

# NOTICE TO EMPLOYEES

## FROM THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD NOTICE OF INTENT TO CLARIFY AN EXISTING BARGAINING UNIT

### CASE NO. 2020-UC-0022-C

Chicago Board of Education (“Employer”) and the Chicago Teachers Union, Local 1, IFT-AFT, AFL-CIO (“Union”) have filed a joint petition under Section 1110.160(d) of the Board’s rules to clarify the existing bargaining unit to **INCLUDED various titles** to the bargaining unit currently described as:

Included: All employees of the Chicago Board of Education in the following job titles or classifications: Early Childhood Teacher; Elementary School Teacher; Middle School Teacher; High School Teacher; Temporarily Assigned Teacher; Cadre Substitute; Day-to-Day Substitute; City-Wide Non-School-Based Teacher Coach; Teacher Leader; Professional Development Teacher; Part-Time Teacher; Counselor; Librarian; School Nurse; School Psychologist; School Social Worker; Speech Pathologist; Physical Therapist; Occupational Therapist; Playground Teacher; Stadium Director; Itinerant Teacher of the Deaf and Hard of Hearing; Assistive Technology Itinerant; Augmentative Communication Itinerant; Early Childhood Special Education Itinerant; Hospital Teacher; Itinerant Teacher of the Visually Impaired; Orientation/Mobility Specialist; Instructional Support Leader; Audio-Visual Technician; Audiometric and Vision Screening Technician; Community Relations Representative I; Community Relations Representative II; Computer Technician; Educational Sign Language Interpreter I; Educational Sign Language Interpreter II; Educational Sign Language Interpreter III; Guidance Counselor Assistant; Health Service Nurse; Head Start Educational Resource Assistant; Head Start Health Resource Assistant; Head Start Parent Resource Assistant; Head Start Social Service Resource Assistant; Hospital Licensed Practical Nurse; Instructor Assistant I; Instructor Assistant II; Interpreter Clerk; Occupational Therapist Assistant; Parent Advocate; Parent Advocate Bilingual; School Assistant; School Assistant Bilingual; School Assistant Bilingual Spanish; School Assistant II; School Assistant II Bilingual; School Assistant II Bilingual Spanish; School Clerk Assistant; School Clerk I; School Clerk I Bilingual Spanish; School Community Representative; School Library Assistant; School Library Assistant II; School Social Service Assistant; Special Education Support Clerk; Speech/Language Pathology Paraeducator; Speech/Language Pathology Paraeducator Bilingual; Student Special Needs Program Assistant; Student Special Services Advocate; Teacher Assistant; Teacher Assistant Montessori Program; Teacher Assistant II; Teacher Assistant II Montessori Program; Technology Coordinator I; Technology Coordinator II; Technology Coordinator III; Truant Officer; College and Career Coach; CTE College and Career Coordinator; Youth Intervention Specialist; Attendance and Truancy Specialist; Post-Secondary Liaison; Attendance Coordinator; Family Engagement Coordinator; Network College and Career Specialist; Case Manager; Resident Social Worker; Comprehensive Service Coordinator; and Gear-Up Coach.

Excluded: All supervisory, managerial, and confidential employees as defined by the Illinois Educational Labor Relations Act.

