policy will endeavor to maintain a workforce that includes both minority and female employees. The Board may informally monitor a General Contractor's workforce during the applicable contract term. Accordingly, General Contractors are encouraged to consider, among other factors, all change orders, modifications and alternates that might affect the stability of a diverse workforce. Additionally, the Board encourages each General Contractor's continued consideration of its ability to maintain a workforce that includes both minority and female employees notwithstanding any limiting condition or circumstance which may affect referral, hiring or deployment of construction trade employees. As in the past, the Board does not believe that the value of maintaining a diverse workforce is vitiated by any limiting condition or circumstance that arises during the project contract term.