**The bargaining unit as clarified will be described as:**

Included: All employees of the Chicago Board of Education in the following job titles or classifications: Early Childhood Teacher; Elementary School Teacher; Middle School Teacher; High School Teacher; Temporarily Assigned Teacher; Cadre Substitute; Day-to-Day Substitute; City-Wide Non-School-Based Teacher Coach; Teacher Leader; Professional Development Teacher; Part-Time Teacher; Counselor; Librarian; School Nurse; School Psychologist; School Social Worker; Speech Pathologist; Physical Therapist; Occupational Therapist; Playground Teacher; Stadium Director; Itinerant Teacher of the Deaf and Hard of Hearing; Assistive Technology Itinerant; Augmentative Communication Itinerant; Early Childhood Special Education Itinerant; Hospital Teacher; Itinerant Teacher of the Visually Impaired; Orientation/Mobility Specialist; Instructional Support Leader; Audio-Visual Technician; Audiometric and Vision Screening Technician; Community Relations Representative I; Community Relations Representative II; Computer Technician; Educational Sign Language Interpreter I; Educational Sign Language Interpreter II; Educational Sign Language Interpreter III; Guidance Counselor Assistant; Health Service Nurse; Head Start Educational Resource Assistant; Head Start Health Resource Assistant; Head Start Parent Resource Assistant; Head Start Social Service Resource Assistant; Hospital Licensed Practical Nurse; Instructor Assistant I; Instructor Assistant II; Interpreter Clerk; Occupational Therapist Assistant; Parent Advocate; Parent Advocate Bilingual; School Assistant; School Assistant Bilingual; School Assistant Bilingual Spanish; School Assistant II; School Assistant II Bilingual; School Assistant II Bilingual Spanish; School Clerk Assistant; School Clerk I; School Clerk I Bilingual Spanish; School Community Representative; School Library Assistant; School Library Assistant II; School Social Service Assistant; Special Education Support Clerk; Speech/Language Pathology Paraeducator; Speech/Language Pathology Paraeducator Bilingual; Student Special Needs Program Assistant; Student Special Services Advocate; Teacher Assistant; Teacher Assistant Montessori Program; Teacher Assistant II; Teacher Assistant II Montessori Program; Technology Coordinator I; Technology Coordinator II; Technology Coordinator III; Truant Officer; College and Career Coach; CTE College and Career Coordinator; Youth Intervention Specialist; Attendance and Truancy Specialist; Post-Secondary Liaison; Attendance Coordinator; Family Engagement Coordinator; Network College and Career Specialist; Case Manager; Resident Social Worker; Comprehensive Service Coordinator; Gear-Up Coach; Curriculum and Instructional Coach; Acting Head Teacher; Program Schedule Clerk; High School Support Teacher; High School Programmer; Lead Teacher; Lifeguard; Social Worker Assistant; Literacy Intervention Teacher; Special Education Support Clerk; Bilingual Teacher; Teacher Assistant Bilingual I; Teacher Assistant Bilingual II; CTE Academy Coordinator; Teacher Assistant Bilingual Spanish I; Teacher Assistant Bilingual Spanish II; Day-to-day Sub School Clerk; Teacher-Citywide; Day-to-day Teacher Assistant; Teacher-Speech Pathologist; Displaced FTB Cadre-100 Days; Displaced Full Time Basis Cadre; Head Teacher; International Baccalaureate Teacher; Lead Teacher; Literacy Coach; Magnet Program Specialist; Program Option Teacher; Provisional Certificate Substitute Teacher; Provisional Cadre; Regular Teacher; School Counseling Office Assistant; School Counselor and Special Education Teacher..

Excluded: All supervisory, managerial, and confidential employees as defined by the Illinois Educational Labor Relations Act.

This notice will be posted for a period of twenty (20) days as defined in the Board's Rules and Regulations. Within this notice period, any party may petition the Illinois Educational Labor Relations Board to state objections to the proposed clarification.

The Illinois Educational Labor Relations Board is an agency of the State of Illinois and does not endorse any particular choice in connection with representation for purposes of collective bargaining.

This notice must not be altered, defaced, or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the Board's office.

**ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD**

**160 North LaSalle Street, Suite N-400  
Chicago, Illinois 60601  
312.793.3170**

**One Natural Resources Way, 1<sup>st</sup> Floor  
Springfield, Illinois 62702  
217.782.9068**

## ATTACHMENT TO JOINT UNIT CLARIFICATION PETITION

### 4. UNIT INVOLVED

#### Present Bargaining Unit as certified by October 4, 2020 Order of the Illinois Educational Labor Relations Board in Case No. 2020-RS-0004-C:

**INCLUDED:** All employees of the Chicago Board of Education in the following job titles or classifications: Early Childhood Teacher; Elementary School Teacher; Middle School Teacher; High School Teacher, Temporarily Assigned Teacher; Cadre Substitute; Day-to-day Substitute; City-wide Non-school-based Teacher Coach; Teacher Leader; Professional Development Teacher, Part-time Teacher; Counselor; Librarian; School Nurse; School Psychologist; School Social Worker; Speech Pathologist; Physical Therapist; Occupational Therapist; Playground Teacher, Stadium Director; Itinerant Teachers of the Deaf and Dard of Hearing; Assistive Technology Itinerants; Augmentative Communication Itinerant; Early Childhood Special Education Itinerant; Hospital Teacher; Itinerant Teacher of the Visually Impaired; Orientation/mobility Specialists; Instructional Support Leader; Audio-visual Technician; Audiometric and Vision Screening Technician; Community Relations Representative I; Community Relations Representative II; Computer Technician; Educational Sign Language Interpreter I; Educational Sign Language Interpreter II; Educational Sign Language Interpreter III; Guidance Counselor Assistant; Health Service Nurse; Head Start Educational Resource Assistant; Head Start Health Resource Assistant; Head Start Parent Resource Assistant; Head Start Social Service Resource Assistant; Hospital Licensed Practical Nurse; Instructor Assistant I, Instructor Assistant II; Interpreter Clerk; Occupational Therapist Assistant; Parent Advocate; Parent Advocate Bilingual; School Assistant; School Assistant Bilingual; School Assistant Bilingual Spanish; School Assistant II; School Assistant II Bilingual; School Assistant II Bilingual Spanish; School Clerk Assistant; School Clerk I; School Clerk I Bilingual Spanish; School Community Representative; School Library Assistant; School Library Assistant II; School Social Service Assistant; Special Education Support Clerk; Speech/language Pathology Paraeducator, Speech/language Pathology Paraeducator Bilingual; Student Special Needs Program Assistant; Student Special Services Advocate; Teacher Assistant; Teacher Assistant Montessori Program; Teacher Assistant II; Teacher Assistant II Montessori Program; Technology Coordinator I; Technology Coordinator II; Technology Coordinator III; Truant Officer; College and Career Coach; CTE College and Career Coordinator, Youth Intervention Specialist; Attendance and Truancy Specialist; Post-secondary Liaison; Attendance Coordinator; Family Engagement Coordinators; Network College and Career Specialist; Case Manager; Resident Social Worker; Comprehensive Service Coordinator; and Gear-Up Coach.

**EXCLUDED:** All other supervisors, confidential employees, and managers as defined by the Illinois Educational Labor Relations Act.

**DESCRIPTION OF GROUP SOUGHT TO BE ADDED:**

1. Curriculum and Instructional Coach
2. Acting Head Teacher
3. Program Schedule Clerk
4. High School Support Teacher
5. High School Programmer
6. Lead Teacher
7. Lifeguard
8. Social Worker Assistant
9. Literacy Intervention Teacher
10. Special Education Support Clerk
11. Bilingual Teacher
12. Teacher Assistant Bilingual I
13. Teacher Assistant Bilingual II
14. CTE Academy Coordinator
15. Teacher Assistant Bilingual Spanish  
I
16. Teacher Assistant Bilingual Spanish  
II
17. Day-to-day Sub School Clerk
18. Teacher-Citywide
19. Day-to-day Teacher Assistant
20. Teacher-Speech Pathologist
21. Displaced FTB Cadre-100 Days
22. Displaced Full Time Basis Cadre
23. Head Teacher
24. International Baccalaureate Teacher
25. Lead Teacher
26. Literacy Coach
27. Magnet Program Specialist
28. Program Option Teacher
29. Provisional Certificate Substitute  
Teacher
30. Provisional Cadre
31. Regular Teacher
32. School Counseling Office Assistant
33. School Counselor
34. Special Education Teacher